MEMBERSHIP

August 7, 2026

Company name: SUBARU CORPORATION
Representative: Atsushi Osaki, Representative Director, President and CEO
(Securities code: 7270; Tokyo Stock Exchange Prime Market)
Contact for inquiries: Takuma Noguchi,
General Manager of Investor Relations Department
Phone: +81-3-6447-8825

Notice Regarding Completion of Payment for Disposal of Own Shares as Restricted Stock Compensation

Subaru Corporation (the "Company") hereby announces that payment procedures were completed on August 7, 2026, as follows for the disposal of its own shares as stock compensation that was resolved by its Board of Directors, pursuant to Article 370 of the Companies Act of Japan and Article 23, Paragraph 3 of the Articles of Incorporation (written resolution in lieu of a Board of Directors meeting) on July 10, 2026. For more information on this matter, please refer to "Notice Regarding Disposal of Own Shares as Restricted Stock Compensation" announced on July 10, 2026.

Overview of Disposal of Own Shares

(1) Class and number of shares to be disposed	108,345 shares of common stock of the Company
(2) Disposal price	¥ 2,488 per share
(3) Total value of share disposal	¥ 269,562,360
(4) Grantees of shares and number thereof; number of shares to be granted	The Company's Directors (excluding Outside Directors and Directors Who Are Audit and Supervisory Committee Members) 4 persons, 36,810 shares Executive Officers 24 persons, 71,535 shares (including 3 retired officers, 3,188 shares)
(5) Payment date	August 7, 2026

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