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March 18, 2026

Company name: SATORI ELECTRIC CO., LTD.
Representative: Hiroyuki Satori
Representative Director, President
Securities Code : 7420
(Tokyo Stock Exchange Prime Market)
Contact: Shunji Tsuchiya
Director, Managing Executive Officer
Phone: +81-3-3452-7170

Notice Regarding Personnel Changes

SATORI ELECTRIC CO., LTD. (the “Company”) hereby announces that, at its Board of Directors meeting held today, it has resolved to implement personnel changes within the Company and changes in directors of its consolidated subsidiaries, effective April 1, 2026, as follows.

I . SATORI ELECTRIC CO., LTD

Personal Change

Name	New title	Current title
Koichi Hasegawa	Manager of Audit Dept.	Senior Fellow Audit Dept.

II . STAR ELECTRONICS CO., LTD.

Changes in Directors

Newly Appointed Audit & Supervisory Board Member

Name	New Title	Previous Title
Toyoshi Koizumi	Audit & Supervisory Board Member [Audit & Supervisory Board Member, SATORI ELECTRIC CO., LTD..]	— [General Affairs & Human Resources Department Corporate Headquarters SATORI ELECTRIC CO., LTD.]

Retiring Audit & Supervisory Board Member

Name	New Title	Previous Title
Masaki Mogi	— [Audit Dept, SATORI ELECTRIC CO., LTD. Audit & Supervisory Board Member, SATORI PINICS CO., LTD. Audit & Supervisory Board Member, SATORI SP TECHNOLOGY CO., LTD.]	Audit & Supervisory Board Member [Director, Audit and Supervisory Committee Member, SATORI ELECTRIC CO., LTD. Audit & Supervisory Board Member, SATORI PINICS CO., LTD. Audit & Supervisory Board Member, SATORI SP TECHNOLOGY CO., LTD.]