

Note: This document has been translated from a part of the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

Securities code: 7381

May 29, 2026

To our shareholders:

Shuji Tsuemura  
Representative Director and President  
**CCI Group, Inc.**  
2-12-6 Hirooka, Kanazawa, Ishikawa, 920-8670 Japan

## NOTICE OF THE 5TH ORDINARY GENERAL MEETING OF SHAREHOLDERS

You are cordially invited to attend the 5th Ordinary General Meeting of Shareholders of CCI Group, Inc. (the “Company”), which will be held as described below.

You may exercise your voting rights either in writing (by post) or via internet. After reviewing the attached reference documents for the General Meeting of Shareholders, please exercise your voting rights no later than 5:30 p.m., Thursday, June 18, 2026 (Japan Standard Time).

**1. Date and Time:** Friday, June 19, 2026 at 10:00 a.m. (Japan Standard Time)

**2. Venue:** Main Hall, 3F CCI Group Head Office Building  
2-12-6 Hirooka, Kanazawa, Ishikawa

### **3. Purposes:**

#### **Items to be reported:**

The Business Report, Consolidated Financial Statements, and Non-consolidated Financial Statements for the 5th Term (from April 1, 2025 to March 31, 2026), as well as the results of audits by the Accounting Auditor and the Audit and Supervisory Committee

#### **Items to be resolved:**

**Proposal:** Election of Five (5) Directors who are not Audit and Supervisory Committee Members

#### ■ Posting of Informational Materials for the General Meeting of Shareholders on Our Website

Pursuant to the provisions of the Companies Act, when convening this general meeting of shareholders, the Company has posted information such as Reference Documents for the General Meeting of Shareholders (items for which measures for providing information in electronic format will be taken) on the following websites online. Please check them.

The Company’s website (“General Meeting of Shareholders Information” page)

Please access the URL below and refer to “5th Ordinary General Meeting of Shareholders.”

<https://www.ccig.co.jp/ir/stock/soukai/> (in Japanese)

TSE website (Listed Company Search)

Please access the URL below and input “CCI” in “Issue name (company name)” or “7381” in “Code” to search. Then, confirm the information after selecting “Basic information” and “Documents for public inspection/PR information,” in that order.

<https://www2.jpx.co.jp/tseHpFront/JJK010010Action.do?Show=Show> (in Japanese)

#### ■ Omission of Some Items from These Documents

Among items subject to measures for electronic provision, the following are published on the websites above as “Items Excluded from the Paper-based Notice to Be Delivered of the 5th Ordinary General Meeting of Shareholders” in accordance with the provisions of laws and regulations as well as the stipulations of the Company’s Articles of Incorporation. Please refer to those.

[Business Report]

- Conditions of the enterprise group, the Company's assets and gain or loss
- Conditions of the enterprise group's employees
- Systems to ensure appropriateness of business operations
- Matters related to transactions among the parent company, etc.
- Conditions of the enterprise group's principal business locations, etc.
- Matters related to the Accounting Auditor
- Matters related to specified wholly owned subsidiaries

[Consolidated Financial Statements and Non-consolidated Financial Statements]

- Consolidated statements of changes in net assets
- Non-consolidated statements of changes in shareholder's equity
- Notes to consolidated financial statements
- Notes to non-consolidated financial statements

These items are subject to audit when the Audit and Supervisory Committee creates the Audit Report and the Accounting Auditor creates the Accounting Audit Report, respectively.

■ If Revisions to the Items Subject to Measures for Electronic Provision Arise

If revisions to the items subject to measures for electronic provision arise, a notice of the revisions as well as the details of the items before and after the revisions will be published on the websites on page 1.

■ Procedure for Requesting Delivery of Paper-Based Informational Materials for the General Meeting of Shareholders

From the next meeting onward, shareholders who wish to receive documents such as reference documents for the general meeting of shareholders in the form of paper-based documents may request delivery of these documents from the shareholder registry administrator (Sumitomo Mitsui Trust Bank Stock Transfer Agency Business Planning Dept., 0120-782-031) or the securities company where they hold a securities account.

■ Precautions When Attending the Meeting

If attending the meeting, please submit the Voting Rights Exercise Form sent with this notice of the General Meeting of Shareholders at the venue's reception desk.

■ IR information

For IR information, please access the URL below and check the "IR Information" page on the Company's website.

The Company's website ("IR Information" page)

<https://www.ccig.co.jp/english/#irInfomation>

## Reference Documents for the General Meeting of Shareholders

**Proposal:** Election of Five (5) Directors who are not Audit and Supervisory Committee Members

The terms of office of five (5) Directors (excluding Directors who are Audit and Supervisory Committee Members; the same applies hereinafter in this proposal) will expire at the conclusion of this Ordinary General Meeting of Shareholders. Therefore, the Company proposes the election of five (5) Directors.

Please note that when selecting the candidates for Directors, appropriate procedures, such as deliberation by the optional Nomination and Compensation Committee (a majority of which is outside Directors) have been performed. Considering their execution of duties in the fiscal year under review, the Audit and Supervisory Committee judges that the candidates are suitable for the position of Director at the Company.

The candidates for Directors are as follows:

No.	Name			Current position and responsibilities at the Company	Attendance at Board of Directors meetings for fiscal 2025
1	Shuji Tsuemura	(Male)	For reelection	Representative Director and President	100% (11/11)
2	Takeshi Igawa	(Male)	For reelection	Representative Director and Managing Executive Officer General Manager of System Supervising Department	100% (9/9)
3	Tomohiko Kikuzawa	(Male)	For reelection	Director, Managing Executive Officer	100% (9/9)
4	Sakon Uda	(Male)	For reelection	Outside Director	100% (11/11)
5	Fumihiko Haga	(Male)	For reelection	Outside Director	100% (11/11)

No.	Name (Date of Birth)	Career summary, positions and responsibilities at the Company	Number of the Company's shares owned
1	Shuji Tsumura (July 6, 1961) (Male) For reelection	<p>Apr. 1985      Joined The Hokkoku Bank, Ltd.</p> <p>Jun. 2008      Executive Officer, General Manager of General Planning Department and System Department</p> <p>Jun. 2009      Director and Executive Officer, General Manager of General Planning Department and Operations Department</p> <p>Jun. 2010      Managing Director and Executive Officer, General Manager of General Planning Department and Operations Department</p> <p>Apr. 2011      Managing Director and Executive Officer, General Manager of General Planning Department</p> <p>Apr. 2013      Managing Director and Executive Officer</p> <p>Jun. 2013      Senior Managing Director (Representative Director)</p> <p>Jun. 2020      President (Representative Director)</p> <p>Oct. 2021      Representative Director and President of the Company (present position)</p> <p>■ Significant concurrent positions outside the Company None</p>	174,500
<p>■ Reason for nomination as candidate for Director</p> <p>Mr. Shuji Tsumura has long been involved in the field of corporate planning since joining The Hokkoku Bank, Ltd., a Group company, and he has significantly contributed to improving corporate value by taking the lead cross-organizationally for core projects of the Company. He has vigorously promoted rebuilding business models and implementing DX within bank operations, and he was appointed Representative Director and President in October 2021. He was again nominated as a candidate for Director because the Company judges that he will be able to utilize his many years of experience and knowledge to execute management of the Company accurately, fairly, and efficiently. The Company expects that he will further strengthen the effectiveness of decision-making and auditing function of the Board of Directors.</p>			
2	Takeshi Igawa (May 28, 1965) (Male) For reelection	<p>Apr. 1988      Joined The Hokkoku Bank, Ltd.</p> <p>Apr. 2017      Executive Officer, General Manager of Operations Department and System Department</p> <p>Mar. 2021      Managing Executive Officer and Manager of System Department</p> <p>Mar. 2025      Managing Executive Officer and General Manager of System Supervising Department of the Company</p> <p>Jun. 2025      Representative Director, Managing Executive Officer and General Manager of System Supervising Department (present position)</p> <p>■ Significant concurrent positions outside the Company None</p>	46,370
<p>■ Reason for nomination as candidate for Director</p> <p>Mr. Takeshi Igawa has long been involved mainly in the fields of corporate planning, corporate strategy, administration, and systems since joining The Hokkoku Bank, Ltd., a Group company, and he has played a significant role as project leader in administrative reforms and the building of DX promotion and internal development systems at the Company and The Hokkoku Bank, Ltd. He was again nominated as a candidate for Director because the Company judges that he will be able to leverage his leadership and strategic thinking, along with his achievements to date, to promote the Group's further DX and system modernization, a next-generation core banking system project, and lateral expansion of internal development systems, among other initiatives.</p>			

No.	Name (Date of Birth)	Career summary, positions and responsibilities at the Company	Number of the Company's shares owned
3	Tomohiko Kikuzawa (October 31, 1967) (Male) For reelection	<p>Apr. 1991      Joined The Hokkoku Bank, Ltd.</p> <p>Apr. 2020      Executive Officer, General Manager of Marketing Department</p> <p>Mar. 2021      Executive Officer, General Manager of General Planning Department</p> <p>Mar. 2022      Executive Officer of the Company, General Manager of General Planning Department</p> <p>Mar. 2023      Managing Executive Officer, General Manager of General Planning Department Director, Managing Executive Officer, The Hokkoku Bank, Ltd., General Manager of General Planning Department</p> <p>Jun. 2025      Director, Managing Executive Officer of the Company (present position)</p> <p>■ Significant concurrent positions outside the Company Director and Chair, The CC Innovation, Ltd Outside Director, Audit and Supervisory Committee Member, Daiwa Co., Ltd.</p>	40,260
<p>■ Reason for nomination as candidate for Director</p> <p>Mr. Tomohiko Kikuzawa has served as the General Manager of multiple sales branches in key locations since joining The Hokkoku Bank, Ltd., a Group company, and has also been involved in a broad range of fields such as corporate planning, corporate strategy, ESG and sustainability, marketing, consulting, HR strategy, and digital and IT strategy. Moreover, he possesses overall experience in corporate functions and sufficient qualities required for a Director, such as the ability to make decisions that will be optimal for all companies in the Group. He was again nominated as a candidate for Director because the Company judges that he will be able to leverage his broad perspective and sense of balance, as well as his achievements to date to demonstrate further skill in value improvement for the entire Group going forward.</p>			

No.	Name (Date of Birth)	Career summary, positions and responsibilities at the Company	Number of the Company's shares owned
4	<p style="text-align: center;">Sakon Uda (May 22, 1955) (Male) For reelection Outside</p>	<p>Apr. 1981      Joined Nippon Kokan Ltd. (now JFE Holdings, Inc.)</p> <p>Jul. 1989      Joined McKinsey &amp; Company Inc.</p> <p>Dec. 1995      Principal (Partner)</p> <p>Feb. 2006      Executive Officer, Japan Post Holdings Co., Ltd.</p> <p>Oct. 2007      Senior Managing Executive Officer</p> <p>May 2010      Graduate School Professor, Business Breakthrough University</p> <p>Jul. 2010      Executive Officer, Chief Operating Officer (COO), The Tokyo Star Bank, Limited</p> <p>Jun. 2011      Outside Director, Ebara Corporation</p> <p>Jun. 2014      Director, Business Breakthrough Inc.</p> <p>Apr. 2016      Vice President, Business Breakthrough University</p> <p>Nov. 2017      Member, Tokyo Metropolitan Government Urban Planning Council</p> <p>Mar. 2019      Independent Director, Chairman of the Board of Directors, Ebara Corporation</p> <p>Jun. 2021      Director, The CC Innovation, Ltd</p> <p>Jun. 2022      Outside Director, Audit and Supervisory Committee Member, Dream Incubator Inc. (present position)</p> <p>Jun. 2022      Director, Vice President, Strategy Advisors Corp.</p> <p>Dec. 2022      Outside Director, Pacific Consultants Holdings Co., Ltd. (present position)</p> <p>May 2023      Outside Director, Ichigo Inc. (present position)</p> <p>Jun. 2023      Outside Director, Audit and Supervisory Committee Member of the Company</p> <p>Jun. 2025      Outside Director (present position)</p> <p>■ Significant concurrent positions outside the Company</p> <p>Outside Director, Audit and Supervisory Committee Member, Dream Incubator Inc.</p> <p>Outside Director, Audit and Supervisory Committee Member, Pacific Consultants Holdings Co., Ltd.</p> <p>Outside Director, Ichigo Inc.</p>	0
<p>■ Reasons for nomination as candidate for outside Director and expected role</p> <p>Mr. Sakon Uda has consulting firm experience at McKinsey &amp; Company and abundant management experience including his positions at Japan Post Holdings Co., Ltd. and Business Breakthrough Inc. In addition, he possesses a wealth of specialized knowledge cultivated through his activities in corporate management that include his work experience as Chairman of the Board of Directors and outside Director at Ebara Corporation. He was again nominated as a candidate for outside Director because the Company judges that he will be able to utilize his knowledge in these areas, particularly from the specialist perspectives of corporate planning/management strategy, governance/risk management, marketing, consulting, and investment/fund operation/human resource strategy. The Company expects that he will further strengthen the effectiveness of decision-making and auditing function of the Board of Directors, from his independent position.</p>			

No.	Name (Date of Birth)	Career summary, positions and responsibilities at the Company	Number of the Company's shares owned
5	Fumihiko Haga (February 4, 1963) (Male) For reelection Outside	<p>Apr. 1985      Joined IBM Japan Corporation</p> <p>Jan. 2015      Trustee, Industry Division and Senior Executive Manager of Finance 5th Division</p> <p>Jun. 2016      Executive Officer, Industry Division and Senior Executive Manager of Finance 5th Division</p> <p>Sept. 2018      Executive Officer, GTS Division and Chief Executive of Finance 2nd Marketing Division</p> <p>Jan. 2020      Executive Officer, GTS Division and Director, Finance 2nd Division</p> <p>Sept. 2021      Executive Operating Officer, Finance Division Director, Kyndryl Japan LLC</p> <p>Feb. 2022      Executive Operating Officer, Finance Division Director, Kyndryl Japan Inc.</p> <p>Aug. 2022      Executive Operating Officer, Finance Division Director, In charge of Promotion of Business Transformation</p> <p>Jan. 2023      Senior Executive</p> <p>Jun. 2023      Outside Director, Audit and Supervisory Committee Member of the Company</p> <p>Jun. 2023      President (Representative Director), Miyagin Digital Solutions Co., Ltd. (present position)</p> <p>Jun. 2025      Outside Director of the Company (present position)</p> <p>■ Significant concurrent positions outside the Company President (Representative Director), Miyagin Digital Solutions Co., Ltd.</p>	0
<p>■ Reasons for nomination as candidate for outside Director and expected role</p> <p>Mr. Fumihiko Haga possesses a wealth of specialized knowledge cultivated through his activities in corporate management that include his work experience as Executive Officer at IBM Japan Corporation and subsequently as Executive Operating Officer and Finance Division Director at Kyndryl Japan Inc. He was again nominated as a candidate for outside Director because the Company judges that he will be able to utilize his knowledge in these areas, particularly from the specialist perspectives of corporate planning/management strategy, governance/risk management, and digital/IT strategy. The Company expects that he will further strengthen the effectiveness of decision-making and auditing function of the Board of Directors, from his independent position.</p>			

- Notes:
1. There is no special interest between any of the candidates and the Company.
  2. Mr. Sakon Uda and Mr. Fumihiko Haga are candidates for outside Directors.
  3. Mr. Sakon Uda and Mr. Fumihiko Haga are currently outside Directors of the Company, and at the conclusion of this General Meeting of Shareholders, their tenures as outside Directors will have been three (3) years.
  4. The Company has entered into limited liability agreements with Mr. Sakon Uda and Mr. Fumihiko Haga, candidates for outside Directors, pursuant to the provisions of Article 427, paragraph (1) of the Companies Act. The details of the agreement are as follows. Please note that if the election of Mr. Sakon Uda and Mr. Fumihiko Haga is approved, the Company plans to renew the aforementioned agreements with them.
    - The maximum amount of liability for damages under this agreement is equal to the total amount stipulated in each provision of Article 425, paragraph (1) of the Companies Act.
    - The limited liability recognized above is restricted to when the execution of the duties entrusted to an outside Director is conducted with good faith and without gross negligence.
  5. If the Company appoints Mr. Sakon Uda and Mr. Fumihiko Haga as outside Directors, they are to be registered with the Tokyo Stock Exchange as independent officers to continue according to the stock exchange's regulations.
  6. The Company has concluded a directors and officers liability insurance agreement provided for in Article 430-3, paragraph (1) of the Companies Act with an insurance company. Legal compensation for damages and litigation costs to be borne by an insured are covered by the insurance agreement. Each of the candidates for Directors is included as an insured in the insurance agreement, and the Company intends to renew the agreement during their terms of office.

Reference: Specialization and Experience Required for Directors (Skill Matrix)

(expected at conclusion of the Ordinary General Meeting of Shareholders)

Name of Director		Specialization and experience										
		Corporate planning/ Management strategy	Governance and risk management	Financial and capital strategy	ESG and sustainability	Marketing	Consulting	Overseas business	Investment and fund management	Market operations	Human resource strategy	Digital IT strategy
Directors who are not Audit and Supervisory Committee Members	Shuji Tsuemura	◎	●	◎	◎		●	◎	●	◎		◎
	Takeshi Igawa	●	◎	●								◎
	Tomohiko Kikuzawa	◎		●	●	◎	◎				●	●
	Sakon Uda	◎	◎			●	◎		●		◎	
	Fumihiko Haga	●	◎									◎
Directors who are Audit and Supervisory Committee Members	Aki Yokogoshi		●		●	●					●	●
	Kimie Harada			●	●					●		
	Michio Kitahara	●		●				●		●		
	Sakae Komiyama		●	●			●			●		

\* Fields that the Company highly expects candidates for Directors who are not Audit and Supervisory Committee Members to contribute to are marked with “◎.”

\* The above list does not represent all the knowledge and experience of each Director.

## Reference: Independence Criteria for Outside Directors

The Company judges that a person to whom none of the following conditions applies satisfies the independence criteria for outside Director.

In the event that none of the following conditions apply to an outside Director (including a candidate), the Company judges that the outside Director is an independent outside Director.

1. A party who was a business executive at the Company or its subsidiaries, etc., in the past 10 years (\*)
2. A party who has or is a business executive at a company that has the Company or its subsidiaries, etc., as a major client  
A major client or party who is a business executive at a company that is a major client of the Company or its subsidiaries, etc.
3. An attorney at law, certified public accountant, tax accountant or other consultant who receives monetary or other property benefits of ¥10 million or more annually from the Company or its subsidiaries, etc., separately from officers' remuneration
4. A party who is involved in organizations that have received donations or subsidies of ¥10 million or more from the Company or its subsidiaries, etc.
5. A major shareholder holding 10% or more of the Company's shares; or if said major shareholder is a corporation, business executive of said major shareholder, its parent company, or its significant subsidiary
6. A business executive of a company at which a business executive of the Company or its subsidiary, etc., is an officer
7. A certified public accountant who belongs to an audit corporation that is an accounting auditor of the Company or its subsidiaries, etc.
8. A party for whom any of the items 2 through 7 applies to in the past 3 years
9. Spouse or second-degree-or-closer relative of a party that any of the preceding items applies to
10. Notwithstanding the provisions of the preceding items, a party who is deemed to have other specific reasons that may cause a permanent and substantial conflict of interest with general shareholders

\* Business executives include executive directors, executive officers, and significant employees.

Reference: The Group Companies

A group structure that delivers diverse value

■ Principal business lines of the enterprise group

CCI Group is an enterprise group composed of the Company, as a bank holding company, and consolidated subsidiaries, etc. including The Hokkoku Bank, Ltd. The Group delivers comprehensive services such as banking, leasing, consulting, fund management and investment advisory to the community, with the three prefectures of the Hokuriku region—Ishikawa, Toyama, and Fukui—as its main stronghold.