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March 25, 2026

Company name: FP Partner Inc.

Name of representative: Tsutomu Kuroki, Representative

Director and President

(Securities code: 7388; Tokyo Stock Exchange Prime Market)

Inquiries: Kenji Adachi, Director

Telephone: +81-3-6801-8278 (Department direct line)

Notice Regarding the Completion of Payment for the Disposal of Treasury Stock as Restricted Stock Awards and the Partial Forfeiture of Such Awards

FP Partner Inc. (the “Company”) hereby announces that payment has been completed today for the disposal of treasury shares as restricted stock compensation, which was resolved at the meeting of the Board of Directors held on February 27, 2026, as described below. In addition, due to partial forfeiture, there have been changes to the originally planned number of allottees, the number of shares to be disposed of, and the total disposal amount; details are as follows.

Please refer to the “Notice Regarding Disposal of Treasury Shares as Restricted Stock Compensation” dated February 27, 2026 for details regarding this matter.

1. Changes to the Overview of the Disposal of Treasury Stock (Changes are underlined)

	After Revision	Before
(1) Payment date	March 25, 2026	March 25, 2026
(2) Class and number of shares to be disposed of	Common shares of the Company <u>130,363</u> shares	Common shares of the Company <u>132,392</u> shares
(3) Disposal price	2,371 yen per share	2,371 yen per share
(4) Total disposal price	<u>309,090,673</u> yen	<u>313,901,432</u> yen
(5) Allottees	Operating Officers and employees: <u>363</u> persons ※ <u>130,363</u> shares	Operating Officers and employees: <u>368</u> persons ※ <u>132,392</u> shares

2. Reason for the Change

The discrepancy between the planned number of recipients and the planned number of shares to be disposed of and the actual figures is due to the disqualification of 5 individuals who, although originally scheduled for disposal at the time the decision to dispose of treasury shares was made, no longer met the eligibility requirements as of the disposal date.

3. Outlook

The impact of this matter on the current fiscal year’s performance is minimal.

[Contact information]

In order to ensure fairness to everyone, we will accept inquiries regarding this matter in writing (email or inquiry form). We appreciate your understanding.

Contact by email: ir_report@fpp.jp

Contact form: https://fpp.jp/ir_inquiry/

End