



July 25, 2025

To Shareholders

Company name: MITSUBA Corporation  
Name of representative: Sadami Hino,  
Representative Director, President  
Securities code: 7280 Prime Market of Tokyo Stock Exchange  
Inquiry: Yasutaka Iio, Operating Officer and  
General Manager of Human Resources Dept.  
Tel: +81-277-52-0350

Notice regarding completion of payment for disposal of treasury stock as  
Restricted Stock Compensation

Mitsuba Corp. announces that it has completed the payment procedures today for the disposal of treasury stock as Restricted Stock Compensation, as announced in the “Notice regarding disposal of treasury stock as Restricted Stock Compensation” dated June 26, 2025, as follows:

Description

1. Summary of the Disposal

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|---|--|
| (1) Payment due date                                  | July 25, 2025  |
| (2) Type and total number of shares to be disposed of | Common stock of the Company<br>76,817 shares   |
| (3) Disposal price                                    | 807 Yen per share  |
| (4) Total amount disposed of                          | 61,991,319 Yen   |
| (5) Allottee  | Directors of the Company (excluding directors who are audit and supervisory committee members and outside directors):<br>4 persons, 25,773 shares<br>Officers: 20 persons, 51,044 shares |