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To Our Shareholders:

12-1 Nishi-Minatomachi, Kokura Kita-ku,
Kita-Kyushu-shi, Japan

Onoken Co., Ltd.

President: Takeshi Ono

NOTICE OF CONVOCATION OF THE 77TH ANNUAL GENERAL MEETING OF SHAREHOLDERS

We would like to express our appreciation for your continued support and patronage.

Please be informed that the 77th Annual General Meeting of Shareholders of Onoken Co., Ltd. (the “Company”) will be held for the purposes as described below.

In convening this General Meeting of Shareholders, the Company has taken measures to provide information (matters subject to measures for electronic provision), which are the contents of Reference Documents for the General Meeting of Shareholders, etc., and posted them on the Company’s website on the Internet. Please access the website below to review the information.

The Company’s website:

<https://www.onoken.co.jp/en/ir/stock/meeting.html>



Matters subject to measures for electronic provision are also posted on the website of the Tokyo Stock Exchange (TSE). Please access the following TSE website, enter “Onoken” in “Issue name (company name)” or the Company’s securities code “7414” (half-width characters) in “Code,” and click “Search.” Then, click “Basic information” and select “Documents for public inspection/PR information.” Under “Filed information available for public inspection,” click “Notice of General Shareholders Meeting/Informational Materials for a General Shareholders Meeting” in order to view the information.

Tokyo Stock Exchange website (TSE listed company information service)

<https://www2.jpx.co.jp/tseHpFront/JJK010010Action.do?Show=Show>



If you are unable to attend the meeting, please review the Reference Documents for the General Meeting of Shareholders, refer to the “Guidance on the Exercise of Voting Rights” below, and exercise your voting rights by 5 p.m. on Thursday, June 25, 2026.

1. Date and Time Friday, June 26, 2026 at 11 a.m. (reception starts at 10:30 a.m.)
2. Place: 2-14-2 Asano, Kokura Kita-ku, Kita-Kyushu-shi, Japan
Orchid, 3rd floor, RIHGA Royal Hotel Kokura
3. Meeting Agenda:
Matters to be reported: 1. Business Report and Consolidated Financial Statements for the 77th term (from April 1, 2025 to March 31, 2026), and results of the audit of the Consolidated Financial Statements by the Accounting Auditor and the Audit and Supervisory Committee
2. Non-consolidated Financial Statements for the 77th term (from April 1, 2025 to March 31, 2026)
Matters to be resolved:
Proposal No. 1 Appointment of Five (5) Directors (Excluding Directors Who Are Audit and Supervisory Committee Members)
Proposal No. 2 Appointment of Three (3) Directors Who Are Audit and Supervisory Committee Members
4. Matters to be determined upon convocation (guidance on exercise of voting rights)
 - (1) If there is no indication of approval or disapproval of a proposal on the Voting Rights Exercise Form when voting in writing (by mail), it will be treated as if there is an indication of approval.
 - (2) If you exercise your voting rights more than once via the Internet, we will treat the last vote as valid.
 - (3) If you exercise your voting rights both via the Internet and in writing (by mail), we will treat the exercise of your voting rights via the Internet as valid regardless of the arrival date and time.

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- If you are attending the meeting, please present the Voting Rights Exercise Form to the receptionist at the meeting.
 - If there is a revision to the matters subject to measures for electronic provision, the revision will be posted on the Company's website and the TSE website.
 - For assistance, including wheelchair support and guidance to your seats or restrooms, please approach our staff.

Reference Documents for the General Meeting of Shareholders

Proposals and References

Proposal No. 1 Appointment of Five (5) Directors (Excluding Directors Who Are Audit and Supervisory Committee Members)

The terms of office of all eight (8) Directors (excluding Directors who are Audit and Supervisory Committee Members; the same shall apply hereinafter in this proposal) will expire at the conclusion of this General Meeting of Shareholders. Accordingly, the Company proposes the appointment of five (5) Directors.

The Board of Directors has decided this proposal based on the report of the Nomination and Remuneration Committee. In addition, the Audit and Supervisory Committee has determined that all candidates for Director are suitable.

The candidates for Director are as follows:

No.	Name (Date of birth)	Career summary, position, responsibilities, and important concurrent positions	Number of shares of the Company owned
1	Takeshi Ono (March 17, 1980)	<p>October 2005 Joined the Company</p> <p>April 2009 General Manager of Steel Department of Osaka Branch Office</p> <p>June 2010 Director, Deputy General Manager of Osaka Branch Office</p> <p>June 2011 Director, General Manager of Osaka Branch Office, in charge of Kansai and Chukyo regions</p> <p>June 2013 Representative Director and Executive Vice President, General Manager of Osaka Branch Office, in charge of Kansai and Chukyo regions</p> <p>October 2019 President and Representative Director, Morita Kozai Co., Ltd.</p> <p>July 2020 Representative Director and Executive Vice President, in charge of Kansai and Chukyo regions, the Company</p> <p>June 2021 Representative Director and Executive Vice President</p> <p>July 2023 President and Representative Director of Okinaga Steel Co., Ltd. (currently Onoken Steel Co., Ltd.)</p> <p>October 2023 President and Representative Director, Obayashi Corporation</p> <p>March 2024 President and Representative Director, Matsuo Metal Co., Ltd.</p> <p>June 2025 Representative Director and President, the Company</p> <p>April 2026 Representative Director and President, Executive Officer (to present)</p>	72,900 shares

No.	Name (Date of birth)	Career summary, position, responsibilities, and important concurrent positions	Number of shares of the Company owned
		<p>(Reasons for selection)</p> <p>Since assuming the position of our Representative Director, Mr. Takeshi Ono has fulfilled his duties as Representative Director and has abundant and wide-ranging experience and insight as a member of the management team of the Company. Therefore, the Company continues to nominate him as a candidate for Director.</p>	
2	Tetsuji Ono (November 16, 1957)	<p>April 1980 Joined the Company</p> <p>September 1989 Director, General Manager of Oita Head Office</p> <p>October 1990 Director, General Manager of President's Office</p> <p>April 1991 Director, General Manager of Management Control Division, General Manager of Accounting Department</p> <p>June 1995 Managing Director, General Manager of Management Control Division</p> <p>June 2003 Executive Managing Director and Representative Director, General Manager of Management Control Division</p> <p>April 2006 Executive Managing Director and Representative Director</p> <p>May 2019 Executive Managing Director and Representative Director, General Manager of Management Control Division</p> <p>April 2026 Senior Managing Executive Officer and Representative Director (to present)</p>	656,300 shares
		<p>(Reasons for selection)</p> <p>Since assuming the position of our Representative Director, Mr. Tetsuji Ono has fulfilled his duties as Representative Director and has abundant and wide-ranging experience and insight as a member of the management team of the Company. Therefore, the Company continues to nominate him as a candidate for Director.</p>	

No.	Name (Date of birth)	Career summary, position, responsibilities, and important concurrent positions	Number of shares of the Company owned
3	Shinsuke Ono (May 24, 1970)	<p>April 1997 Joined the Company</p> <p>January 2003 General Manager of Administration Department of Fukuoka Branch Office</p> <p>June 2003 Director, General Manager of Administration Department of Fukuoka Branch Office</p> <p>April 2006 Director, General Manager of Management Control Division</p> <p>June 2016 Managing Director, General Manager of Management Control Division</p> <p>May 2019 Managing Director, General Manager of Corporate Planning Office</p> <p>June 2021 Managing Director, in charge of Kyushu and Chugoku regions</p> <p>September 2021 Managing Director, General Manager of Kumamoto Branch Office, in charge of Kyushu and Chugoku regions</p> <p>October 2023 Managing Director, General Manager of Kokura Branch Office, General Manager of Kumamoto Branch Office, in charge of Kyushu and Chugoku regions</p> <p>April 2024 Managing Director, General Manager of Kokura Branch Office, in charge of Kyushu and Chugoku regions</p> <p>April 2025 President and Representative Director, Nishi- nippon Steel Center Co., Ltd. (to present)</p> <p>April 2026 Director and Managing Executive Officer, Manager of Kyushu and Okinawa regions (to present)</p>	633,700 shares
		<p>(Reasons for selection)</p> <p>Mr. Shinsuke Ono has been involved in the finance and administration divisions for many years, has extensive experience and knowledge of all aspects of management as the General Manager of the Management Control Division and the General Manager of the Corporate Planning Office, and also has experience in the sales division. Therefore, the Company continues to nominate him as a candidate for Director.</p>	

No.	Name (Date of birth)	Career summary, position, responsibilities, and important concurrent positions	Number of shares of the Company owned
4	Koichi Fukuda (July 7, 1956)	May 1990 Established Koichi Fukuda Public Accountants Office, President of Koichi Fukuda Public Accountants Office (to present)	- shares
		June 2021 Outside Director, the Company (to present)	
(Reasons for selection and outline of expected roles)			
Although Mr. Koichi Fukuda has no experience of being involved in the management of a company in any way other than as an outside officer, he has professional knowledge as a certified public accountant, and we expect him to utilize such knowledge to provide supervision and advice on the execution of duties by Directors from a professional point of view. Therefore, the Company continues to nominate him as a candidate for Outside Director.			
5	Kazuhiro Harada (October 21, 1962)	April 1987 Joined Nikko Securities Co., Ltd. (currently SMBC Nikko Securities Inc.)	- shares
		September 1996 Appointed as Steel Sector Analyst Since then, he has served as a securities analyst at trust banks and securities companies, focusing on the steel sector	
		July 2021 Joined Frontier Management Inc. (to present)	
		April 2024 President and Representative Director, EVE Management Co., Ltd. (to present)	
		June 2024 Outside Director, the Company (to present)	
(Reasons for selection and outline of expected roles)			
As a securities analyst, Mr. Kazuhiro Harada has extensive experience in corporate analysis of the steel sector and a high level of insight in objectively observing and analyzing companies based on this knowledge, and we expect him to utilize such knowledge to provide supervision and advice on the execution of duties by Directors from a professional point of view. Therefore, the Company continues to nominate him as a candidate for Outside Director.			

- (Notes)
1. Mr. Koichi Fukuda and Mr. Kazuhiro Harada are candidates for Outside Director.
 2. The Company has designated Mr. Koichi Fukuda and Mr. Kazuhiro Harada as independent officers and filed a notification with the Tokyo Stock Exchange. If they are reappointed, the Company plans to continue to designate them as independent officers.
 3. Mr. Koichi Fukuda is currently an Outside Director of the Company. His term of office as an Outside Director will be five years at the conclusion of this General Meeting of Shareholders.
 4. Mr. Kazuhiro Harada is currently an Outside Director of the Company. His term of office as an Outside Director will be two years at the conclusion of this General Meeting of Shareholders.
 5. Based on the provisions of Article 427, Paragraph 1 of the Companies Act, the Company has entered into an agreement with each of Mr. Koichi Fukuda and Mr. Kazuhiro Harada that limits their respective liability for damages under Article 423, Paragraph 1 of the Companies Act to the extent stipulated by laws and regulations. If they are reappointed as a Director, the Company plans to continue the above limited liability agreements with them.
 6. The Company has concluded an officer liability insurance (hereinafter referred to as “D&O insurance”) contract with an insurance company as prescribed in Article 430-3, Paragraph 1 of the Companies Act, which allows the Company to indemnify Directors for damages in cases where they are liable for damages

arising from their business (provided, however, that those that fall under the grounds for exemption specified in the insurance contract are excluded). The term of the D&O insurance is one year, and it is planned to be renewed by resolution of the Board of Directors before the expiration of the term. D&O insurance premiums are fully paid by the Company. If the appointment of each candidate is approved, all Directors will be insured by the D&O insurance.

7. There is no special interest between each candidate and the Company.

Proposal No. 2 Appointment of Three (3) Directors Who Are Audit and Supervisory Committee Members

The terms of office of three (3) Directors who are Audit and Supervisory Committee Members; Ms. Yoshiko Miyamoto, Mr. Hisakazu Umeda, and Ms. Tomoko Ogura, will expire at the conclusion of this General Meeting of Shareholders. Accordingly, the Company proposes the appointment of three (3) Directors who are Audit and Supervisory Committee Members.

The Board of Directors has decided this proposal based on the report of the Nomination and Remuneration Committee. This proposal has been approved by the Audit and Supervisory Committee.

The candidates for Directors who are Audit and Supervisory Committee Members are as follows:

No.	Name (Date of birth)	Career summary, position, responsibilities, and important concurrent positions	Number of shares of the Company owned
1	Yoshiko Miyamoto (December 22, 1968)	<p>April 1987 Joined Nishi-Nippon Bank, Ltd. (currently THE NISHI-NIPPON CITY BANK, LTD.)</p> <p>April 1997 Joined The Tokai Bank, Ltd. (currently MUFG Bank, Ltd.)</p> <p>September 2003 Joined the Company</p> <p>June 2018 General Manager of Internal Audit Office</p> <p>June 2024 Director (Full-time Audit and Supervisory Committee Member) (to present)</p>	2,800 shares
		<p>(Reasons for selection)</p> <p>Ms. Yoshiko Miyamoto has extensive experience in accounting and internal audit services for many years at the Company, and the Company has determined that she can appropriately supervise the execution of duties by Directors by utilizing her experience and knowledge. Therefore, the Company continues to nominate her as a candidate for Director who is an Audit and Supervisory Committee Member.</p>	
2	Hisakazu Umeda (February 18, 1960)	<p>July 2005 Established Umeda Public Accountants Office, President of Umeda Public Accountants Office (to present)</p> <p>May 2017 Outside Director, Izutsuya Co., Ltd.</p> <p>May 2021 Corporate Auditor (to present)</p> <p>June 2021 Outside Director (Audit and Supervisory Committee Member), the Company (to present)</p>	- shares
		<p>(Reasons for selection and outline of expected roles)</p> <p>Although Mr. Hisakazu Umeda has no experience of being involved in the management of a company in any way other than as an outside officer, he has extensive knowledge as a certified public accountant, and we expect him to utilize such knowledge to provide supervision and advice on the execution of duties by Directors from a professional point of view. Therefore, the Company continues to nominate him as a candidate for Director who is an Audit and Supervisory Committee Member.</p>	

No.	Name (Date of birth)	Career summary, position, responsibilities, and important concurrent positions	Number of shares of the Company owned
3	Tomoko Ogura (December 6, 1968)	<p>April 1997 Joined Ishii, Ichikawa and Hattori Joint Law Firm (currently Knowledge Lawyers' Office), Attorney at law (to present)</p> <p>April 2022 Chairperson, Kitakyushu Section, Fukuoka Bar Association</p> <p>June 2022 Outside Director (Audit and Supervisory Committee Member), the Company (to present)</p>	- shares
		<p>(Reasons for selection and outline of expected roles)</p> <p>Although Ms. Tomoko Ogura has no experience of being involved in the management of a company in any way other than as an outside officer, she has extensive knowledge as an attorney at law, and we expect her to utilize such knowledge to provide supervision and advice on the execution of duties by Directors from a professional point of view. Therefore, the Company continues to nominate her as a candidate for Director who is an Audit and Supervisory Committee Member.</p>	

- (Notes)
1. Mr. Hisakazu Umeda and Ms. Tomoko Ogura are candidates for Outside Director (Audit and Supervisory Committee Member).
 2. The Company has designated Mr. Hisakazu Umeda and Ms. Tomoko Ogura as independent officers and filed a notification with the Tokyo Stock Exchange. If they are reappointed, the Company plans to continue to designate them as independent officers.
 3. Based on the provisions of Article 427, Paragraph 1 of the Companies Act, the Company has entered into an agreement with each of Mr. Hisakazu Umeda and Ms. Tomoko Ogura that limits their respective liability for damages under Article 423, Paragraph 1 of the Companies Act to the extent stipulated by laws and regulations. If they are reappointed as a Director, the Company plans to continue the above limited liability agreements with them. In addition, if Ms. Yoshiko Miyamoto is reappointed as a Director, the Company plans to enter into a similar limited liability agreement with her.
 4. The Company has concluded an officer liability insurance (hereinafter referred to as "D&O insurance") contract with an insurance company as prescribed in Article 430-3, Paragraph 1 of the Companies Act, which allows the Company to indemnify Directors for damages in cases where they are liable for damages arising from their business (provided, however, that those that fall under the grounds for exemption specified in the insurance contract are excluded). The term of the D&O insurance is one year, and it is planned to be renewed by resolution of the Board of Directors before the expiration of the term. D&O insurance premiums are fully paid by the Company. If the appointment of each candidate is approved, all Directors will be insured by the D&O insurance.
 5. Mr. Hisakazu Umeda is currently an Outside Director who is an Audit and Supervisory Committee Member of the Company. His term of office will be five years at the conclusion of this General Meeting of Shareholders.
 6. Ms. Tomoko Ogura is currently an Outside Director who is an Audit and Supervisory Committee Member of the Company. Her term of office will be four years at the conclusion of this General Meeting of Shareholders.
 7. There is no special interest between each candidate and the Company.

(Reference) Key areas of experience for Directors (skills matrix)

The key areas of experience for Directors (including candidates) are as follows. If the proposals are approved as proposed, the composition and experience and expertise of the Company's Directors will be as follows:

Directors

Name	Gender	Key areas of experience required of Directors						
		Corporate management	Sales	Global experience	Legal & internal control	Financial accounting	HR development	Independence
Takeshi Ono	Male	○	○	○		○	○	
Tetsuji Ono	Male	○	○		○	○	○	
Shinsuke Ono	Male	○	○		○	○	○	
Koichi Fukuda	Male				○	○		○
Kazuhiro Harada	Male	○		○				○

Directors who are Audit and Supervisory Committee Members

Name	Gender	Key areas of experience required of Directors						
		Corporate management	Sales	Global experience	Legal & internal control	Financial accounting	HR development	Independence
Yoshiko Miyamoto	Female				○	○		
Hisakazu Umeda	Male				○	○		○
Tomoko Ogura	Female				○			○