

FY2026 Financial Results Presentation



**SERENDIP
HOLDINGS**

SERENDIP HOLDINGS CO., LTD.

Security Code: 7318

May 26, 2026



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1. Financial Results Summary
2. Appendix

Summary of Consolidated Results for FY2026

- Achieved record highs in all categories by incorporating the performance of SURTECKARIYA, which was acquired in July this year, from Q3 FY2026.
- **Achieved our medium-term management plan “Serendip Challenge 500” one year ahead of schedule.**
- Operating profit and ordinary profit nearly tripled year on year.

<p>Net sales </p> <p>51,163 million yen</p> <p>YoY +103.6% FY2025: 25,124 million yen</p>	<p>Operating profit </p> <p>2,189 million yen</p> <p>YoY +198.1% FY2025: 734 million yen</p>	<p>Ordinary profit </p> <p>2,418 million yen</p> <p>YoY +229.0% FY2025: 735 million yen</p>
<p>Profit attributable to owners of parent </p> <p>4,147 million yen</p> <p>YoY +98.6% FY2025: 2,088 million yen</p>	<p>Adjusted EBITDA* </p> <p>4,572 million yen</p> <p>YoY +113.8% FY2025: 2,138 million yen</p>	<p>Number of M&A Deals Closed (YTD)</p> <p>1 Deal</p> <p>FY2025 4 Deals</p>

Note:

Adjusted EBITDA = Operating profit + goodwill amortization + depreciation + non-recurring M&A-related expenses.

Full-Year Forecast Progress and Organic Base Performance Excluding M&A-related Expenses

- Steady progress in the full-year forecast.
- Profit margin improved by 1.1% on an organic basis excluding M&A-related expenses.

Unit:Millions of yen	Progress against the full-year forecast			Actual excluding M&A related expenses			Temporary expenses associated with M&A		
	Full-year forecast	3Q Results	Progression Rate	FY2025 3Q	FY2026 3Q	YoY	FY2025 3Q	FY2026 3Q	Remarks
Net Sales	50,000	51,163	102.3%	25,124	51,163	+103.6%			
Adjusted EBITDA		4,572							
Operating Profit	2,250	2,189	97.3%	964	2,484	+157.7%	-230	-295	M&A brokerage and due diligence expenses
(Operating profit margin)	(4.5%)	(4.3%)		(3.8%)	(4.9%)				
Ordinary Profit	2,180	2,418	110.9%	1,123	2,860	+154.7%	-158	-147	including finance fees
Profit Attributable to Owners of Parent (reference)	3,900	4,147	106.3%	91	1,521	+1571.4%	2,385	3,068	Gain on bargain purchase

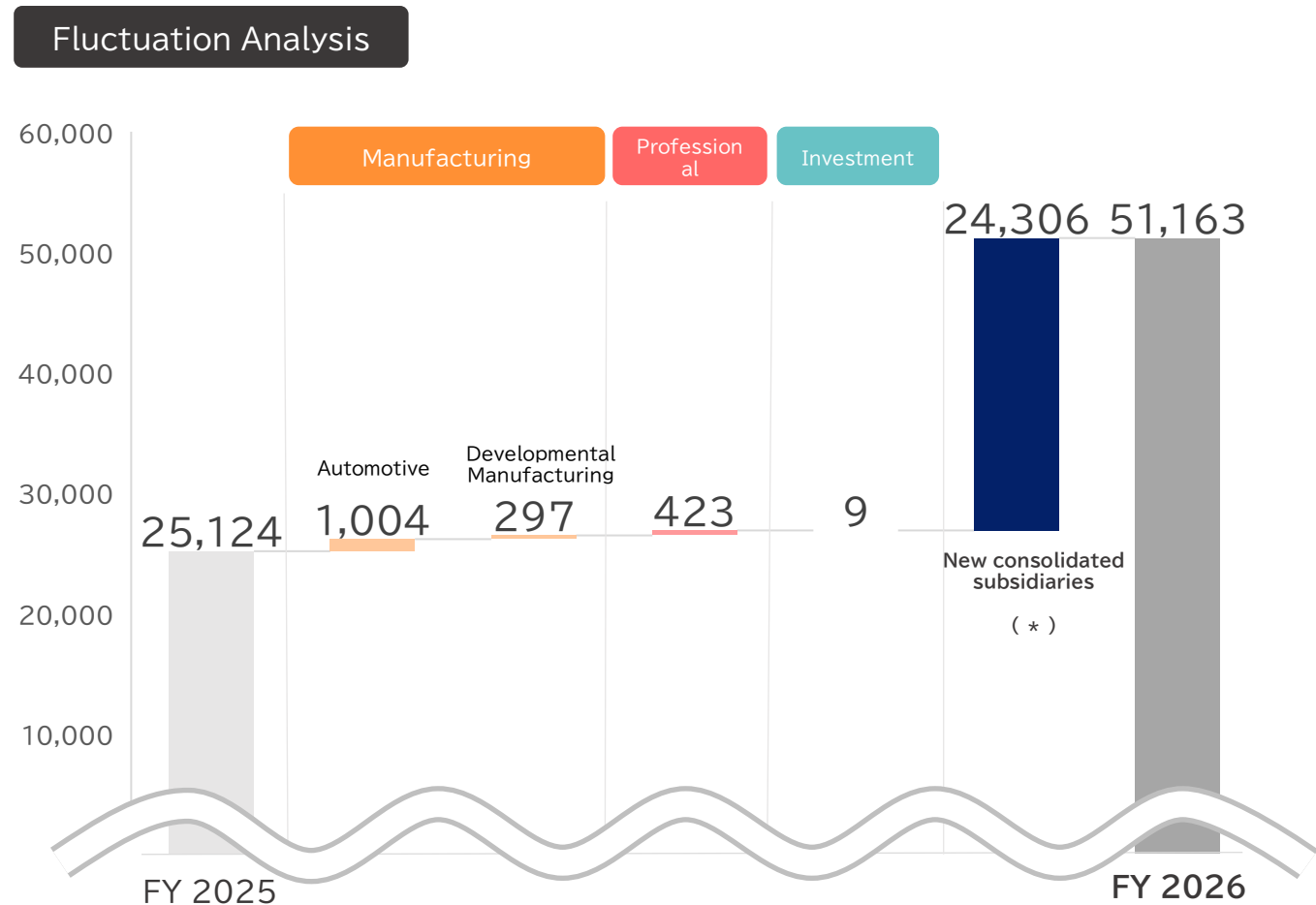
Note:

Adjusted net income (excluding M&A-related expenses) is calculated by adding goodwill amortization and acquisition-related costs, and subtracting gain on bargain purchase from reported net income attributable to owners of parent.

Net Sales by Segment and Analysis of Consolidated Net Sales Fluctuation

- The Automotive Supplier Business grew significantly, driven by the full-year contribution of EXCELL and the partial-year contribution of SURTECKARIYA.
- Organic growth in existing businesses also remained steady.

Unit:Millions of yen	FY2025	FY2026	Year-on-year
Manufacturing	23,430	49,052	+109.4%
Automotive Supplier	19,584	44,905	+129.3%
UNICREA(Sato Industry×Iwai)	6,438	11,250	+74.7%
Mitsuiya Kogyo	10,440	11,181	+7.1%
EXCELL Group	2,704	11,948	+341.9%
SURTECKARIYA Group	—	10,525	—
Developmental Manufacturing	3,870	4,210	+8.8%
Tenryu Seiki	942	1,157	+22.8%
Apex(Apex×Trisys)	2,439	2,352	-3.6%
LADYBIRD	488	700	+43.4%
Professional Solution	2,154	2,772	+28.7%
SERENDIP HOLDINGS	1,294	1,660	+28.3%
SERENDIP Technologies	897	974	+8.6%
SERENDIP RoboX	118	354	+200.0%
Investment	191	146	-23.7%
SERENDIP Financial Service	191	146	-23.6%



Notes:

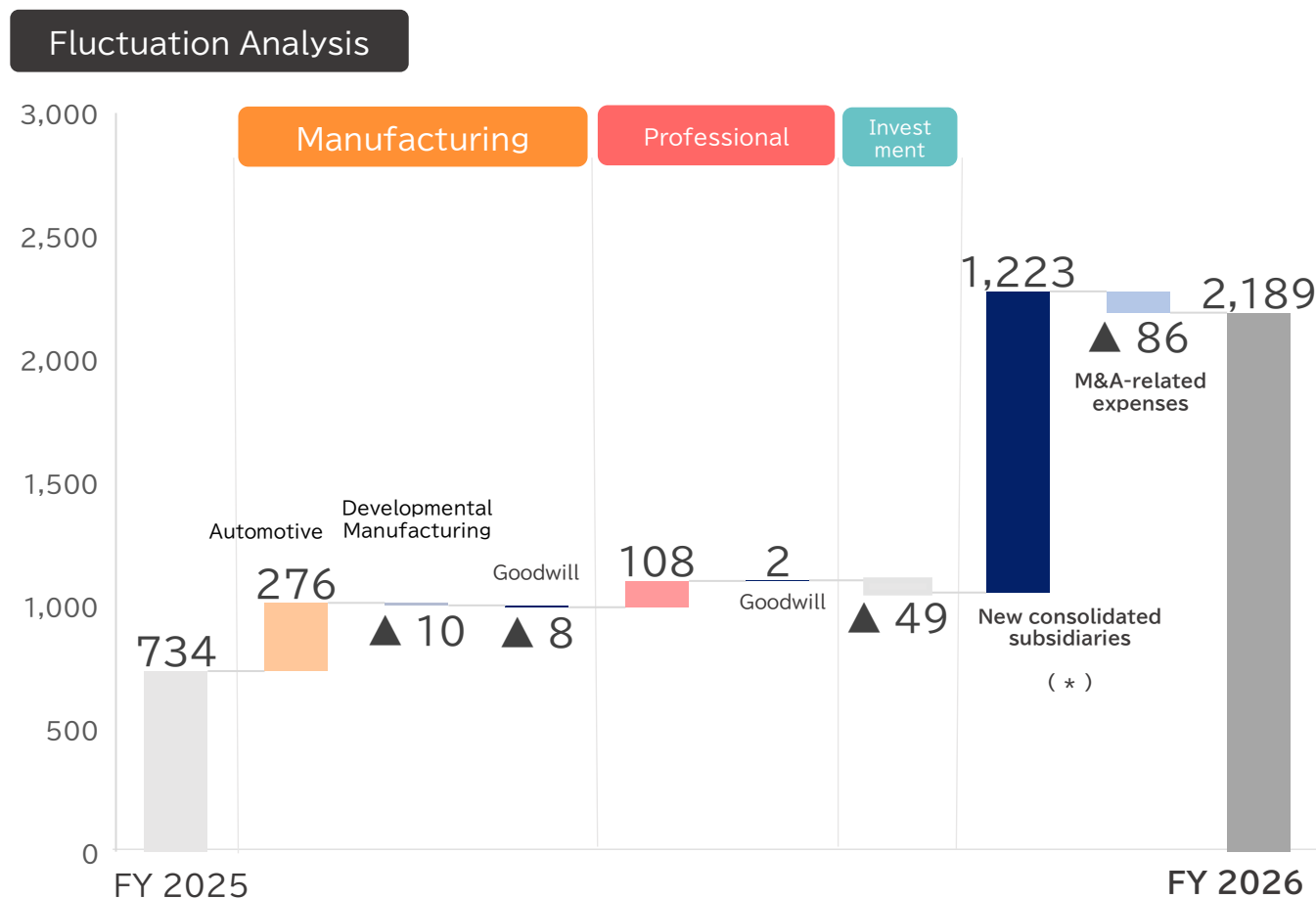
• Since non-consolidated figures include internal sales or transfers, the total of each non-consolidated figure does not equate to the segment-specific figures.
 • Results of the new M&A transactions executed in FY2025 (Iwai, EXCELL Group, and Trisys) have been consolidated from Q4 of the same fiscal year.
 • Although Iwai merged with Sato Kogyo (now UNICREA) in April 2025 and Trisys merged with APEX in October 2025, figures for FY2025 are presented on a combined basis for each respective entity.

* New consolidated subsidiaries represent Iwai, Trisys, EXCELL Group and SURTECKARIYA Group.

Profits by Segment and Analysis of Consolidated Operating Profit Fluctuation

- The Automotive Supplier Business achieved a significant increase in profit, nearly tripled year-on-year, driven by both organic and non-linear growth.
- Profitability improved in the Consulting Business and RoboX, leading to profit growth in the Professional Business.

Unit:Millions of yen	FY2025	FY2026	Year-on-year
Manufacturing	702	2,093	+198.3%
Automotive Supplier	587	1,889	+221.8%
UNICREA(Sato Industry×Iwai)	22	169	+668.2%
Mitsuiya Kogyo	527	621	+17.8%
EXCELL Group	37	909	+2356.8%
SURTECKARIYA Group	–	189	–
Developmental Manufacturing	281	223	+20.6%
Tenryu Seiki	-218	-73	–
Apex(Apex×Trisys)	456	281	+38.4%
LADYBIRD	43	15	-65.1%
Professional Solution	14	124	+747.8%
SERENDIP HOLDINGS	7	42	+500.0%
SERENDIP Technologies	38	56	+47.4%
SERENDIP RoboX	12	43	+258.3%
Investment	23	-28	–
SERENDIP Financial Service	23	-27	–



* New consolidated subsidiaries represent Iwai, Trisys, EXCELL Group and SURTECKARIYA Group.

Notes:

·Since non-consolidated figures include internal sales or transfers, the total of each non-consolidated figure does not equate to the segment-specific figures.

·Results of the new M&A transactions executed in FY2025 (Iwai, EXCELL Group, and Trisys) have been consolidated from Q4 of the same fiscal year.

·Although Iwai merged with Sato Kogyo (now UNICREA) in April 2025 and Trisys merged with APEX in October 2025, figures for FY2025 are presented on a combined basis for each respective entity.

M&A-related expenses associated with the acquisition of EXCELL shares have been included in EXCELL (Automotive Supplier Business) for FY2025. M&A-related expenses associated with the acquisition of SURTECKARIYA shares have been included in SURTECKARIYA (Automotive Supplier Business) for FY2026.

Summary of Consolidated Balance Sheet

- Both assets and liabilities increased due to the inclusion of SURTECKARIYA's B/S from Q2.
- Net assets continued to increase, and the equity-to-asset ratio improved as a result of accumulating profits.

Unit:Million of yen	FY2025	FY2026		YoY
		3Q	4Q	
Assets	32,241	59,594	57,655	+25,413
Current Assets	16,193	31,383	28,824	+12,630
Non-current Assets	16,047	28,210	28,831	+12,783
Liabilities	24,109	43,836	40,592	+16,482
Current Liabilities	13,099	26,878	24,761	+11,662
Non-current Liabilities	11,010	16,958	15,830	+4,820
Net Assets	8,132	15,757	17,063	+8,931
(Equity)	(7,989)	(12,530)	(13,486)	(+5,497)
Equity-to-asset ratio	24.8%	21.0%	UP 2.4% 23.4%	-1.4pt

Full-Year Forecast for FY2027

- The full-year contribution of SURTECKARIYA, which joined the Group in the previous fiscal year, is expected to drive non-linear growth, mainly in the Manufacturing Business.
- Profit attributable to owners of parent is expected to decline due to the absence of a gain on bargain purchase (3,069 million yen) recorded as extraordinary income in the previous fiscal year; however, profit is expected to reach 2,200 million yen.

Unit:Millions of yen	Forecast for FY2027	Results for FY2026	Change	Change (%)
Net sales	64,000	51,163	12,837	+25.1%
Adjusted EBITDA	6,000	4,572	1,428	+31.2%
Operating profit	3,500	2,189	1,311	+59.8%
(Operating profit margin)	(5.4%)	(4.3%)	-	
Ordinary profit	3,300	2,418	882	+36.4%
Profit attributable to owners of parent	2,200	4,147	-1,947	-47.0%

UP
1.1%

Impact of Middle East Situation (Iran) on the Group and Our Response

- The impact on the Group is limited at this stage, and the effect on overall financial performance is expected to be minimal.
- We are implementing group-wide risk monitoring and early information sharing, while mitigating potential impacts through agile decision-making and prioritization of investments and expenses.

■現時点における主な影響

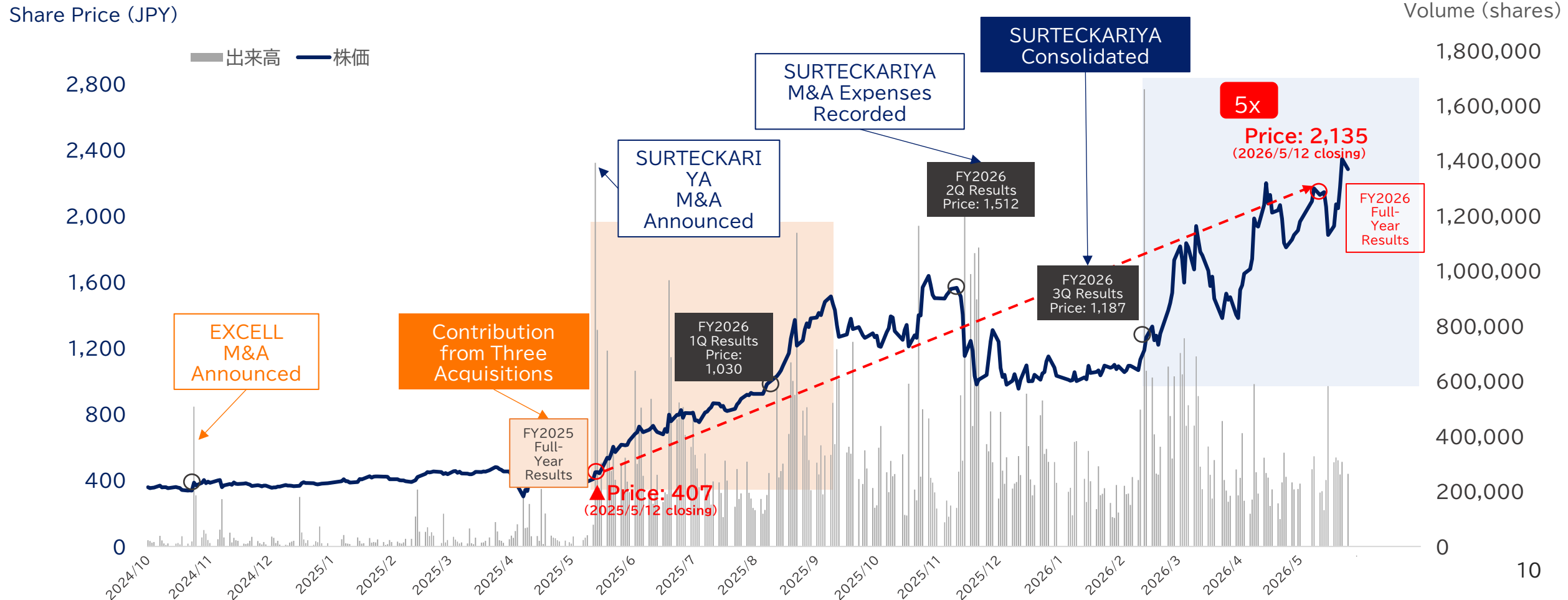
カテゴリ	具体的影響内容	影響度	該当・注視会社
調達・生産 	No significant disruption to operations at present, while supply constraints and procurement uncertainty exist for certain materials		  
地政学・物流 	No material impact on logistics at present, while volatility in transportation costs and lead times exists in certain regions		   
為替・コスト 	Limited impact on earnings at present, while cost pressure continues due to rising crude oil and naphtha prices		   
販売・需要 	Limited impact on customer production and demand at present		 

対策

Inventory / Alternative sourcing / Price adjustments

Steady Reflection of Earnings Growth in Share Price

- The share price has steadily increased in line with the accumulation of earnings contributions from M&A.



※Share prices in this document reflect the stock split announced on 2025/10/21, with historical figures adjusted to the post-split basis.

Evolution of Growth Stages to Enhance Corporate Value

- Transitioning to a three-stage growth model to achieve non-linear expansion in corporate value
- A new mid-term management plan will be announced at the General Meeting of Shareholders, followed by a briefing session

Stage1

Stage2

Stage3

2026.06.25
Announcement

FY2028
(Planned)

FY2028
(Planned)



Announcement of New
Mid-term Management
Plan (June 25, 2026)

“Serendip Challenge
500 → 1000”

A preparation phase for the next
stage of significant growth, clearly
demonstrating future growth
potential to the market



Preparation for Transition
to TSE Prime Market
(Target: FY2028)

**Maximizing capital efficiency
and liquidity**

A key inflection point where
enhanced positioning is expected to
attract institutional investors
globally



Consideration of IFRS
Adoption
(Target: FY2028)

Establishing a common
language for global investors

Building a robust infrastructure to
enhance financial transparency and
attract global capital

Announcement of Briefing Session for the New Mid-term Management Plan

Date & Time: Thursday, June 25, 2026, 11:00 AM~ (Q&A session included)

* To be held following the 21st Annual General Meeting of Shareholders

Format: In-person / Online (Zoom Webinar)

Venue: Sakae Gas Hall, 5F Sakae Gas Building (3-15-33 Sakae, Naka-ku, Nagoya)

Registration Deadline: Wednesday, June 17, 2026, by 18:00 JST

How to Register: Please pre-register via the URL or QR code below

URL:

https://us06web.zoom.us/webinar/register/WN_DSyZhOZrRMiLGEmB826d4w



Official Social Media Accounts

We are enhancing timely and accessible information disclosure, primarily through X (formerly Twitter), YouTube, and note.



Account ID: @SERENDIP_HD

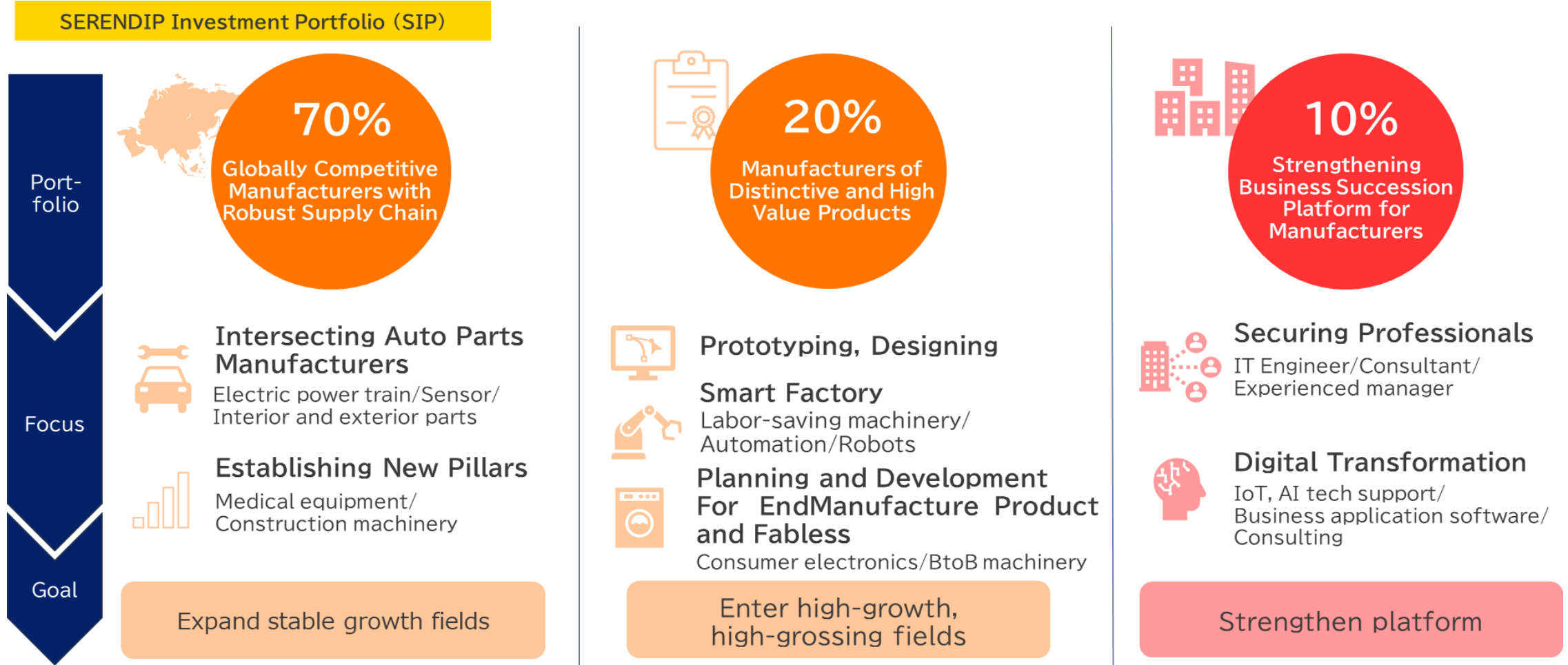


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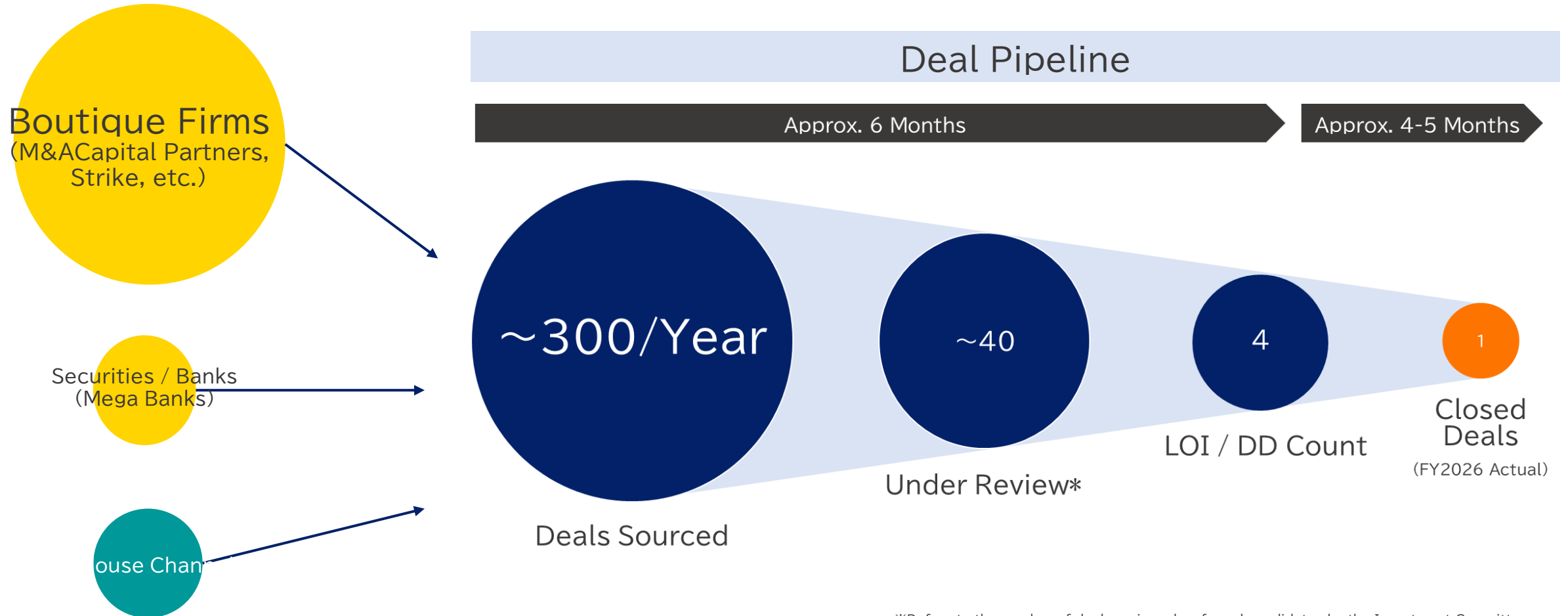
Non-Linear Growth (M&A) | Our M&A Policy

We follow our investment portfolio policy to invest in areas with consistent revenue streams and highly volatile areas with potential for high growth and profit.



M&A Deal Pipeline Trends

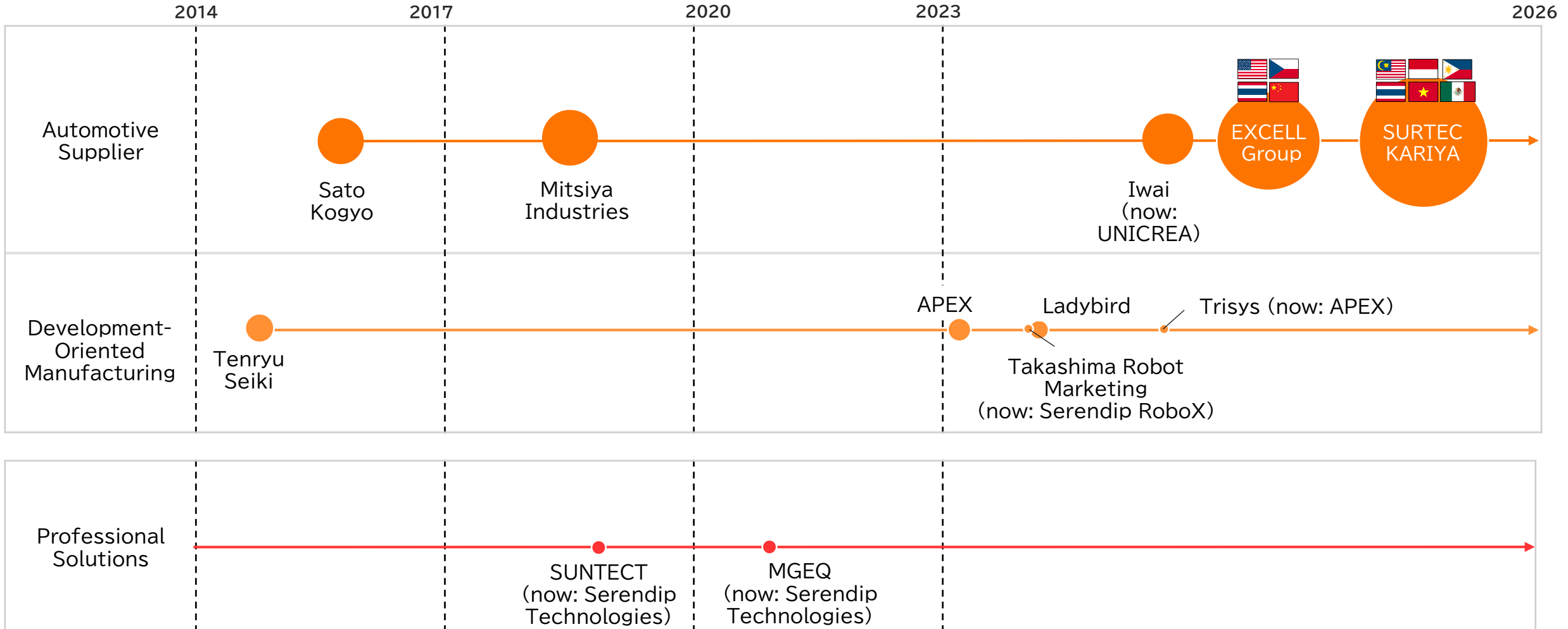
- Built on a robust deal pipeline, we enable continuous M&A execution by evaluating multiple deals in parallel



※Refers to the number of deals reviewed as formal candidates by the Investment Committee

Our M&A Track Record

- Targeting 2-3 M&A deals per year. Recently, M&A deals have grown larger, with accelerating globalization



※Circle size represents approximate acquisition value.

M&A Financing Methods

- Combining multiple M&A financing schemes to **minimize cash outflows**
- Equity financing deprioritized to minimize share dilution

Investment Funding Policy

CMS (Cash Management System)

- Efficiently utilizing group-wide cash reserves to **create investment capacity**



Interest-Bearing Debt + Treasury Stock

- Combining bank loans, mezzanine financing, and treasury stock to provide M&A a flexible funding strategy for investment needs



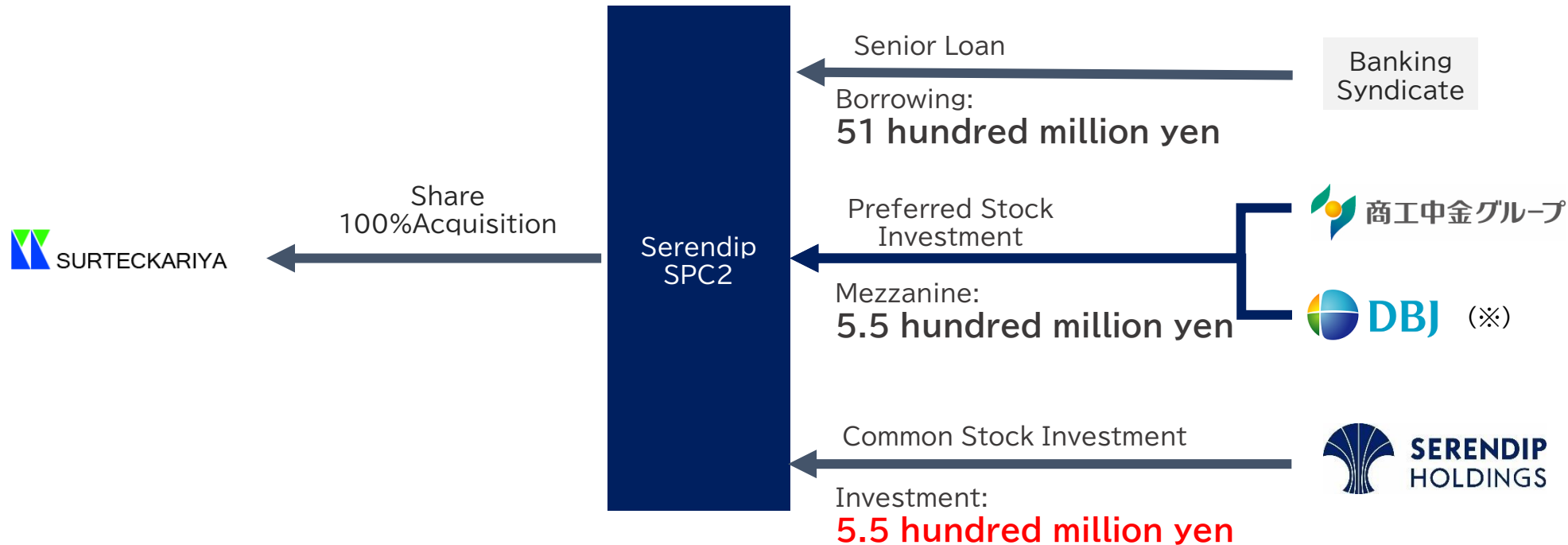
Equity

- Considering share price levels, market conditions, and financial position, EPS exploring optimal options including capital raising, premised on EPS improvement

SURTECKARIYA Case Study | Flexible Financing While Maintaining Financial Soundness Through Mezzanine Investment

- Implementing mezzanine financing utilizing partial government equity (FILP investment)

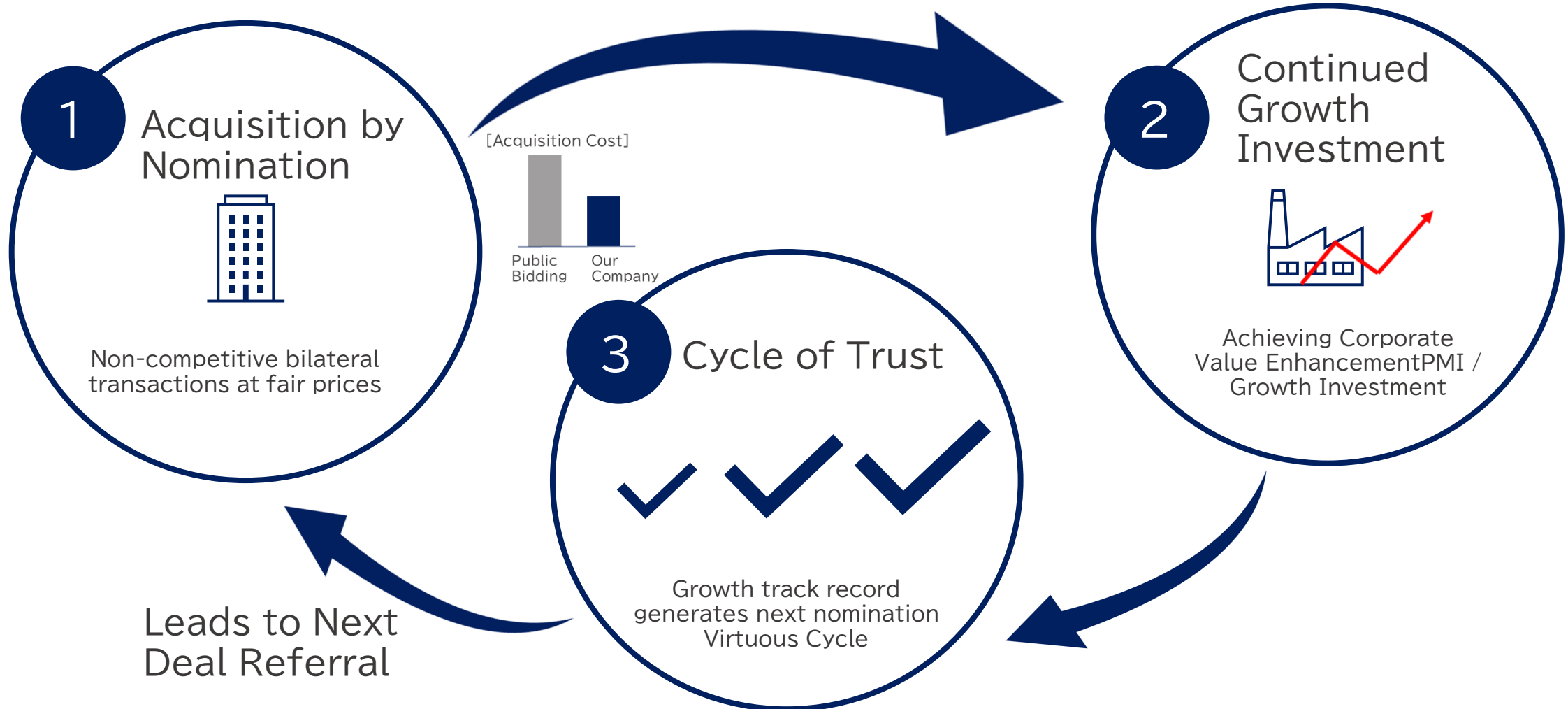
«Financing Scheme Diagram»



(※) Regarding the investment from Development Bank of Japan (DBJ), the Specified Investment Business (a program designed to promote the supply of growth capital by the private sector, revitalize regional economies, and strengthen the competitiveness of Japanese enterprises, utilizing partial government equity (FILP investment) to provide growth capital on a time-limited and focused basis) has been utilized.

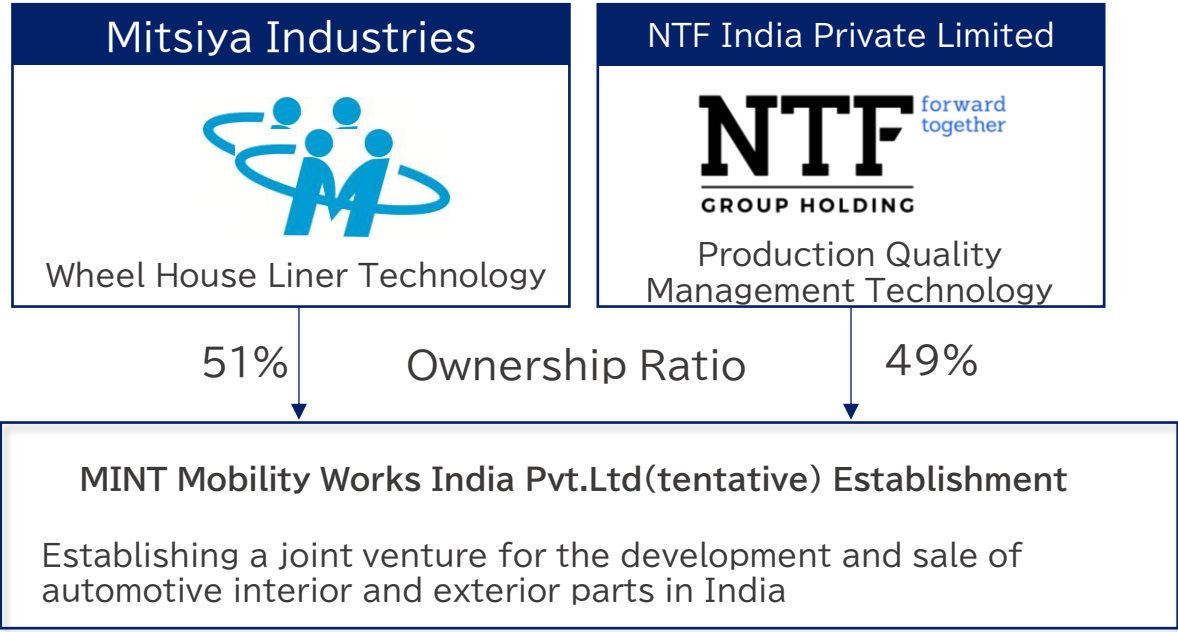
Why We Are Chosen | Selected as a Trusted Partner for the Future

- Hands-on management through PMI and proactive growth investments have built a track record of enhancing corporate value, earning seller trust
- Bilateral transactions at fair prices based on growth potential



Establishing an India JV to Expand into Growing Global Markets

Recap



Pursuing full-scale entry into overseas markets



Achievement of Medium-Term Management Plan

Targeting overseas bases for expansion	
ASEAN	Targeting a major Asian production hub centered on Thailand Achieved
North America	Entry into the US, the world's largest market Achieved
India	Entry into India with growing population and expanding auto sales Achieved



Performance Trends by Group Company

■ Net sales

Unit:Millions of yen		1Q	2Q	3Q	4Q	Full-year
Consolidated	FY2025	4,804	4,991	5,662	9,666	25,124
	FY2026	9,345	9,945	16,047	15,825	51,163
	(YoY)	(+4,540)	(+4,953)	(+10,385)	(+6,159)	(+26,039)
Automotive Supplier						
UNICREA(Sato Industry×Iwai)	FY2025	1,268	1,223	1,243	2,702	6,438
	FY2026	2,683	2,907	2,793	2,865	11,250
	(YoY)	(+1,415)	(+1,684)	(+1,550)	(+162)	(+4,811)
Mitsuiya Kogyo	FY2025	2,318	2,596	2,795	2,729	10,440
	FY2026	2,552	2,706	2,976	2,945	11,181
	(YoY)	(+233)	(+110)	(+180)	(+215)	(+740)
EXCELL Group	FY2025	–	–	–	2,704	2,704
	FY2026	2,825	2,906	3,046	3,170	11,948
	(YoY)	–	–	–	(+465)	(+9,243)
SURTECKARIYA Group	FY2025	–	–	–	–	–
	FY2026	–	–	5,638	4,886	10,525
	(YoY)	–	–	–	–	–
Developmental Manufacturing						
Tenryu Seiki	FY2025	233	194	304	209	942
	FY2026	254	191	258	452	1,157
	(YoY)	(+21)	(▲2)	(▲46)	(+242)	(+214)
Apex(Apex×Trisys)	FY2025	474	512	789	662	2,439
	FY2026	488	630	633	599	2,352
	(YoY)	(+14)	(+117)	(▲155)	(▲63)	(▲87)
LADYBIRD	FY2025	147	121	121	98	488
	FY2026	107	100	172	321	700
	(YoY)	(▲39)	(▲21)	(+50)	(+222)	(+212)
Professional Solution						
SERENDIP HOLDINGS	FY2025	284	251	293	464	1,294
	FY2026	358	459	419	423	1,660
	(YoY)	(+73)	(+207)	(+125)	(▲40)	(+365)
SERENDIP Technologies	FY2025	224	216	225	231	897
	FY2026	228	231	259	254	974
	(YoY)	(+4)	(+15)	(+33)	(+23)	(+76)
SERENDIP RoboX	FY2025	–	11	10	96	118
	FY2026	10	81	72	189	354
	(YoY)	–	(+70)	(+62)	(+93)	(+236)
Investment						
SERENDIP Financial Service	FY2025	55	39	82	13	191
	FY2026	57	56	19	12	146
	(YoY)	–	(+17)	(▲63)	(▲1)	(▲45)

■ Operating profit

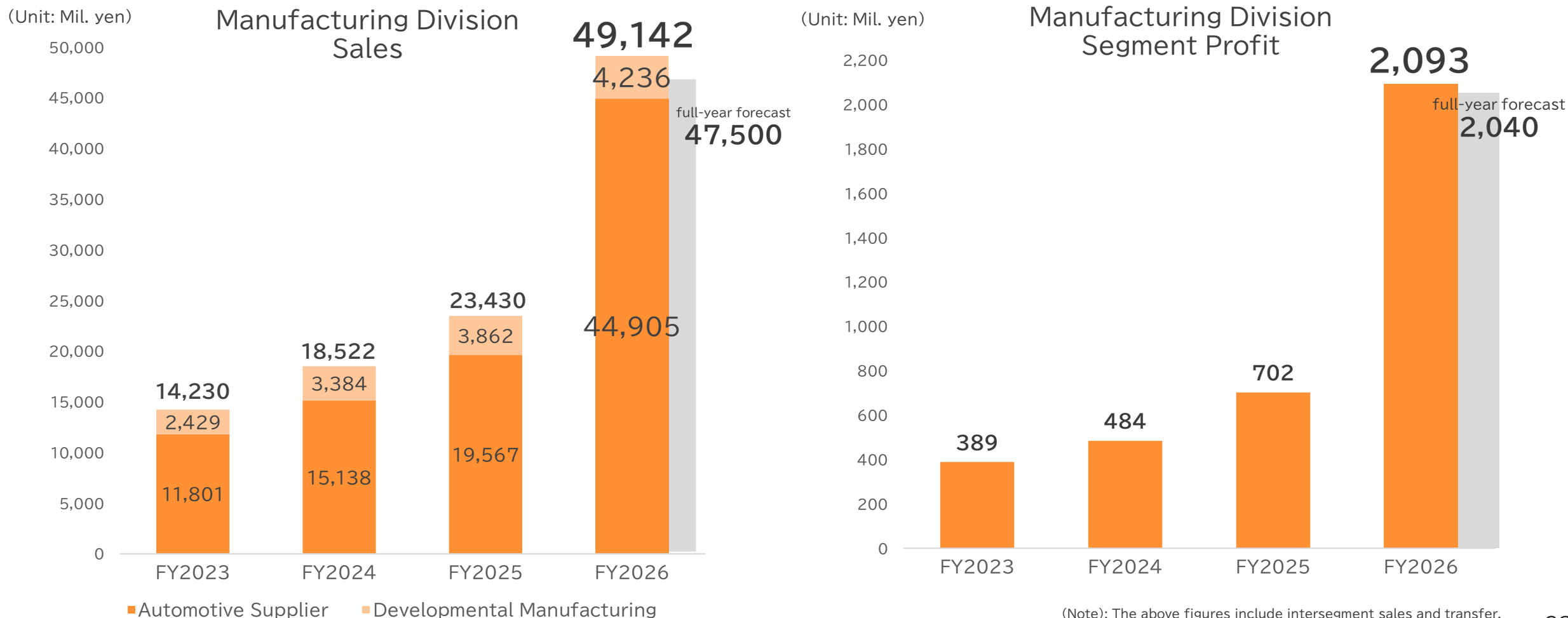
Unit:Millions of yen		1Q	2Q	3Q	4Q	Full-year
Consolidated	FY2025	144	147	196	245	734
	FY2026	529	170	941	549	2,189
	(YoY)	(+385)	(+22)	(+744)	(+303)	(+1,455)
Automotive Supplier						
UNICREA(Sato Industry×Iwai)	FY2025	▲4	▲1	14	14	22
	FY2026	31	35	54	47	169
	(YoY)	(+35)	(+37)	(+40)	(+33)	(+147)
Mitsuiya Kogyo	FY2025	83	166	181	96	527
	FY2026	138	159	173	150	621
	(YoY)	(+54)	(▲6)	(▲8)	(+53)	(+93)
EXCELL Group	FY2025	–	–	▲106	143	37
	FY2026	307	199	351	51	909
	(YoY)	–	–	–	(▲92)	(+872)
SURTECKARIYA Group	FY2025	–	–	–	–	–
	FY2026	–	▲263	272	180	189
	(YoY)	–	–	–	–	–
Developmental Manufacturing						
Tenryu Seiki	FY2025	▲43	▲56	▲38	▲80	▲218
	FY2026	▲17	▲85	4	26	▲73
	(YoY)	(+25)	(▲29)	(+42)	(+106)	(+145)
Apex(Apex×Trisys)	FY2025	80	75	197	103	456
	FY2026	64	76	68	72	281
	(YoY)	(▲16)	(+1)	(▲128)	(▲31)	(▲175)
LADYBIRD	FY2025	41	18	▲1	▲13	43
	FY2026	▲2	▲3	3	18	15
	(YoY)	(▲43)	(▲21)	(+4)	(+32)	(▲28)
Professional Solution						
SERENDIP HOLDINGS	FY2025	2	▲26	12	18	7
	FY2026	1	65	1	▲25	42
	(YoY)	(▲1)	(+91)	(▲11)	(▲44)	(+35)
SERENDIP Technologies	FY2025	16	4	3	13	38
	FY2026	8	0	30	17	56
	(YoY)	(▲8)	(▲4)	(+26)	(+3)	(+17)
SERENDIP RoboX	FY2025	–	▲3	▲2	18	12
	FY2026	▲7	2	8	40	43
	(YoY)	–	(+6)	(+10)	(+21)	(+30)
Investment						
SERENDIP Financial Service	FY2025	15	▲2	39	▲28	23
	FY2026	14	▲7	▲16	▲18	▲27
	(YoY)	(0)	(▲4)	(▲55)	(+10)	(▲50)

• Although Iwai merged with Sato Kogyo (now UNICREA) in April 2025 and Trisys merged with APEX in October 2025, figures for FY2025 are presented on a combined basis for each respective entity.

【Manufacturing】Trend of Business Performance and Progress

*Full-year forecasts are based on revisions to full-year forecasts.

- Results significantly outperformed the full-year forecast, with the Manufacturing Business driving overall growth.
- Despite the ongoing impact of U.S. trade policies, domestic production remained robust, supported by a recovery in exports to the United States.

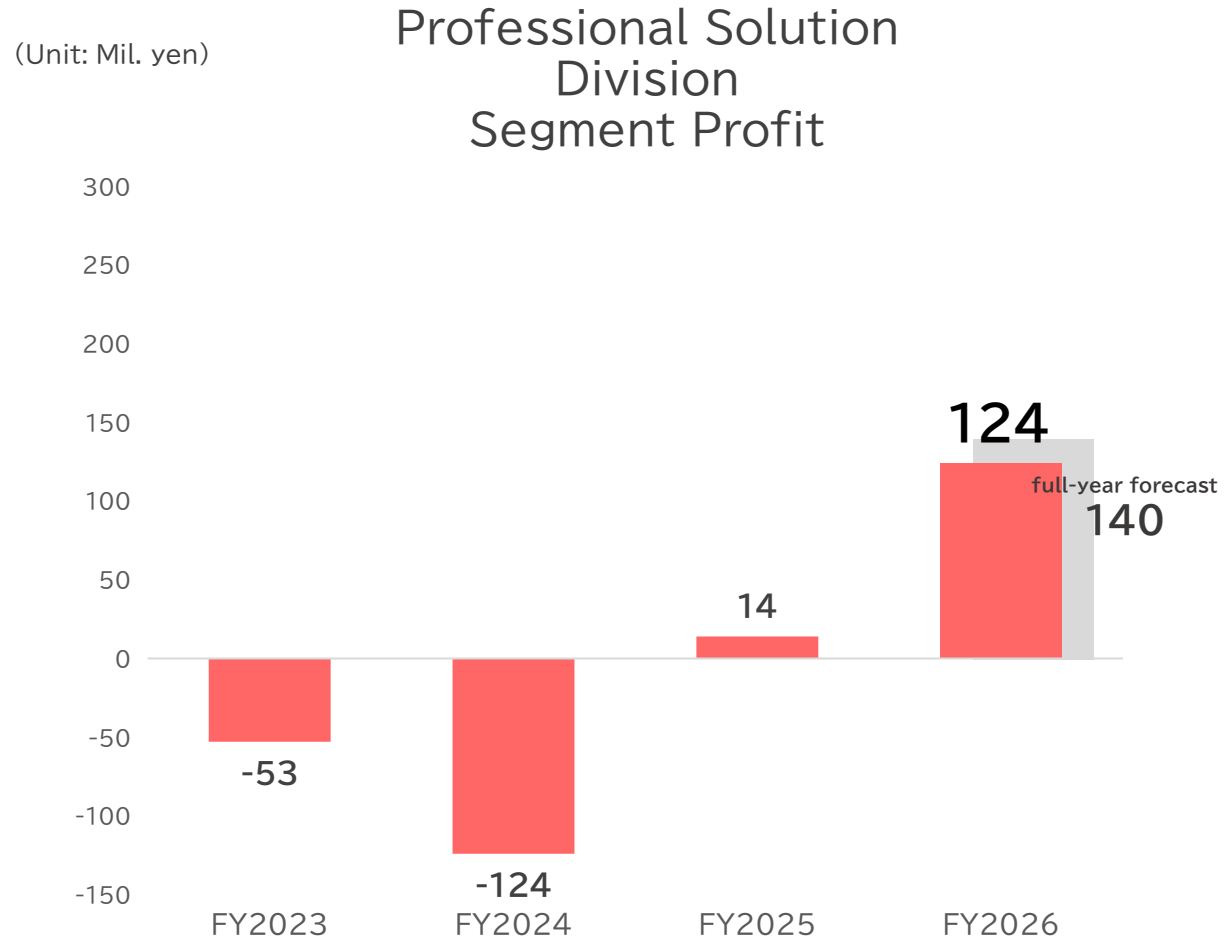
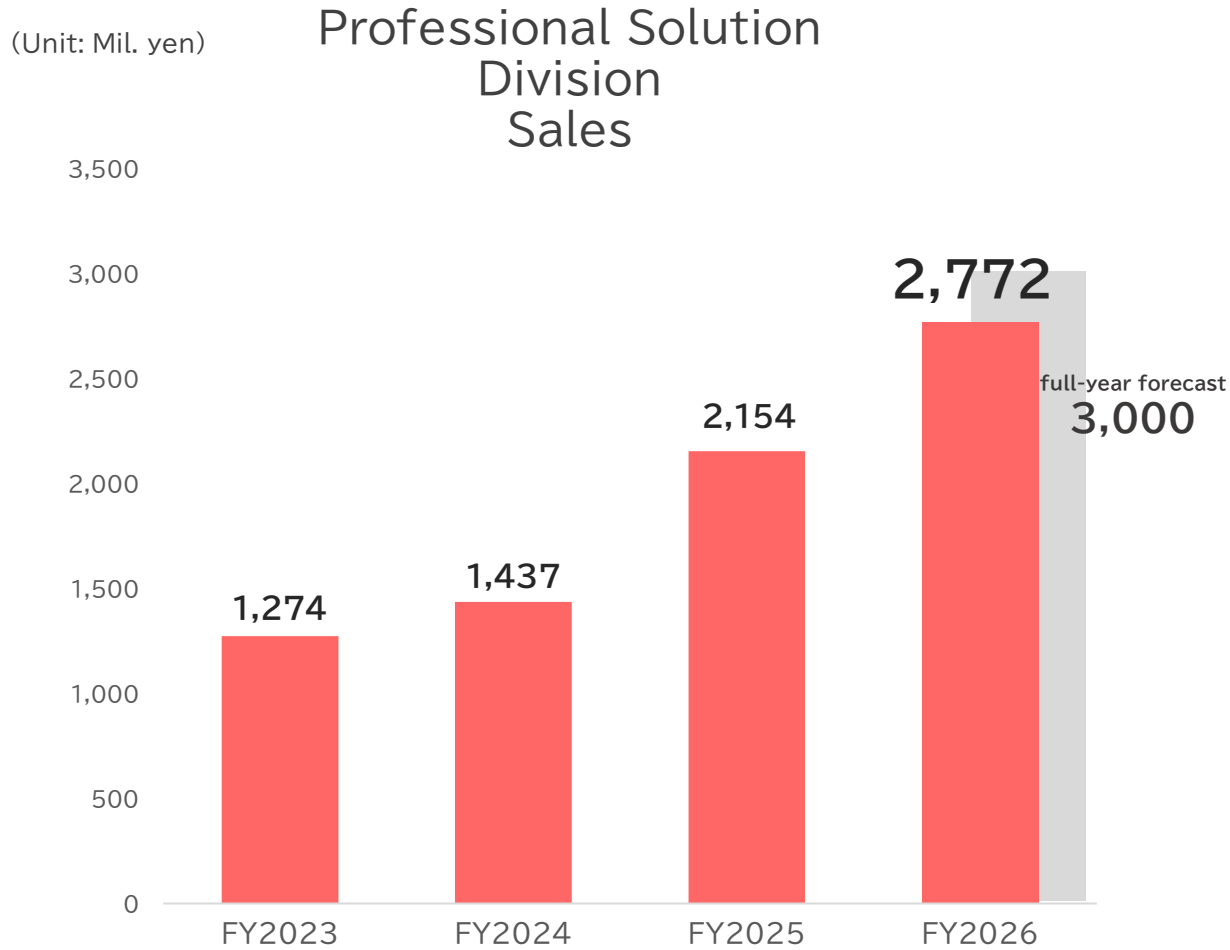


(Note): The above figures include intersegment sales and transfer.

【Professional Solution】Trend of Business Performance and Progress

*Full-year forecasts are based on revisions to full-year forecasts.

- IT consulting grew, driving revenue and profit growth, supported by demand for core system reconstruction.
- RoboX (Robot Transformation) steadily built a solid order backlog and contributed to profitability.



(Note): The above figures include intersegment sales and transfer.

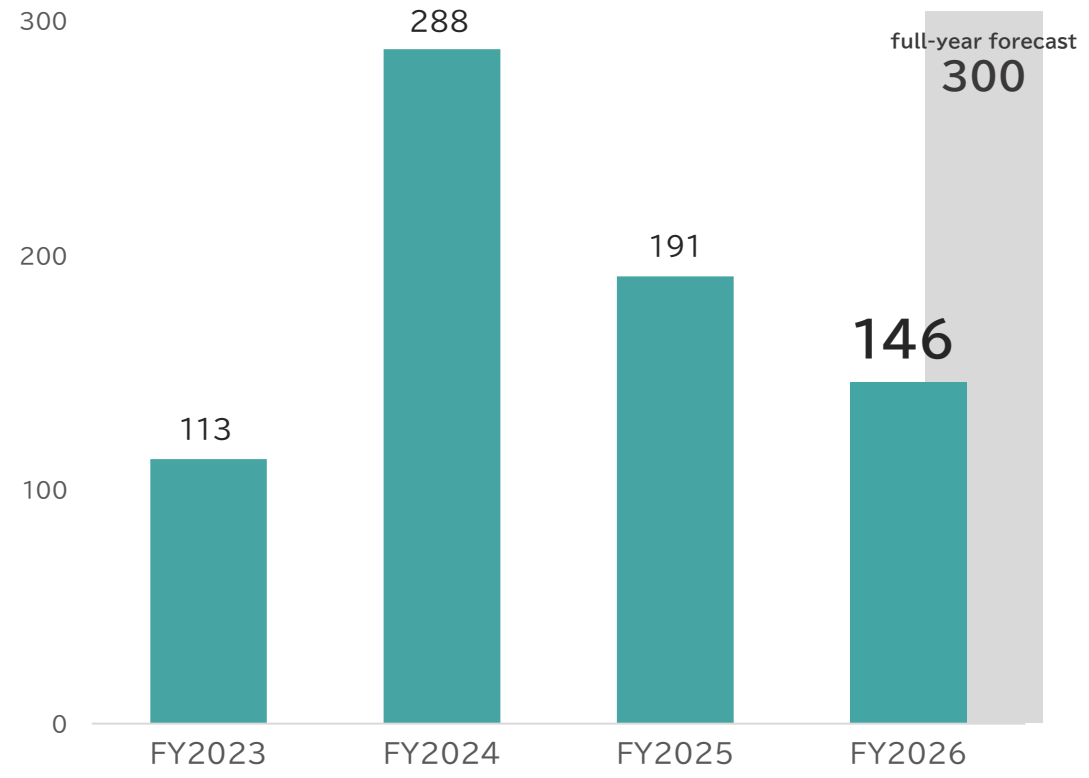
【Investment】Trend of Business Performance and Progress

*Full-year forecasts are based on revisions to full-year forecasts.

- Project delays

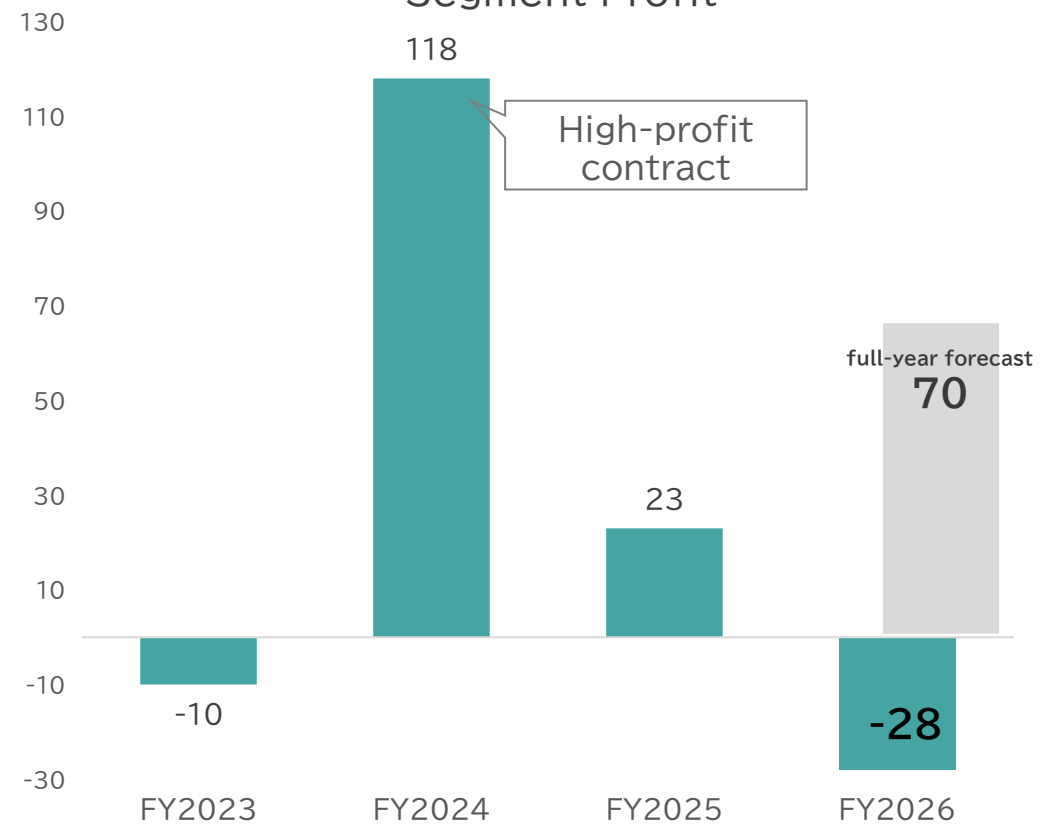
(Unit: Mil. yen)

Investment Division Sales



(Unit: Mil. yen)

Investment Division Segment Profit



(Note): The above figures include intersegment sales and transfer.

【FY2027 Forecast】Revenue and Profit Forecast by Segment

Unit:Millions of yen	Segment Revenue				Segment Profit			
	FY2027 Forecast	FY2026 Actual	Change	Change (%)	FY2027 Forecast	FY2026 Actual	Change	Change (%)
Manufacturing Business	61,000	49,142	11,858	+24.1%	3,340	2,093	1,240	+59.5%
Professional Solution Business	2,850	2,772	78	+28.1%	160	124	36	+29.0%

(Note): The above figures include intersegment sales and transfer.



Company Overview



Ari Takeuchi

President and CEO, SERENDIP HOLDINGS Co., Ltd.

We aim to become a "model for the future" that can accelerate the manufacturing industry's re-growth through M&A.

We have been promoting innovation mainly in the Japanese manufacturing industry through business succession to a third party (M&A).

Under our M&A policy, we are strategically focusing on manufacturing companies. Every single one of Japan's manufacturing companies, irrespective of their size, has excellent technology that can be proudly showcased to the world.

By uniting them into our group, they can work together to develop products and create new opportunities.

We aim to become a "role model for the future" that can both create profits and bring joy to those involved in our company.

We promote "management modernization" to ensure sustainable growth and develop each group company into a world-class "century-long company."

After the M&A process is completed, we are committed to the long-term development of the acquired company as part of our group. Aiming to be an entrusted business partner of the future, we establish the business framework and operate business with passion and commitment.

We are also working on "management modernization" by promoting group-wide standardization of operations and digital transformation to dramatically improve productivity. This will allow us to focus our resources on the most important areas.

Our Representative: Ari Takeuchi



President and CEO
Ari Takeuchi

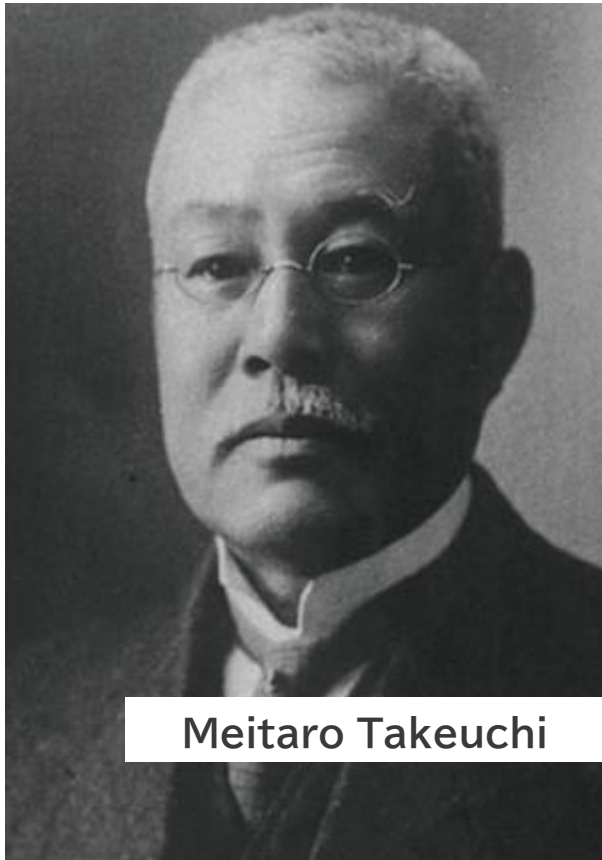
From childhood, inspired by his great-grandfather, Meitaro Takeuchi (founder of Komatsu Ltd.), he aspired to become an entrepreneur.

- 1994: Joined Nifty Corporation
- 1999: Joined Tokai Research & Consulting (now Mitsubishi UFJ Research & Consulting Co., Ltd.)
- 2001: Joined SAP Japan Co., Ltd.
- 2006: Joined Oracle Corporation Japan
- 2011: Joined Simplex Consulting Inc. (now Simplex Inc.)
- 2014: Became President of SERENDIP Holdings
- 2023: Became President and CEO of SERENDIP Holdings

Our Mission

Transform Japan's small- and medium-sized manufacturers into world-class, long-lasting enterprises through business succession via M&A.

”From the philosophy I learned from my great-grandfather to pursuing succession-oriented M&A”



Meitaro Takeuchi

1. Streamlining and Modernizing Management

At age 26, Meitaro was entrusted by his father with the management of the Yoshitani Coal Mine. He implemented thorough **technological innovation and streamlining** to maximize in-house production and reduce costs. He established a modern production system by introducing the latest technology of the time.

2. Business Diversification and M&As

In addition to mining, he was involved in peripheral businesses such as casting, forging, and mold making. He then entered the machinery industry. One of his founded companies was Karats Iron Works in Karatsu, Saga, which produced machine tools.

Another was **Komatsu Iron Works** in Komatsu, Ishikawa, which produced mining machinery. He also **expanded his business by acquiring coal mines and other mines across Japan** one after another.

He also invested in Kwaishinsha Moter Car Works, which later became a manufacturer of an early Japanese car brand "DATSUN," **paving the way for the dawn of Japan's automobile industry.**

3. Learning from Abroad and Promoting R&D

He traveled to Europe to visit mines, machinery factories, shipyards, and the Paris Universal Exposition. There, he keenly felt the technological gap between Japan and the West. After returning to Japan, he launched numerous businesses and promoted the domestic production of machinery and other equipment.

4. Reviving Local Cities

Both Karats and Komatsu have not left their birthplace. Meitaro wanted to return the favor to the cities and make them prosperous cities by remaining there. Also, he believed that local young people were honest, locating factories at local cities could contribute to Japan, and good items could recognize no border.

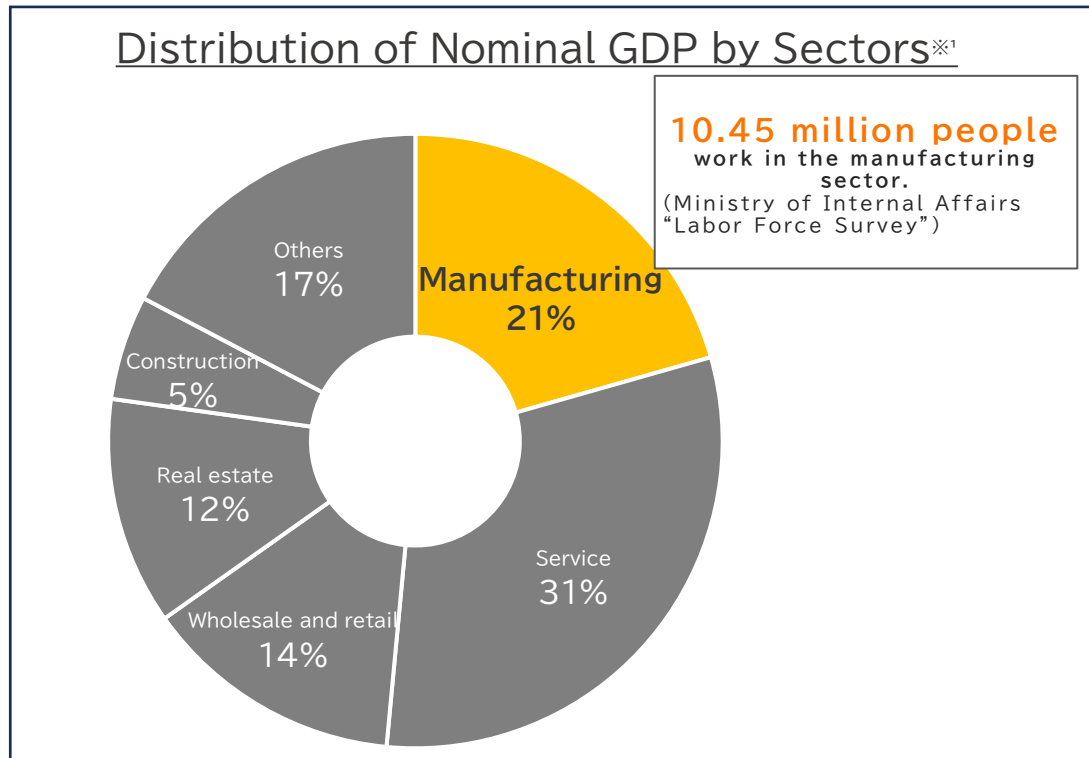
5. Education

”Developing people is the foundation of a company and also the cornerstone for building a nation.”Donations of human resources, equipment, and funds to Kochi Technical High School and Waseda University School of Science and Engineering

“Industry is the foundation of a country.”

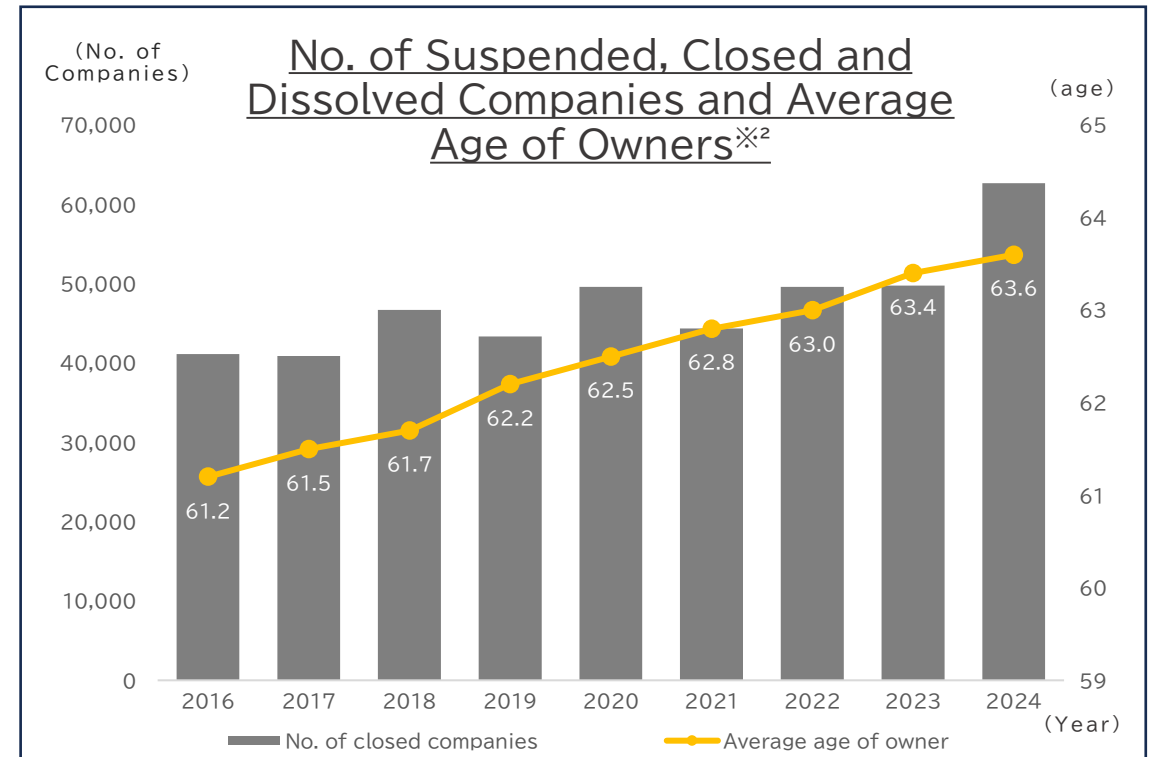
Crises Facing Small- and Medium-sized Manufacturers

1. Manufacturing sector accounts for 20% of Japanese GDP and employs 10.45 million people, serving as a core industry of the Japanese economy.
2. However, increasing number of manufacturers are forced to be close or dissolve due to the aging of owners and lack of successors.



※¹ Cited from Cabinet office "Annual Report on National Accounts for 2021"

Manufacturing sector still plays an important role in the Japanese economy.

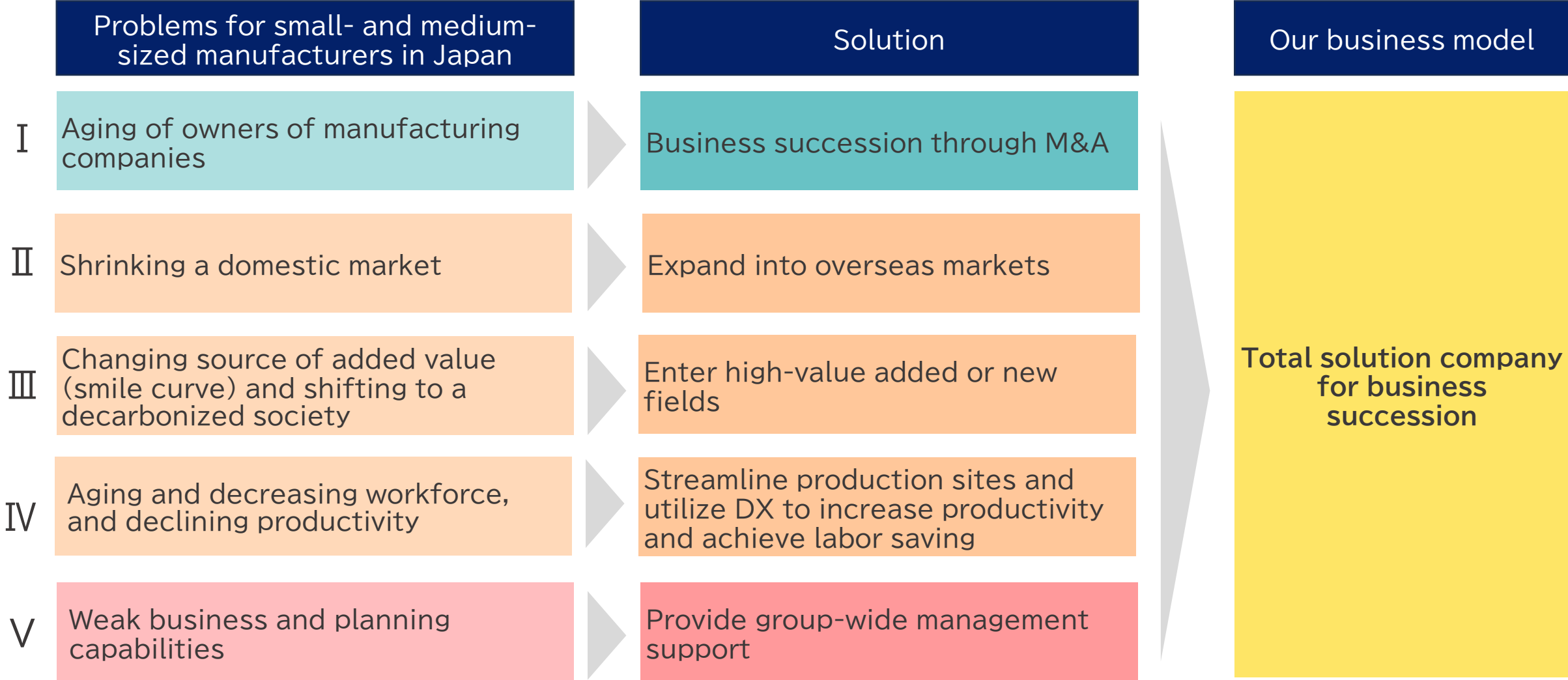


※² Cited from TOKYO SHOKO RESEARCH "Survey of suspended, closed and dissolved companies" and "Survey of presidents' age" (2024)

Demand for business succession through M&A are increasing.

5 Problems for Japanese Manufacturers and Our Solutions and Business Model

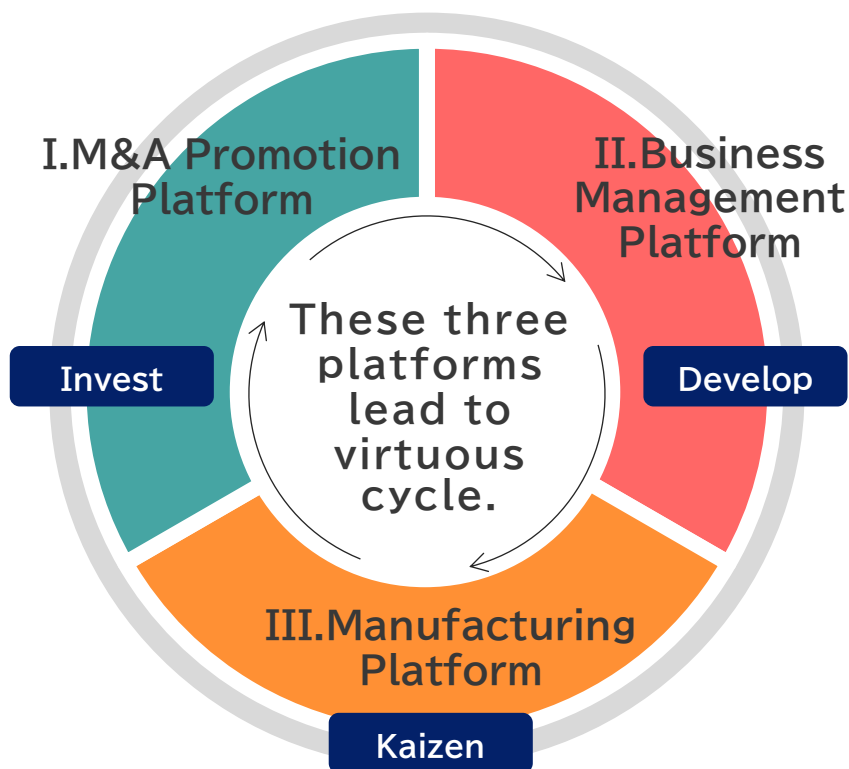
- We provide total solutions for small- and medium-sized manufacturers through business succession.



We Provide Total Solutions for Business Succession

We have developed the one-of-a-kind 'Business Succession Platform for Manufacturers' to address the issues faced by Japanese small and medium-sized manufacturers.

Our Business Succession Platform for Manufacturers



Three Business Succession Platforms for Manufacturers

I. M&A Promotion Platform **Invest**

Based on "SERENDIP Investment Portfolio (SIP)," implement the entire M&A process, from expanding M&A channels to planning and executing M&A strategies.

II. Business Management Platform **Develop**

Establish the group-wide "SERENDIP Human Resource Development Standard (SHS)" based on team management by experienced managers and standardized management tool and shared services.

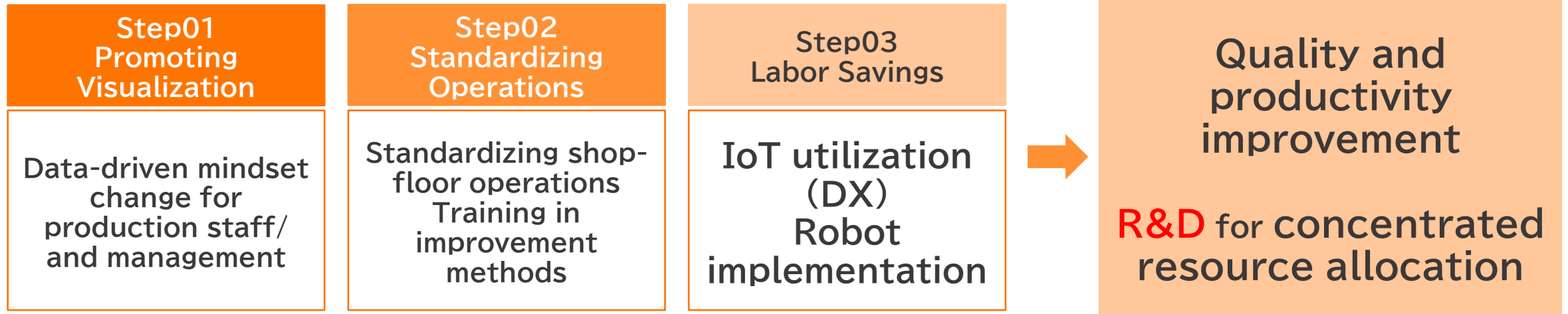
III. Manufacturing Platform **Kaizen**

Utilize "SERENDIP Kaizen Standard (SKS)" to promote the transformation in manufacturing, strengthen R&D and accelerate globalization.

Manufacturing Foundation | Standards for Transforming the Production Floor

- Our manufacturing transformation is achieved in 3 steps
- Quality improvement, production efficiency gains, and IoT-driven labor savings redirect freed resources to R&D(Research & Development) for concentrated investment

Thorough visualization to create a production floor that "looks at data and makes decisions based on facts"



Group Companies

Manufacturing

Globally Competitive Manufacturers with Robust Supply Chain

Metal Stamping



Manufacturing automatic transmission parts

※ On April 1, 2025, Sato Kogyo Co., Ltd. and Iwai Co., Ltd. merged to establish UNICREA Co., Ltd.

Resin Forming



Manufacturing vehicle interior and exterior parts



Manufacturing resin formed items for ducts and auto parts

Plating



Surface treatment for automobile parts

Manufacturers of Distinctive and High Value Products

Designing

Apex



Turning your ideas into reality.

Prototyping and designing on development phase

※ On October 1, 2025, Trisis Co., Ltd. merged with Apex Co., Ltd.

Planning



天竜精機株式会社
TENRYUSEIKI CO., LTD.

Manufacturing factory automation machinery

Beauty Tech



Manufacturing, development and sales of beauty devices for professionals

Professional Solution

Strengthening Business Succession Platform for Manufacturers



Dispatching experienced managers, Consulting



Dispatching staff for designing, development and IT engineer, Software development



Collaborative robot sales and rental

Investment

Investment and Financial Advisory



Principal investment, Financial advisory, Fund management

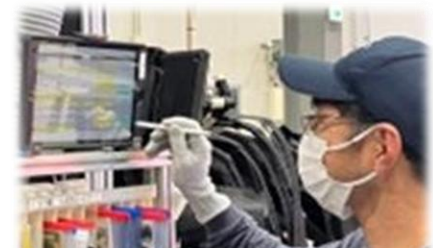
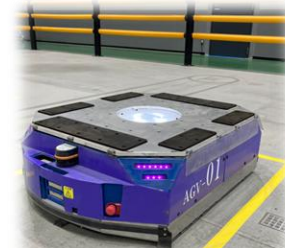
Case Study

• Achieving Double Productivity Through Automation – Mitsuiya Kogyo, Tohoku Plant

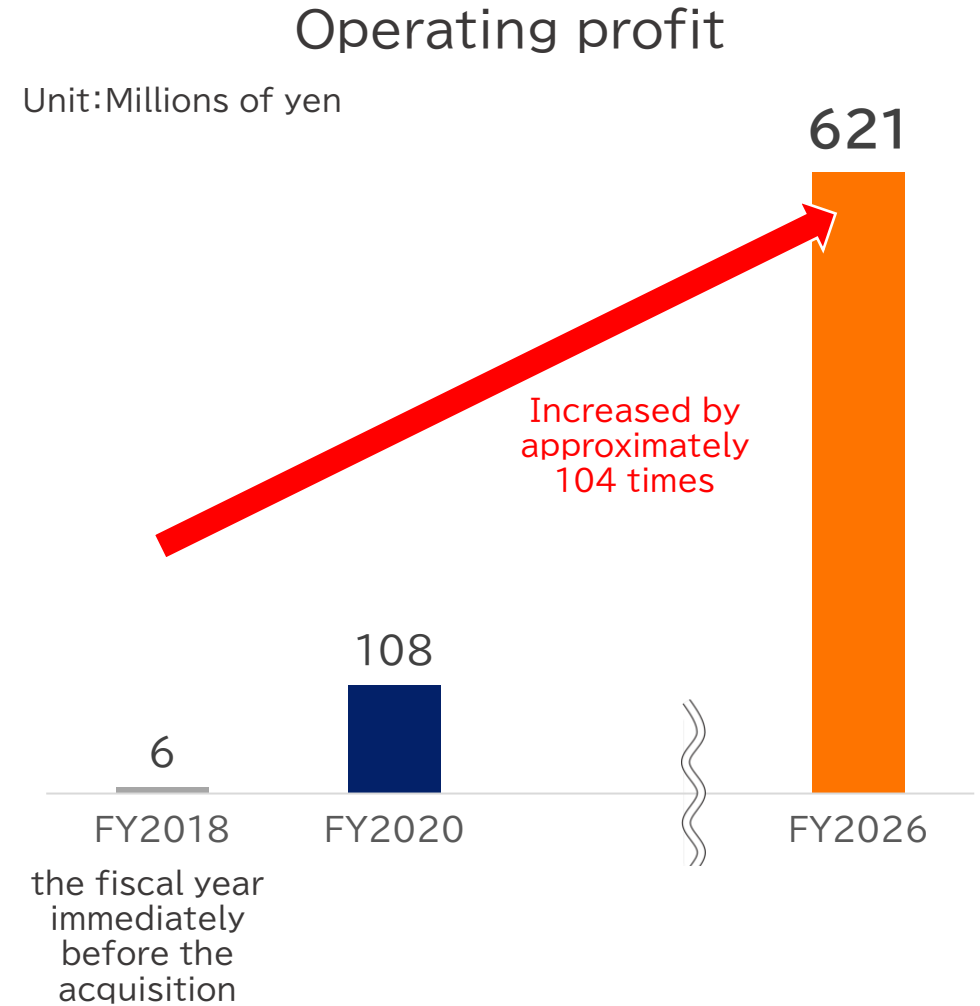
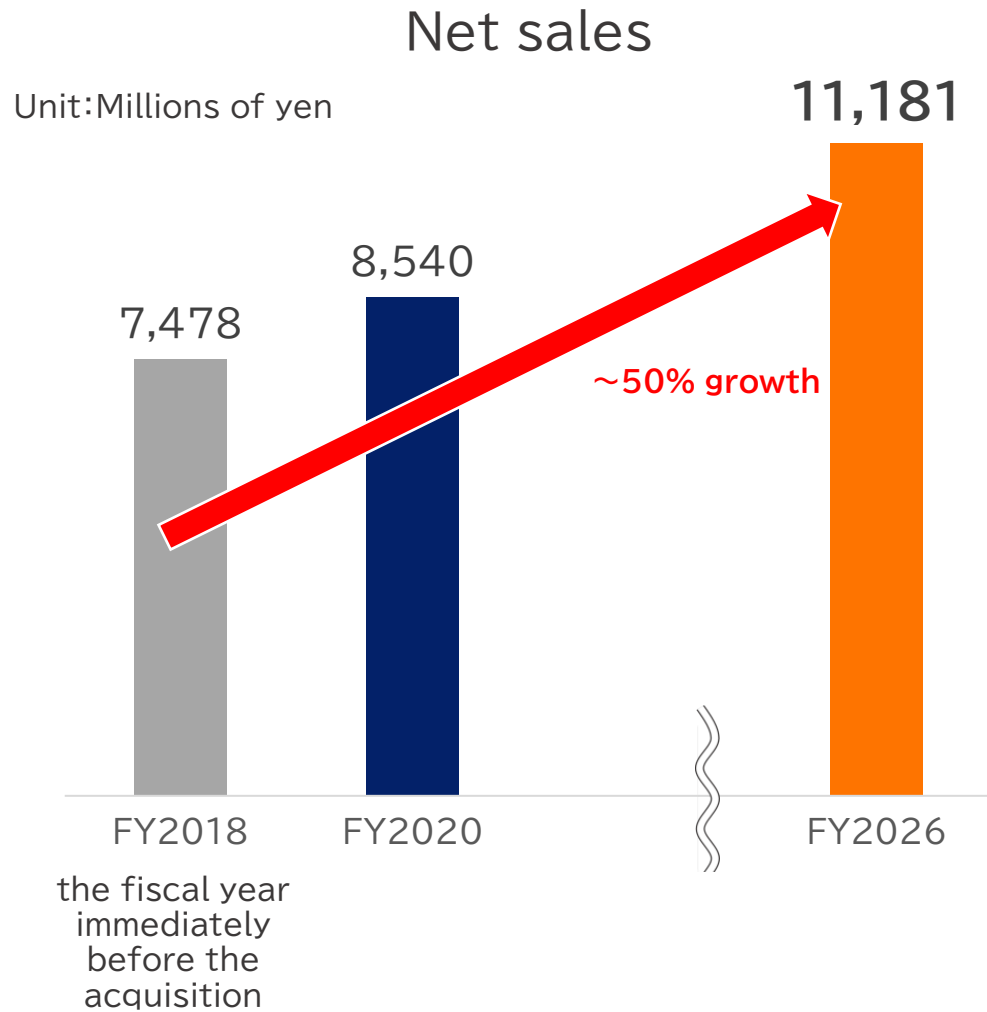
The Mitsuiya Kogyo, Tohoku Plant received an environmental excellence award from the Yamagata Governor.

1. Labor productivity doubled after introducing automated transport robots.
2. Quality defects reduced by 90%.
3. Equipment efficiency improved, cutting electricity consumption per unit by 40%. Annual CO₂ emissions reduced by approx. 595 tons.

※Beginning Jan 2025, all electricity will be CO₂-free, reducing a further 900 tons annually.



Examples of Mitsuiya Industrial



Company Overview



Name	SERENDIP HOLDINGS Co., Ltd.
President / CEO	Ari Takeuchi
Main Office	Nagoya Itochu Building 1-5-11 Nishiki, Naka-ku, Nagoya, Aichi, JAPAN
Establishment	August 2006
Capital	JPY 1.16461 billion (as of Mar 31, 2026)
Stock Exchange Listing	Tokyo Stock Exchange Growth Market Stock Code: 7318
Employees (including full-time, contract, and part-time staff)	Parent: 67 (as of March 31, 2026) Group: 3,667 (as of March 31, 2026)
Fiscal Year	Year from April 1 to March 31

Group Companies Locations

THAILAND



SURTEC&PLAMEX CO.,LTD.
SURTECKARIYA CO.,LTD.



THAI EXCELL
MANUFACTURING Co., Ltd



EXCELL USA, INC.



Tenryu Seiki Co., Ltd.



UNICREA Co., Ltd.



Mitsuiya Kogyo Co., Ltd.



Apex Corporation



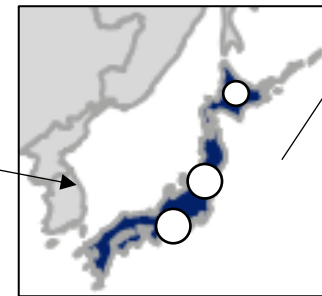
EXCELL Group (Japan)



SURTECKARIYA Co., Ltd.



SURTEC&SUZUKI TECHNOLOGY
MEXICANA,
S.A. DE C.V.



- SERENDIP HOLDINGS Co., Ltd.
- Tenryu Seiki Co., Ltd.
- UNICREA Co., Ltd.
- Mitsuiya Industrial Co., Ltd.
- SERENDIP Financial Services Co., Ltd.
- SERENDIP Technologies Co., Ltd.
- Apex Corporation
- LADYBIRD Corporation
- SERENDIP Robo X Co., Ltd.
- Trisis Corporation
- EXCELL Group (Japan)
- SURTECKARIYA Co., Ltd.



SURTEC PHILIPPINES INC.



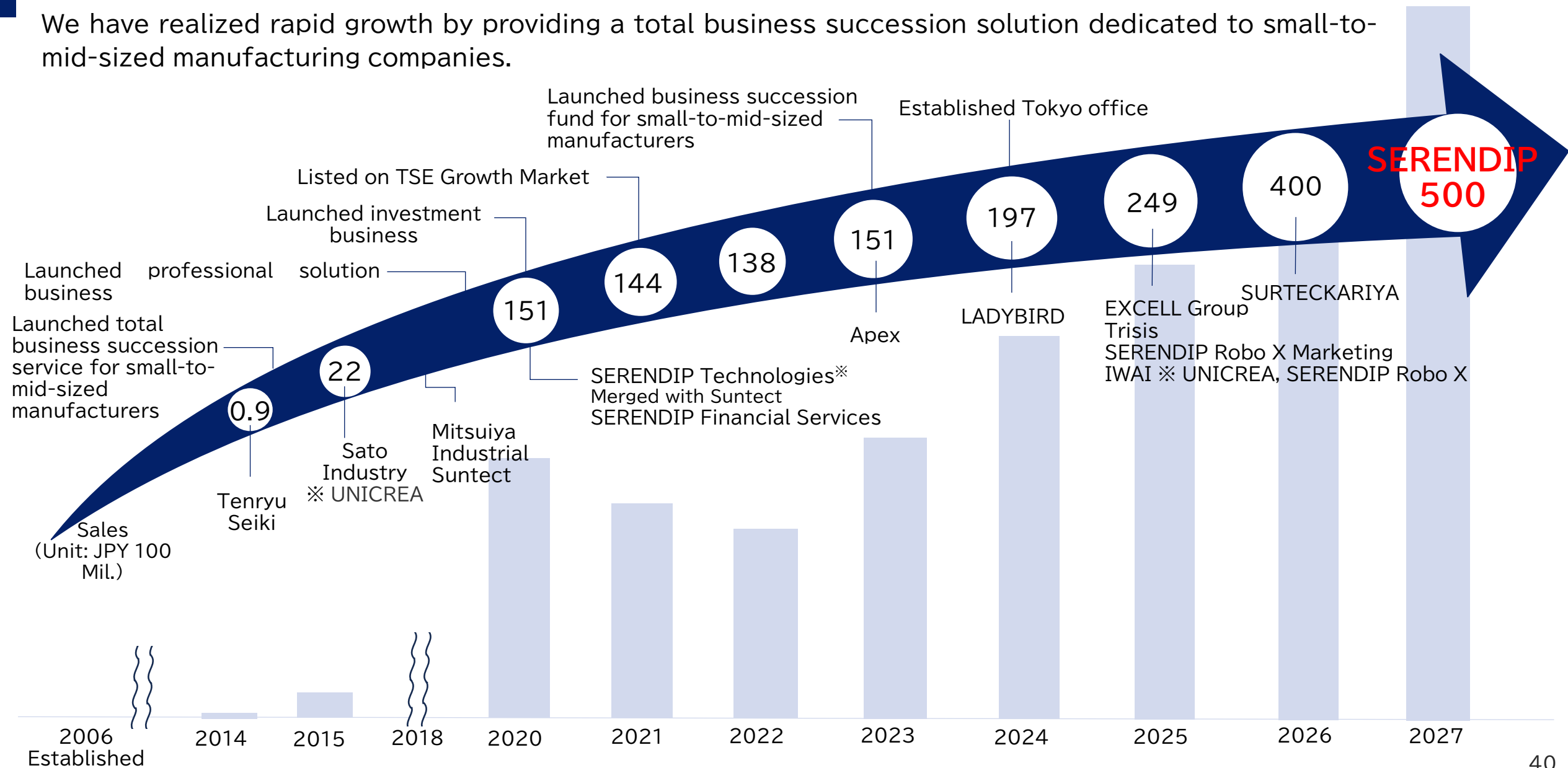
PT.SURTECKARIYA INDONESIA



SURTECKARIYA
VIETNAM CO., LTD.

History

We have realized rapid growth by providing a total business succession solution dedicated to small-to-mid-sized manufacturing companies.



Contact Us



<https://www.serendip-c.com/>



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