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April 14, 2025

Company name: SATORI ELECTRIC CO., LTD.  
Representative: Hiroyuki Satori  
Representative Director, President  
Securities Code : 7420  
(Tokyo Stock Exchange Prime Market)  
Contact: Koji Suwahara  
Director, Managing Executive Officer  
Phone: +81-3-3452-7170

## Notice Regarding Reassignment of Executive Officers, Organizational Change and Personnel Transfer

SATORI ELECTRIC CO., LTD (the “Company”) hereby announces that Board of the Company has approved a reassignment of executive officers and organizational change and the Company has decided to conduct personnel transfers. In addition, the consolidated subsidiaries of the Company will reassign a director. All change is effective on 1 June, 2025. The details are as follows.

### I . SATORI ELECTRIC CO., LTD

#### 1 . Reassignment of Executive Officers

Name	New title	Current title
Yoshitaka Onodera	Executive Officer General Manager of Corporate Div.	Executive Fellow Corporate Div.
Yuji Katsumi	—	Executive Officer General Manager of Corporate Div.
Masaomi Ichikawa	Senior advisor	Executive Officer General Manager of Mobility Div.

#### 2 . Organizational Change

- i. Establishment of Department of Sales DX Promotion Dept.
- ii. Transfer of System Promotion Dept. from Industrial Business Div. to Social Infrastructure Div.
- iii. Change of Sales Dept. of Mobility Business Div. to Mobility Sales Dept.
- iv. Transfer an organization and function from Semiconductor Circuit Design Service Dept. to Tokyo branch of SystematIC Design B.V. (to be newly established )

The details are as follows:

	New Organization	Current Organization
①	Sales DX Promotion Dept.	—
②	<Industrial Infrastructure Segment> Social Infrastructure Div. ├─ System Solution Sales Dept. ├─ Network Solution Sales Dept. └─ System Promotion Dept.	Social Infrastructure Div. ├─ System Solution Sales Dept. └─ Network Solution Sales Dept.
	Industrial Business Div. ├─ Factory Sales Dept. ├─ Embedded Creation Sales Dept. └─ FA Solution Promotion Dept.	Industrial Business Div. ├─ Factory Sales Dept. ├─ Embedded Creation Sales Dept. ├─ System Promotion Dept. └─ FA Solution Promotion Dept.
③	<Mobility Segment>  Mobility Sales Dept.	Mobility Div. └─ Sales Dept.
	- [SystematIC design B.V. Tokyo Branch]	Semiconductor Circuit Design Service Dept.

### 3. Personal transfer

Name	New Title	Previous Title
Akira Inoue	Manager of Sales DX Promotion Dept.	Manager of Sales Dept. Mobility Div.
Kentaro Takagi	Manager of System Promotion Dept. Social Infrastructure Div.	Manager of System Promotion Dept. Industrial Business Div.
Yuichi Nonaka	Manager of Sendai Branch	Group Manager of Group 1 FA Solution Promotion Dept. Industrial Business Div.
Tatsuya Suzuki	Manager of Mobility Sales Dept.	Seconded to Star Electronics Co.,Ltd.

II . STAR ELECTRONICS CO., LTD.

Changes in Directors

Retiring Directors (Effective May 31, 2025)

Name	New Title	Previous Title
Masami Ogawa	— [Executive Officer Managing Director ,Satori Electric Co., Ltd.]	Director [Executive Officer Managing Director ,Satori Electric Co., Ltd.]