

May 8, 2025

Company name SHIMANO INC.

Representative Taizo Shimano, President

(Securities code 7309; Prime Market,

Tokyo Stock Exchange)

Contact Takuma Kanai, Senior Executive

Officer

(Telephone +81-72-223-3254)

Notice Concerning Completion of Payment for Disposal of Treasury Shares as Restricted Stock Remuneration

SHIMANO INC. (hereinafter, the "Company") hereby announces that, as resolved at its Board of Directors meeting held on April 23, 2025, the payment process was completed today for the disposal of treasury shares as restricted stock remuneration as described below. For details regarding this matter, please refer to "Notice Concerning Disposal of Treasury Shares as Restricted Stock Remuneration" released on April 23, 2025.

Overview of the Disposal of Treasury Shares

| (1) | Payment date | May 8, 2025 |
|-----|---|--|
| (2) | Class and number of shares to be disposed | 3,214 shares of common stock of the Company |
| (3) | Disposal price | 20,325 yen per share |
| (4) | Total value of shares to be disposed | 65,324,550 yen |
| (5) | Allottees, the number thereof, | Directors (excluding Outside Directors and foreign Directors) of |
| | and the number of shares to be | the Company; 4 persons; 1,676 shares |
| | disposed | Executive Officers of the Company; 11 persons; 1,538 shares |

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