



March 31, 2026

Company Name: Hakuto Co., Ltd.
Representative: Tamaki Miyashita
President & Chief Executive Officer
(Securities code: 7433, Prime Market, Tokyo Stock Exchange)
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Notice Regarding Organizational and Personnel Changes

Hakuto Co., Ltd. hereby announces that it will implement the following organizational change and personnel change effective April 1, 2026, pursuant to the resolution of its Board of Directors adopted on March 31, 2026.

I. Organizational Changes

[Overseas Electronic Components Business]

Establish a new Global Business Strategy Office.

II. Personnel Changes (as of April 1, 2026)

Details:

Name	New Title	Current Title
Katsunori Shirai	Secondment from HR Solutions Department; Managing Director, Hakuto (Thailand) Ltd.; Managing Director, Hakuto Singapore Pte. Ltd.; Division Manager, ASEAN Regional Division, Global Business Unit; and Office Manager, Global Business Strategy Office	President of System Innovation Company