



March 24, 2026

Company name: Net Protections Holdings, Inc.
Representative: Shin Shibata, President and Representative Director
(Security code: 7383 the Prime Market of TSE)
Contact: Kazuharu Watanabe, CFO and Director
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Notice regarding Changes of Directors

Net Protections Holdings, Inc. (the “Company”) hereby announces that at the Board of Directors meeting held on March 23, 2026, the Company resolved to nominate candidates for Borad of Directors to be submitted for approval at the 8th Annual General Meeting of Shareholders scheduled for June 2026, as below.

1. Candidates for Directors who are not Audit and Supervisory Committee members

Name		New position	Current position
Shin Shibata	Re-appointment	President and Representative Director	President and Representative Director
Takashi Yamashita	Re-appointment	Director and CIO	Director and CIO
Takayuki Okada	New appointment	Director and CFO	Executive Officer
Shun Akiyama	Re-appointment	Director	Director
Yuichi Ejiri	Re-appointment	Outside Director	Outside Director
Kumi Nakamura	Re-appointment	Outside Director	Outside Director
Kentaro Takita	Re-appointment	Outside Director	Outside Director

2. Candidate for Directors who are Audit and Supervisory Committee members

Name		New position	Current position
Koichi Nakano	Re-appointment	Outside Director	Outside Director
Yuki Sato	Re-appointment	Outside Director	Outside Director
Yusuke Ichikawa	Re-appointment	Outside Director	Outside Director

3. Retirement of Directors

- (1) Retiring Directors
Kazuharu Watanabe, Director and CFO
- (2) Reasons for Retirement
Expiration of term of office
- (3) Scheduled Date of Retirement
June 26, 2026 (at the conclusion of the 8th Ordinary General Meeting of Shareholders)

4. Profiles of New Director Candidates

Name (Date of birth)	Experience, Positions and Responsibilities at the Company (Significant Concurrent Positions)	Number of shares held
Takayuki Okada (July 16, 1982)	April 2007 Joined Morgan Stanley Japan Securities Co., Ltd. December 2009 Joined Goldman Sachs Japan Co., Ltd. January 2013 Vice President, Financial Products Development Department, Global Markets Division June 2021 Vice President, Capital Markets Department, Investment Banking Division July 2024 Joined Net Protections, Inc. July 2024 Appointed as an Executive Officer	6,000 shares
Reason for Nomination as a Director Candidate The candidate has extensive practical experience in capital markets and deep insights into financing and financial methodologies. Since joining the Company as an Executive Officer, he has driven the formulation and execution of financial strategies, and promoted dialogue with the market through IR/SR activities. Given his comprehensive knowledge of our financial operations, the Company believes he will make a significant contribution to its continued growth, and therefore requests his election to the Board of Directors.		

<Reference> The proposed Board of Directors (Excluding Directors who are Audit and Supervisory Committee members) after the 8th Annual General Meeting of Shareholders

Name	New position
Shin Shibata	President and Representative Director
Takashi Yamashita	Director and CIO
Takayuki Okada	Director and CFO
Shun Akiyama	Director
Yuichi Ejiri	Outside Director
Kumi Nakamura	Outside Director
Kentaro Takita	Outside Director

<Reference> The proposed Directors who are Audit and Supervisory Committee members after the 8th Annual General Meeting of Shareholders

Name	New position
Koichi Nakano	Outside Director
Yuki Sato	Outside Director
Ryuichi Ishii	Outside Director
Yusuke Ichikawa	Outside Director