



April 21, 2025

Company name: Net Protections Holdings, Inc.  
 Representative: Shin Shibata, President and Representative Director  
 (Security code: 7383 the Prime Market of TSE)  
 Contact: Kazuharu Watanabe, CFO and Director  
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### Notice Regarding Changes of Directors

Net Protections Holdings, Inc. (the “Company”) hereby announces that at the Board of Directors meeting held on April 21, 2025, the Company resolved to nominate candidates for Board of Directors to be submitted for approval at the 7th Annual General Meeting of Shareholders scheduled for June 2025, as below.

#### 1. Candidates for Directors who are not Audit and Supervisory Committee members

| Name              |                 | New position                       | Current position                   |
|-------------------|-----------------|------------------------------------|------------------------------------|
| Shin Shibata      | Re-appointment  | Representative Director, President | Representative Director, President |
| Kazuharu Watanabe | Re-appointment  | Director and CFO                   | Director and CFO                   |
| Takashi Yamashita | Re-appointment  | Director and CIO                   | Director and CIO                   |
| Shun Akiyama      | Re-appointment  | Director                           | Director                           |
| Yuichi Ejiri      | Re-appointment  | Outside Director                   | Outside Director                   |
| Kumi Nakamura     | New appointment | Outside Director                   | -                                  |
| Kentaro Takita    | New appointment | Outside Director                   | -                                  |

#### 2. Candidate for Directors who are Audit and Supervisory Committee members

| Name          |                | New position     | Current position |
|---------------|----------------|------------------|------------------|
| Ryuichi Ishii | Re-appointment | Outside Director | Outside Director |

#### 3. Retiring Directors

| Name          | Current position |
|---------------|------------------|
| Kumi Fujisawa | Outside Director |
| Ryoji Nagai   | Outside Director |

<Reference> The proposed Board of Directors (Excluding Directors who are Audit and Supervisory Committee members) after the 7th Annual General Meeting of Shareholders

| Name                 | New position                          |
|----------------------|---------------------------------------|
| Shin Shibata         | Representative Director,<br>President |
| Kazuharu<br>Watanabe | Director and CFO                      |
| Takashi<br>Yamashita | Director and CIO                      |
| Shun<br>Akiyama      | Director                              |
| Yuichi Ejiri         | Outside Director                      |
| Kumi<br>Nakamura     | Outside Director                      |
| Kentaro<br>Takita    | Outside Director                      |

<Reference> The proposed Directors who are Audit and Supervisory Committee members after the 7th Annual General Meeting of Shareholders

| Name               | New position     |
|--------------------|------------------|
| Koichi<br>Nakano   | Outside Director |
| Yuki Sato          | Outside Director |
| Ryuichi Ishii      | Outside Director |
| Yusuke<br>Ichikawa | Outside Director |