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June 25, 2025

Company name: KONDOTEC INC.  
Representative: Noboru Hamano, President and Representative Director  
(Securities code: 7438; Tokyo Stock Exchange Prime Market)  
Inquiries: Hiroyuki Yada, Senior Executive Director,  
General Manager of Management Headquarters  
(Telephone: +81-6-6582-8441)

### Notice Concerning Personnel Changes

KONDOTEC INC. hereby announces that it has resolved, at a meeting of the Board of Directors held on June 25, 2025, to make the following personnel changes.

#### 1. Promotion of Director(June 25, 2025)

New position	Name	Current position
Executive Director, General Manager of Sales Headquarters	Kazuhiro Ishino	Director, General Manager of Sales Headquarters

#### 2. New Executive Officers (June 25, 2025)

New position	Name	Current position
Executive Officer, Manager of General Affairs Division	Yohei Hasegawa	Manager of General Affairs Division
Executive Officer, Manager of Western Japan Structural Steel Sales Division	Shinya Takahashi	Manager of Western Japan Structural Steel Sales Division
Executive Officer, Manager of Delivery Division	Hiroshi Aoki	Manager of Delivery Division