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January 16, 2026

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Name of representative: Toshio Heya,  
Representative Director and President  
(Securities code: 7337; Prime Market of  
the Tokyo Stock Exchange)  
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## **Notice Concerning Additional Acquisition of Company Shares Related to Stock-based Compensation Plan for Directors and Executive Officers**

Hirogin Holdings, Inc. (President: Toshio Heya; hereinafter the “Company”) hereby announces that today it has decided to acquire additional shares of the Company through the BIP trust (hereinafter the “Trust”) already established as a stock-based compensation plan (hereinafter the “Plan”) for Directors and Executive Officers (excluding Directors who are Audit and Supervisory Committee Members, External Directors, and non-residents of Japan; collectively referred to as “Target Directors, etc.”) of the Company and The Hiroshima Bank, Ltd. (hereinafter, the Company and The Hiroshima Bank, Ltd. are collectively referred to as “Target Companies”). The details are described below.

### **1. Reason for the additional acquisition of Company shares**

The Plan was introduced at The Hiroshima Bank, Ltd. in FY2017, prior to its transition to a holding company structure. It is a stock-based compensation plan designed to enhance awareness of contributing to the improvement of the Group’s medium- to long-term performance and the increase in corporate value. It involves the delivery and payment of the Company’s shares and cash equivalent to disposal of the Company’s shares, funded by the compensation amounts paid to Target Directors, etc. by Target Companies.

Regarding the compensation framework for the Plan, a stock-based compensation framework of 900 million yen for each three-fiscal-year period starting in FY2023 was resolved at the 3rd Annual Shareholders Meeting held on June 27, 2023. However, at the 4th Annual Shareholders Meeting held on June 25, 2024, a resolution was approved to increase the amount to 1.0 billion yen every three fiscal years to ensure the strengthening of the executive structure (including the increase of Target Directors, etc.) required for the execution of the new Mid-Term Management Plan starting in FY2024.

The additional acquisition of the Company’s shares will be conducted within the abovementioned increased compensation framework (1.0 billion yen) by acquiring, through the Trust, additional shares of the

Company expected to be delivered to Target Directors, etc. (whose numbers have already been increased) during the Trust period.

For more details of the Plan, please refer to the “Continuation of the Stock-based Compensation Plan for Directors and Executive Officers” announced on March 7, 2023.

## **2. Outline of shares to be additionally acquired**

(1) Class of shares to be additionally acquired	Common shares of the Company
(2) Total amount of shares to be additionally acquired	150 million yen (scheduled; to be funded from remaining cash within the trust)
(3) Share acquisition period	From January 20, 2026 (scheduled) to January 23, 2026 (scheduled)
(4) Share acquisition method	Acquisition from the stock market