

*Note: This document is a translation of a part of the original Japanese version and provided for reference purposes only. In the event of any discrepancy between the Japanese original and this English translation, the Japanese original shall prevail.*



26<sup>th</sup> March 2026  
Daido Metal Co., Ltd.  
Seigo Hanji  
Chairman and Chief Executive Officer  
(Code) 7245 Prime Market of TSE  
Premier Market of NSE  
(for inquiry) Shigemasa Hakakoshi  
Director and Managing Executive Officer  
Head of Human Resources Planning Division  
(TEL: +81-568-61-2539)

## Appointment of Directors and Executive Officers

We hereby announce that we appoint the below changes to Directors and Executive Officers as approved at the meeting of the Board of Directors held on 26th March 2026. Any changes to Directors will be formally approved at the General Shareholders' Meeting to be held on 26th June 2026.

### 1. Directors and Audit & Supervisory Board Members to be approved at the General Shareholders' Meeting on 26th June 2026.

Chairman and Chief Executive Officer	Seigo Hanji	
President and Chief Operating Officer	Tomomitsu Furukawa	
Director and Senior Managing Executive Officer	Shigemasa Hakakoshi	(Promoted)
Director and Managing Executive Officer	Arihiro Yoshida	
Director and Managing Executive Officer	Hiroki Ito	
Director and Managing Executive Officer	Kenji Shoda	
Outside Director	Miyuri Shirai	
Outside Director	Shinji Ishihara	
Outside Director	Shigehiro Kuwabara	(New Appointment)
Full-time Audit & Supervisory Board Member	Koji Takaki	
Outside Audit & Supervisory Board Member	Kazuo Matsuda	
Outside Audit & Supervisory Board Member	Etsuaki Yoshida	

### 2. Appointment of Executive Officers (effective 26th June 2026)

#### (1) Senior Managing Executive Officer

Head of Human Resources Planning Div. Head of Inuyama Site	Shigemasa Hakakoshi	(Promoted)
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#### (2) Managing Executive Officers

Head of New Products Development Div.	Arihiro Yoshida
Head of Finance Planning Div.	Hiroki Ito
Head of No. 1 Company	Kenji Shoda
Head of No. 5 Company Wind Turbine Technology R&D Institute	Nobutaka Hiramatsu

**(3) Senior Executive Officers**

Managing Director of Daido Metal Europe Limited (UK) Managing Director of Daido Industrial Bearings Europe Limited (UK)	Toshikazu Ichihashi	
No. 5 Company Senior Expert	Tim Allen	
President of Daido Plain Bearings Co., Ltd.	Chikara Kawahara	
General Manager of General Affairs Dept.	Atsushi Hayashi	(Promoted)
President of Daido Metal U.S.A. Inc.	Yukihiko Kagohara	(Promoted)
Head of Corporate Planning Div.	Yasuhiro Okura	(Promoted)

**(4) Executive Officers**

Head of Global Management for Production Machinery Div.	Shizuo Tatsuki	
Head of No. 4 Company	Yoshifumi Asano	
Director and Vice President of Daido Plain Bearings Co., Ltd.	Naoki Kurita	
New Products Development Div. Fellow	Takeshi Katagiri	
Executive Vice President of Dong Sung Metal Co., Ltd. (Korea)	Shigeto Tsuchiya	
Managing Director of Daido Metal Czech s.r.o.	Toshihiko Takagi	
Chairman of the Board of Directors/President/General Manager of Business Omnibus Department of Daido Precision Metal (Suzhou) Co., Ltd.	Takahiro Niwa	
Head of No. 3 Company	Shozo Kawamoto	
President of ATA Casting Technology Japan Co., Ltd.	Mitsuhiro Nakashima	
General Manager of Corporate Planning Dept.	Nobumichi Murakami	
General Manager of European Headquarters	Kojiro Goto	
Head of No. 2 Company	Koji Ishihara	(New Appointment)
General Manager of Human Resources Planning Div.	Kenichi Fujii	(New Appointment)
No. 2 Company General Manager of Business Promotion Dept.	Satomi Matsuoka	(New Appointment)
General Manager of Secretarial Dept. Expert	Motomi Okugawa	(New Appointment)

**3. Retirement of Outside Director, Senior Executive Officer, Executive Officer and Advisor (effective 26th June 2026)**

Outside Director	Kiyotaka Hoshinaga
Senior Executive Officer	Akira Watanabe
Senior Executive Officer	Teruhiko Ochiai
Executive Officer	Masahiro Nakano
Advisor	Yoshiaki Sato

**Note:**

No.1 Company: Thinwall Bearings & Turbo Charger Bearings Division

No.2 Company: Marine & Industrial Bearings Division

No.3 Company: Polymer Bearings Division

No.4 Company: High Performance Bearings and Equipment Division

No.5 Company: Turbo Machinery Bearing Systems Division

<Attachment>

Career history of the candidate for newly appointed Director

Name	Shigehiro Kuwabara	
Date of birth	9 <sup>th</sup> December, 1956	
Career	April 1979	Joined the Ministry of Finance, Japan
	July 1984	Director, Otaru Tax Office, Sapporo Regional Taxation Bureau
	Jan 1996	Counselor, Embassy of Japan in Canada
	July 2000	Budget Examiner, Budget Bureau, Ministry of Finance (in charge of the Ministry of Agriculture, Forestry and Fisheries)
	July 2001	Budget Examiner, Budget Bureau, Ministry of Finance (in charge of the Ministry of Education, Culture, Sports, Science and Technology)
	July 2007	Deputy Director-General (for Financial Bureau), Minister's Secretariat, Ministry of Finance
	July 2008	Deputy Director-General, Financial Bureau, Ministry of Finance
	July 2009	Deputy Director-General (for Planning), Planning and Coordination Bureau, Financial Services Agency
	July 2010	Vice Commissioner, Planning and Coordination Bureau, Financial Services Agency
	Aug 2011	Director-General, Inspection Bureau, Financial Services Agency
	June 2013	Director-General, Planning and Coordination Bureau, Financial Services Agency
	Aug 2014	Executive Director, Bank of Japan
	Aug 2018	Senior Advisor, Aflac Life Insurance Japan Ltd.
	June 2019	Board of Trustees member, Chubu University (current)
	Jan 2020	Director, Vice Chairman, Aflac Life Insurance Japan Ltd. (current)
May 2023	Outside Director, Medical Ikkou Group Co., Ltd. (current)	

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