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July 1, 2026

To Whom It May Concern

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Notice Regarding the Completion of Payment for the Disposal of Treasury Stock as a Restricted Stock Incentive through the Employee Shareholding Association, as Well as the Partial Forfeiture of Rights

AISAN INDUSTRY CO., LTD. (herein “the Company”) hereby announces that the Company has today completed the payment procedures for the disposal of treasury stock as a restricted stock incentive through the Employee Shareholding Association, which was resolved at the Board of Directors meeting on February 2, 2026, as follows.

Since there have been changes to the number of shares to be disposed of and the total disposal amount originally planned, due to the forfeiture of certain rights, the Company would also like to announce the content of said changes.

For more information on this matter, please refer to the “Notice Regarding Disposal of Treasury Stock as Employee Shareholding Association - Restricted Stock Incentive” released on February 2, 2026.

1. Overview of disposal of treasury stock (changes are underlined)

		After changes	Before changes
(1)	Disposal date	July 1, 2026	July 1, 2026
(2)	Class and number of shares to be disposed of	<u>274,400</u> shares of common stock of the Company	<u>320,800</u> shares of common stock of the Company
(3)	Disposal price	¥2,195 per share	¥2,195 per share
(4)	Total disposal price	<u>602,308,000</u> yen	<u>704,156,000</u> yen
(5)	Disposal method (scheduled allottee)	By way of a third-party allotment (Aisan Industry ESA: <u>274,400</u> shares)	By way of a third-party allotment (Aisan Industry ESA: <u>320,800</u> shares)

2. Reason for changes

The number of shares to be disposed of, as well as the total disposal amount, were changed due to the finalization of the number of members who have agreed to the system of the Employee Shareholding Association-Restricted Stock Incentive Plan.

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