

Translation

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March 10, 2026

Company: PRESS KOGYO CO., LTD.
(URL: <https://www.presskogyo.co.jp>)
Representative: Yuki Shimizu,
President & CEO
(Stock code: 7246; Tokyo Stock Exchange, Prime Market)
Contact: Takanori Sasaoka,
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Notice Concerning Changes in Representative Directors, etc.

PRESS KOGYO CO., LTD. (the “Company”) hereby announces that at the meeting of its Board of Directors held today, it made the following decisions and internal decisions with other personnel changes. Also, Representative Directors and Candidates for Directors are decided based on the deliberations and submission of the Nomination & Remuneration Committee, in which the majority of the members are External Directors.

1. Changes of Representative Directors (On April 1, 2026)

1) Reason for changes

To further improve corporate value based on this change of management structure

2) Details of changes

Representative Director, Senior Executive Managing Director Takekazu Karaki
(Current : Director)

Representative Director, Senior Executive Managing Director Masahiko Sato
(Current : Director)

Director Noboru Masuda
(Current : Representative Director, Executive Vice President)

3) Representative Directors to be newly appointed

New job title	Representative Director, Senior Executive Managing Director
Name	Takekazu Karaki
Date of birth	February 21, 1962
Place of birth	Kanagawa, Japan

3. Candidates for directors who are Audit & Supervisory Committee Members

(It will add proposal at the 124th Annual Shareholders' Meeting scheduled held on June 25, 2026)

Name	Reelected/ Newly appointed	Job title
Masanori Sakano	Reelected	Full-time Audit & Supervisory Committee Member
Kenji Furusato	Reelected	External Director
Yuki Okabe	Reelected	External Director
Kayo Murakami	Reelected	External Director

Director who is Audit & Supervisory Committee Member to retire

External Director (Audit & Supervisory Committee Member) Yasuo Yamane

4. Organizational Change (On April 1, 2026)

[Purpose and overview]

In order to further strengthen IR activities, the Company will establish the IR Dept. as a specialized organization under the CFO.

For details, please refer to “Notice Concerning the Establishment of the IR Department” announced today (March 10, 2026).

5. Personnel Changes in Executive Officers of position and segregation of duties (On April 1, 2026)

Name	New Position	Current Position
Takekazu Karaki	Senior Executive Managing Officer & CFO Management of Accounting Dept., General Affairs Dept. Overseeing of Management Planning Dept., IR Dept., Business Planning Dept., Personnel Dept., Employee Relations Dept. 100-Year History Compilation Dept. and Domestic/Overseas Related Business Dept.	Senior Executive Managing Officer & CFO Chief IR Officer Overseeing of Management Planning Dept., Accounting Dept., and Overseas Operations In charge of Business Planning Dept.
Masahiko Sato	Senior Executive Managing Officer & CTO Overseeing of Manufacturing Division In charge of Engineering & Development Division	Senior Executive Managing Officer In charge of Engineering & Development Division

Kyoko Okada	Executive Managing Officer Overseeing of General Affairs Dept., In charge of Personnel Dept. and Employee Relations Dept. General Manager of 100-Year History Compilation Dept.	Executive Managing Officer In charge of IR Overseeing of General Affairs Dept., Personnel Dept. and Employee Relations Dept. General Manager of 100-Year History Compilation Dept.
Hiroshi Shioda	Senior Executive Officer Overseeing of Accounting Dept. In charge of Business Planning Dept. and Domestic/Overseas Related Business Dept.	Executive Officer General Manager of Accounting Dept.
Atsushi Kawamoto	Senior Executive Officer In charge of Tool & Machinery Design Engineering Dept. and Design Engineering & Development Dept.	Senior Executive Officer In charge of Tool & Machinery Design Engineering Dept. General Manager of Design Engineering & Development Dept.
Kazuki Uchida	Executive Officer In charge of Internal Audit Dept.	Executive Officer In charge of Personnel Dept. and Employee Relations Dept.
Fujie Kato	Executive Officer In charge of IR Dept. General Manager of Management Planning Dept.	Executive Officer General Manager of Management Planning Dept.
Takanori Sasaoka	Executive Officer General Manager of Accounting Dept.	Executive Officer General Manager of General Affairs Dept.
Akira Koizumi	Executive Officer (Newly) General Manager of General Affairs Dept.	General Manager of Purchasing Dept.
Katsushi Sanbongi	Executive Officer (Newly) Executive Vice President of the TSPK Group	General Manager of Personnel Dept. (Seconded to THAI SUMMIT PKK CO., LTD.)

6. Executive Officers to retire (On March 31, 2026)

Executive Vice President Noboru Masuda
Senior Executive Managing Officer Hiroshi Yahara

7. Personnel Changes of General Managers (On April 1, 2026)

Name	New Position	Current Position
Keisuke Niwa	General Manager of Internal Audit Dept.	Assistant General Manager of Internal Audit Dept.

Yasuyuki Kurita	General Manager of IR Dept.	General Manager of Management Planning Dept. (In charge of Medium-term business plan)
Takashi Oshita	General Manager of Purchasing Dept.	Assistant General Manager of Purchasing Dept.
Kazuo Kawasaki	General Manager of Design Engineering & Development Dept.	General Manager of Personnel Dept. (Seconded to OCEAN STREAM ENTERPRISE, INC. expatriate at PK U.S.A., INC.)
Akihiro Ono	Plant Manager of Utsunomiya Plant	General Manager of Utsunomiya Plant (In charge of manufacturing)
Hidekazu Narahara	General Manager of Personnel Dept. (Seconded to KYOWA MFG. CO., LTD.)	Plant Manager of Utsunomiya Plant
Motoki Shibuichi	General Manager of Personnel Dept. (Seconded to OCEAN STREAM ENTERPRISE, INC. (expatriate at PK U.S.A., INC.))	Assistant General Manager of Kawasaki Plant
Junya Kishi	General Manager of Engineering Dept. (In charge of Overseas Production)	Assistant General Manager of Engineering Dept. and Manager of Overseas Production Engineering Sec.
Takahiro Kuroki	General Manager of Onomichi Plant (In charge of manufacturing)	Assistant General Manager of Onomichi Plant, Manager of Facility Maintenance and Manager of Production Engineering Sec.
Kiyoshi Matsumoto	PKC CO., LTD. Representative Director, President	General Manager of Personnel Dept. (Seconded to PKC CO., LTD.)
Akihiko Hokawa	PK SERVICE CO., LTD. Representative Director, President	General Manager of Fujisawa Plant (In charge of General Affairs)