



December 24, 2025

To Whom It May Concern

Company name : CCI Group, Inc.
Representative : Shuji Tsuemura, Representative Director and President
Cord No. : 7381, Prime Market, Tokyo Stock Exchange
Contact : Naotaka Terai, Managing Executive Officer,
General Manager of Corporate Planning Department

Notice Regarding Reappointment of Directors at Our Company and Changes in Directors at Subsidiaries

December 24, 2025 ---CCI Group, Inc. (President: Shuji Tsuemura) hereby announces that its Board of Directors resolved to reappoint directors of CCI Group, Inc. and to make changes in directors at our subsidiary, The Hokkoku Bank, Ltd. as outlined below. The reappointment of directors at CCI Group, Inc. is scheduled to be formally decided at the Annual General Meeting of Shareholders and the Board of Directors meeting to be held in June 2026. The changes in directors at The Hokkoku Bank, Ltd. are scheduled to be formally decided at the Board of Directors meeting in January 2026, the Extraordinary General Meeting of Shareholders in February 2026, and the Extraordinary Board of Directors meeting in March 2026.

1. CCI Group, Inc.

Candidates for directors (Non-audit and supervisory committee members)

(Scheduled for the date of the Annual General Meeting of Shareholders in June 2026)

氏名	Current Position	Category
Shuji Tsuemura	Representative Director and President	Reappointment
Takeshi Igawa	Representative Director and Managing Executive Officer, General Manager of Information Systems Management Department	Reappointment
Tomohiko Kikuzawa	Director and Managing Executive Officer	Reappointment
Sakon Uda	Outside Director	Reappointment
Fumihiko Haga	Outside Director	Reappointment

Note: Mr. Sakon Uda and Mr. Fumihiko Haga are candidates for Outside Director and, if elected, will be notified to the Tokyo Stock Exchange as independent officers as stipulated by the Exchange's regulations.

2. The Hokkoku Bank, Ltd.

Changes in Directors (As of March 1, 2026)

Name	New Position	Former Position
Toshiyuki Konishi	(Retired)	Representative Director and Managing Executive Officer
Akira Nishita	(Retired)	Director and Managing Executive Officer
Naotaka Terai	Director and Managing Executive Officer, General Manager of Corporate Planning Department	Managing Executive Officer, General Manager of Corporate Planning Department
Masaru Yamazaki	Director and Managing Executive Officer, General Manager of Digital Department	Managing Executive Officer, General Manager of Toyama Sales Department

[Reference]

Based on the above changes, the officer structure of our company and group as of March 1, 2026, and as scheduled for the Annual General Meeting of Shareholders in June 2026 are as follows:

1. CCI Group, Inc.

(1) Directors (Scheduled Date of the Annual General Meeting of Shareholders in June 2026)

Name	Position
Shuji Tsuemura	Representative Director and President
Takeshi Igawa	Representative Director and Managing Executive Officer, General Manager of Information Systems Management Department
Tomohiko Kikuzawa	Director and Managing Executive Officer
Sakon Uda	Outside Director
Fumihiko Haga	Outside Director
Aki Yokogoshi	Director, Audit and Supervisory Committee Member (Full-Time)
Kimie Harada	Outside Director, Audit and Supervisory Committee Member
Michio Kitahara	Outside Director, Audit and Supervisory Committee Member
Sakae Komiyama	Outside Director, Audit and Supervisory Committee Member

(2) Executive Officers (As of March 1, 2026)

Name	Position
Naotaka Terai	Managing Executive Officer, General Manager of Corporate Planning Department
Takayuki Yamamoto	Managing Executive Officer, General Manager of Management Administration Department
Atsushi Shintani	Managing Executive Officer, General Manager of Information Systems Management Department
Masaki Iwama	Managing Executive Officer, General Manager of Information Systems Management Department
Takehito Itani	Managing Executive Officer, General Manager of Marketing Management Department
Masayuki Kita	Managing Executive Officer
Seiichi Sagiike	Managing Executive Officer
Kazuteru Nakamura	Executive Officer, General Manager of Corporate Planning Department (Overseas Business) (*1)
Junko Inoue	Executive Officer, General Manager of Human Resources Development Department
Takashi Mori	Executive Officer, General Manager of Legal Department
Tomoaki Yoshikawa	Executive Officer, General Manager of Information Systems Management Department
Atsushi Tokuno	Executive Officer, General Manager of Information Systems Management Department
Shigefumi Yoshida	Executive Officer, General Manager of Information Systems Management Department

Satoshi Oe	Executive Officer
Hideaki Yabuno	Executive Officer

*1 Scheduled to retire in April 2026 to become Representative Director of CCI Cross Border, Ltd.

2. The Hokkoku Bank, Ltd. (As of March 1, 2026)

(1) Directors and Auditors

Name	Position
Takayasu Tada	Representative Director and Chairman
Haruhiko Kometani	Representative Director and President
Susumu Taniguchi	Director and Managing Executive Officer, General Manager of Headquarter Sales Department
Harushige Sanbonmatsu	Director and Managing Executive Officer, General Manager of Corporate Department
Naotaka Terai	Director and Managing Executive Officer, General Manager of Corporate Planning Department
Masaru Yamazaki	Director and Managing Executive Officer, General Manager of Digital Department
Aki Yokogoshi	Auditor
Yuichi Nakanishi	Outside Auditor
Hideki Sato	Outside Auditor

(2) Executive Officers

Name	Position
Atsushi Shintani	Managing Executive Officer, General Manager of Information Systems Department
Masaki Iwama	Managing Executive Officer, General Manager of Information Systems Department
Takayuki Yamamoto	Managing Executive Officer, General Manager of Management Administration Department
Tetsuro Tabashi	Executive Officer, General Manager of Minami-Kaga Sales Department
Kiyokatsu Hisata	Executive Officer, General Manager of Nanao Sales Department
Akihisa Konishi	Executive Officer, General Manager of Takaoka Sales Department
Kensho Iwasaki	Executive Officer, General Manager of Toyama Sales Department
Takahiro Omori	Executive Officer, General Manager of Fukui Sales Department
Akimitsu Ichigan	Executive Officer, General Manager of Osaka Sales Department
Fumio Hamano	Executive Officer, General Manager of Tokyo Sales Department
Masayuki Yamamoto	Executive Officer, General Manager of Tokyo Sales Department
Takashi Nakano	Executive Officer, General Manager of Corporate Department
Shinzo Oya	Executive Officer, General Manager of Corporate Department
Hiroshi Higashi	Executive Officer, General Manager of Corporate Department
Shigefumi Yoshida	Executive Officer, General Manager of Digital Department
Tomoaki Yoshikawa	Executive Officer, General Manager of Information Systems Department

Atsushi Tokuno	Executive Officer, General Manager of Operations Department
Haruki Maekawa	Executive Officer, General Manager of Capital Market Department
Junko Inoue	Executive Officer, General Manager of Human Resources Development Department
Takashi Mori	Executive Officer, General Manager of Legal Department

3. The Hokkoku General Leasing Co., Ltd. (As of March 1, 2026)

Name	Position
Shinzo Oya	Representative Director and President
Takeshi Igawa	Director
Takayasu Tada	Director
Aki Yokogoshi	Auditor

4. The Hokkoku Credit Service Co., Ltd. (As of March 1, 2026)

Name	Position
Masaru Yamazaki	Representative Director and President
Shigefumi Yoshida	Director and Executive Officer
Takehito Itani	Director
Takeshi Igawa	Auditor

5. The Hokkoku Credit Guarantee Co., Ltd. (As of March 1, 2026)

Name	Position
Harushige Sanbonmatsu	Representative Director and President
Osamu Yamasa	Director and Executive Officer
Takehito Itani	Director
Takeshi Igawa	Auditor

6. The Hokkoku Servicer, Ltd. (As of March 1, 2026)

Name	Position
Hiroshi Higashi	Representative Director and President
Tomohiro Koyama	Director and Executive Officer
Harushige Sanbonmatsu	Director
Shoji Suyu	Director (Lawyer)
Takeshi Igawa	Auditor

7. The CC Innovation, Ltd. (As of March 1, 2026)

Name	Position
Tomohiko Kikuzawa	Director and Chairman
Hitoshi Takeuchi	Representative Director and President
Akihisa Nitta	Director and Managing Executive Officer

Yutaka Imai	Director and Managing Executive Officer
Masaki Iwama	Director and Managing Executive Officer
Shuji Tsuemura	Director
Aki Yokogoshi	Auditor
Shinya Miyamoto	Executive Officer

8. CCIForward Co., Ltd. (As of March 1, 2026)

Name	Position
Takuya Maeda	Representative Director and President
Tomohiko Kikuzawa	Director
Hitoshi Takeuchi	Director
Shigeki Moriya	Director
Yuki Hitosugi	Director
Junko Inoue	Auditor

9. Digital Value Co, Ltd. (As of March 1, 2026)

Name	Position
Masaki Iwama	Representative Director and President
Atsushi Shintani	Director and Managing Executive Officer
Shuji Tsuemura	Director
Takeshi Igawa	Auditor
Tomoaki Yoshikawa	Executive Officer

10. CCI Asset Partners, Ltd. ※Planned change of company name from The FDAIco, Ltd. (As of March 1, 2026)

Name	Position
Akemi Tanaka	Representative Director and President
Hiroshi Oe	Director and Executive Officer
Shuji Tsuemura	Director
Seiichi Sagiike	Director
Naotaka Terai	Director
Aki Yokogoshi	Auditor

11. The QR Investment, Ltd. (As of March 1, 2026)

Name	Position
Tetsunari Matoba	Representative Director and President
Shuji Tsuemura	Director
Takehito Itani	Director
Takayuki Yamamoto	Auditor

12. CCI Enterbase, Ltd. (As of March 1, 2026)

Name	Position
Kenya Tatsuno	Representative Director and President
Shuji Tsuemura	Director
Naotaka Terai	Director
Aki Yokogoshi	Auditor
Osamu Yamasa	Executive Officer

13. The Honey Bee Sports, Ltd. (As of March 1, 2026)

Name	Position
Kenya Tatsuno	Representative Director and President
Osamu Yamasa	Director
Junko Inoue	Director
Takayuki Yamamoto	Auditor

14. CCI Cross Border, Ltd. (Scheduled for establishment on April 1, 2026)

Name	Position
Kazuteru Nakamura	Representative Director and President
Shuji Tsuemura	Director
Takehito Itani	Director
Aki Yokogoshi	Auditor

15. Thai CC Innovation Co., Ltd. (As of March 1, 2026)

Name	Position
Yuhei Takizawa	Managing Director

16. CC Innovation Vietnam Co., Ltd. (As of March 1, 2026)

Name	Position
Kenji Mizuguchi	General Director

17. CC Innovation Singapore Pte. Ltd. (As of March 1, 2026)

Name	Position
Michiaki Kawa	Managing Director

18. CC Innovation Africa Ltd (As of March 1, 2026)

Name	Position
Yutaro Shimizu	Managing Director