

Translation

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March 11, 2025

Company: PRESS KOGYO CO., LTD.
(URL: <https://www.presskogyo.co.jp>)
Representative: Yuki Shimizu,
President & COO
(Stock code: 7246; Tokyo Stock Exchange, Prime Market)
Contact: Takanori Sasaoka,
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Notice Concerning Changes in Representative Directors, etc.

PRESS KOGYO CO., LTD. (the “Company”) hereby announces that at the meeting of its Board of Directors held today, it made the following decisions and internal decisions with other personnel changes. Also, Directors are formally decided at the at the 123rd Annual Shareholders’ Meeting scheduled held on June 26, 2025

1. Changes of Representative Directors and Directors (Excluding Directors Who Are Audit & Supervisory Committee Members) (On June 26, 2025)

1) Candidates for Director to be newly appointed

Director	Kyoko Okada	(Current : Executive Managing Officer)
Director	Kan Okugakiuchi	(Current : Executive Managing Officer)

2) Representative Directors and Directors to retire

Representative Director, Chairperson & CEO	Tetsushi Mino
Director	Hiroshi Yahara

2. Personnel Changes in Executive Officers of position and segregation of duties

1) On April 1, 2025

Name	New Position	Current Position
Hiroshi Yahara	Senior Executive Managing Officer Management of General Affairs Dept., Personnel Dept., and Employee Relations Dept.	Senior Executive Managing Officer Management of Personnel Dept. and Employee Relations Dept. In charge of General Affairs Dept.

Takekazu Karaki	Senior Executive Managing Officer & CFO Chief IR Officer Overseeing of Management Planning Dept., Accounting Dept., 100-Year History Compilation Dept. and Overseas Operations In charge of Business Planning Dept.	Senior Executive Managing Officer & CFO Chief IR Officer Management of Management Planning Dept. Overseeing of Accounting Dept., 100-Year History Compilation Dept. and Overseas Operations In charge of Business Planning Dept.
Kyoko Okada	Executive Managing Officer In charge of IR Overseeing of General Affairs Dept., Personnel Dept. and Employee Relations Dept. General Manager of 100-Year History Compilation Dept.	Executive Managing Officer In charge of IR Overseeing of Management Planning Dept., Personnel Dept. and Employee Relations Dept. General Manager of 100-Year History Compilation Dept.
Toshihiro Ogawa	Executive Managing Officer In charge of Tool & Machinery Manufacturing Plant Plant manager of Fujisawa Plant	Executive Managing Officer In charge of Tool & Machinery Manufacturing Plant, Utsunomiya Plant and Fujisawa Plant
Hitoshi Kondo	Senior Executive Officer In charge of Automotive Sales Dept.	Senior Executive Officer General Manager of Automotive Sales Dept.
Atsushi Kawamoto	Senior Executive Officer In charge of Tool & Machinery Design Engineering Dept. General Manager of Design Engineering & Development Dept.	Senior Executive Officer General Manager of Design Engineering & Development Dept. and General Manager of Tool & Machinery Design Engineering Dept.
Kazuki Uchida	Executive Officer In charge of Personnel Dept., and Employee Relations Dept.	Executive Officer In charge of Employee Relations Dept. General Manager of Personnel Dept.
Takanori Sasaoka	Executive Officer (Newly) General Manager of General Affairs Dept.	General Manager of General Affairs Dept.
Hajime Kurumisawa	Executive Officer (Newly) In charge of Utsunomiya Plant and Saitama Plant General Manager of PPW Promotion Dept.	General Manager of PPW Promotion Dept.

Koshi Fujimoto	Executive Officer (Newly) In charge of Business in China PK MANUFACTURING(SUZHOU) CO.,LTD. Representative Director PRESS KOGYO MINI CABIN(SUZHOU)CO.,LTD. Representative Director	General Manager of Personnel Dept. (Seconded to PRESS KOGYO MINI CABIN(SUZHOU)CO.,LTD.)
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2) On June 26, 2025

Name	New Position	On April 1, 2025
Yuki Shimizu	President & CEO	President & COO In charge of Internal Audit Dept.
Takekazu Karaki	Senior Executive Managing Officer & CFO Chief IR Officer Overseeing of Management Planning Dept., Accounting Dept., and Overseas Operations In charge of Business Planning Dept.	Senior Executive Managing Officer & CFO Chief IR Officer Overseeing of Management Planning Dept., Accounting Dept., 100-Year History Compilation Dept. and Overseas Operations In charge of Business Planning Dept.
Hiroshi Yahara	Senior Executive Managing Officer In charge of Internal Audit Dept.	Senior Executive Managing Officer Management of General Affairs Dept., Personnel Dept., and Employee Relations Dept.

3. Personnel Changes of General Managers (On April 1, 2025)

Name	New Position	Current Position
Katsushi Sanbongi	General Manager of Personnel Dept. (Seconded to THAI SUMMIT PKK CO.,LTD.)	Plant manager of Fujisawa Plant
Akihiro Uno	General Manager of Personnel Dept.	Assistant General Manager of Personnel Dept.
Ryo Yagi	General Manager of Automotive Sales Dept.	Assistant General Manager of Automotive Sales Dept.
Takaomi Yoshida	General Manager of Information Systems Dept.	Assistant General Manager of Information Systems Dept.
Tomoyuki Furuki	General Manager of Tool & Machinery Design Engineering Dept.	Assistant General Manager of Tool & Machinery Design Engineering Dept.