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April 23, 2026

Company name: Juroku Financial Group, Inc.
Name of representative: Naoki Ikeda, President and Representative Director
(Securities Code: 7380; TSE Prime Market, NSE Premier Market)
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Notice Concerning Changes in Representative Directors of the Company and Its Subsidiaries

Juroku Financial Group, Inc. (President and Representative Director: Naoki Ikeda, “16FG”) and its subsidiary, The Juroku Bank, Ltd. (President: Akihide Ishiguro, “16BK”), hereby announce that changes in Representative Directors have been informally decided at their respective Board of Directors meetings held today, as follows.

These changes are scheduled to be formally approved at the Annual General Meetings of Shareholders and subsequent Board of Directors meetings of both 16FG and 16BK, to be held on June 19, 2026.

1. Changes in Representative Directors of Juroku Financial Group, Inc. (Effective June 19, 2026)

Name	New Position	Current Position
Yukio Murase	Retiring	Chairperson (Representative Director)
Yukiyasu Shiraki	Deputy President (Representative Director)	Director and Senior Managing Executive Officer

Reason for changes: To further strengthen the Group's management system.

2. Changes in Representative Directors of The Juroku Bank, Ltd. (Effective June 19, 2026)

Name	New Position	Current Position
Yukio Murase	Retiring (Scheduled to be appointed as Special Advisor of The Juroku Bank, Ltd)	Chairperson (Representative Director)
Akihide Ishiguro	Chairperson	President (Representative Director)
Kyohei Tanemura	President (Representative Director)	Managing Executive Officer
Tomoko Shiozaki	Director and Senior Managing Executive Officer (Representative Director)	Director and Managing Executive Officer

Reason for changes: To further strengthen the Group's management system.

3. Past Experience

(1) Juroku Financial Group, Inc.

Name (Date of birth)	Yukiyasu Shiraki (January 7, 1963)	
Education	Mar. 1985	Graduated from the Faculty of Law and Economics, Aichi University
Past experience	Apr. 1985	Joined 16BK
	Mar. 2012	General Manager, Kakamigahara Branch, 16BK
	Jun. 2014	Executive Officer, General Manager, Ichinomiya Branch, 16BK
	Jun. 2016	Managing Executive Officer, General Manager, Aichi Business Division, 16BK
	Jun. 2017	Director and Managing Executive Officer, General Manager, Aichi Business Division and Deputy General Manager, Sales Management Division, 16BK
	Apr. 2019	Director and Managing Executive Officer, General Manager, Sales Management Division, 16BK
	Apr. 2021	Director and Managing Executive Officer, General Manager, Sales Support Division, 16BK
	Oct. 2021	Director and Senior Managing Executive Officer, 16FG President and Representative Director of Juroku Lease Co., Ltd. (current position)
Number of shares owned	16,980 shares (as of March 31, 2026; before stock split)	

(2) The Juroku Bank, Ltd.

Name (Date of birth)	Kyohei Tanemura (March 27, 1974)	
Education	Mar.	1996 Graduated from the Faculty of Law, Keio University
Past experience	Apr.	1996 Joined 16BK
	Jun.	2017 Manager, Corporate Planning Division, 16BK
	Oct.	2021 Manager, Group Corporate Planning Division, 16FG Manager, Corporate Planning Division, 16BK
	Jun.	2022 General Manager, responsible for Group Corporate Planning Division, 16FG General Manager, Corporate Planning Division, 16BK
	Jun.	2023 Executive Officer and General Manager, responsible for Group Corporate Planning Division, 16FG Executive Officer and General Manager, Corporate Planning Division, 16BK
	Jun.	2025 Executive Officer and General Manager, Group Corporate Planning Division, 16FG Managing Executive Officer, 16BK
	Apr.	2026 Executive Officer and General Manager, Group Corporate Planning Division, 16FG Managing Executive Officer, 16BK (current position)
Number of shares owned	2,568 shares (as of March 31, 2026; before stock split)	

Name (Date of birth)	Tomoko Shiozaki (August 30, 1972)	
Education	Mar.	1995 Graduated from the School of Economics, Nagoya University
Past experience	Apr.	1995 Joined 16BK
	Jun.	2017 General Manager, Tarui Branch, 16BK
	Jun.	2018 General Manager, Hoshigaoka Branch, 16BK
	Apr.	2021 General Manager, SDGs Promotion Office, Local Vitalization Division, 16BK
	Oct.	2021 Manager, Group Business Planning Division, 16FG General Manager, SDGs Promotion Office, Local Vitalization Division, 16BK
	Apr.	2022 General Manager, Sustainability Planning Office, 16FG General Manager, Sustainability Promotion Division, 16BK
	Jun.	2023 Executive Officer, General Manager, Sustainability Planning Office, 16FG Executive Officer, General Manager, Sustainability Promotion Division, 16BK
	Jun.	2024 Director and Executive Officer, General Manager, Sustainability Planning Office, 16FG Executive Officer, General Manager, Sustainability Promotion Division, 16BK
	Jun.	2025 Director and Executive Officer, General Manager of Group Risk Management Division and Sustainability Planning Office, 16FG Director and Managing Executive Officer, General Manager of Sustainability Promotion Division, 16BK
	Apr.	2026 Director and Executive Officer, General Manager of Group Risk Administration Division and Group Sustainability Promotion Division, 16FG Director and Managing Executive Officer, General Manager of Sustainability Promotion Division, 16BK (current position)
Number of shares owned	3,060 shares (as of March 31, 2026; before stock split)	

Reference

Name (Date of birth)	Yukio Murase (December 23, 1956)	
Education	Mar. 1979	Graduated from the School of Law, Nagoya University
Past experience	Apr. 1979	Joined 16BK
	Jun. 1993	General Manager, Hong Kong Branch, 16BK
	Feb. 1994	General Manager, Nagoya ekimae Branch, 16BK
	Apr. 1998	General Manager, Personnel Division, 16BK
	Jun. 2004	Managing Director, 16BK
	Jun. 2009	Senior Managing Director, 16BK
	Sep. 2013	President, 16BK
	Jun. 2021	Chairperson and President, 16BK
	Oct. 2021	Chairperson (Representative Director), 16FG
		Chairperson (Representative Director), 16BK (current position)
Number of shares owned	50,443 shares (as of March 31, 2026; before stock split)	

Name (Date of birth)	Akihide Ishiguro (September 19, 1963)	
Education	Mar. 1987	Graduated from the Faculty of Business and Commerce, Keio University
Past experience	Apr. 1987	Joined 16BK
	Jun. 2004	General Manager, Ogaki-higashi Branch, 16BK
	Apr. 2007	Senior Researcher, Tajimi Branch, 16BK
	Jun. 2009	General Manager, Tokai Branch, 16BK
	Oct. 2011	Manager, Personnel Division, 16BK
	Apr. 2014	Deputy General Manager, Personnel Division, 16BK
	Jun. 2016	General Manager, Administration Management Division, 16BK
	Jun. 2017	Executive Officer, General Manager, Administration Management Division, 16BK
	Jun. 2018	Director and Executive Officer, General Manager, Administration Management Division, 16BK
	Jun. 2019	Director and Executive Officer, General Manager, Corporate Planning Division, 16BK
	Jun. 2020	Director and Managing Executive Officer, 16BK
	Oct. 2021	Deputy President, 16FG
		President (Representative Director), 16BK (current position)
Number of shares owned	16,205 shares (as of March 31, 2026; before stock split)	

Contact for inquiries concerning this announcement

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