

July 7, 2025

| Company name   | AISAN INDUSTRY CO., LTD.              |  |
|----------------|---------------------------------------|--|
| Representative | Tokuhisa Nomura, President            |  |
|                | (Securities code: 7283,               |  |
|                | TSE Prime Market, NSE Premier Market) |  |
| Inquiries      | Chiharu Hiroi, Manager,               |  |
|                | Corporate Planning Dept.              |  |
|                | Tel: +81-0562-48-6215                 |  |

## Notice Regarding Completion of Payment for Disposal of Treasury Shares as Restricted Stock Compensation

AISAN INDUSTRY CO., LTD. (herein "the Company") hereby announces that it has today completed the payment procedures for the disposal of treasury shares as restricted stock compensation, which was resolved at the Board of Directors meeting on June 13, 2025, as follows. For more information on this matter, please refer to the "Notice of Disposal of Treasury Shares as Restricted Stock Compensation" released on June 13, 2025.

Outline of Disposal of Treasury Shares

| (1) | Class and number of shares to be disposed | 15,031 shares of common stock of the Company           |                              |
|-----|---|--|------------------------------|
| (2) | Disposal price                            | ¥1,711 per share                                       |                              |
| (3) | Total disposal price                      | ¥25,718,041  |                              |
| (4) | Allottees and numbers                     | Directors of the Company (excluding Outside Directors) | 4 Directors;                 |
|     | of allottees and shares                   |  | 12,535 shares                |
|     |   | Senior Executive Officers of the Company not           | 2 Senior Executive Officers; |
|     |   | concurrently serving as Directors of the Company       | 2,496 shares                 |
| (5) | Disposal date                             | July 7, 2025   |                              |