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July 30, 2026

Company name:	Futaba Industrial Co., Ltd.
Representative:	Toshiyuki Hisatsune, President
Listing:	Prime of Tokyo Stock Exchange and Premier of Nagoya Stock Exchange
Securities code:	7241
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Notice Concerning Introduction of Shareholder Benefits Program

FUTABA INDUSTRIAL CO., LTD. (the "Company") hereby announces that, at a meeting of the Board of Directors held on Thursday, July 30, 2026, the Company has resolved to introduce a shareholder benefits program.

1. Purpose of introducing the shareholder benefits program

We would like to express our gratitude to our shareholders for their continued support. With the aim of enhancing the appeal of investing in our stock and encouraging more shareholders to hold our stock over the medium to long term, the Company has decided to introduce a shareholder benefits program.

2. Overview of the shareholder benefits program

(1) Eligible shareholders

In the first year, this program is available to shareholders who hold 100 or more shares as listed in the Company's shareholder registry as of September 30, 2026.

However, from the second year onward, eligibility will be limited to shareholders who, as of September 30 of each year, have "continuously held 100 or more shares of the Company's stock for more than one year." In addition, shareholders who have "continuously held 100 or more shares of the Company's stock for more than three years" or "500 or more shares" will receive preferential treatment regarding shareholder benefits. Please note that the continuous holding period will be determined retroactively.

(Note 1) "Continuously held for more than one year" is determined based on the following criteria: using September 30 of each year as the record date, the shareholder must be recorded under the same shareholder number at least five consecutive times in the Company's shareholder registry on December 31, March 31, June 30, and September 30, and must be recorded as holding 100 or more shares on each of those dates.

(Note 2) "Continuously held for more than three years" is determined based on the following criteria: using September 30 of each year as the record date, the shareholder must be recorded under the same shareholder number at least 13 consecutive times in the Company's shareholder registry on December 31, March 31, June 30, and September 30, and must be recorded as holding 100 or more shares on each of those dates.

(Note 3) Please note that regardless of the reason, if the shareholder number changes, the shareholder will not be deemed to continuously hold the shares.

(2) Details of shareholder benefits

In the first year, all shareholders will receive a QUO Card worth 1,000 yen, regardless of the continuous holding period.

From the second year onward, QUO Cards will be offered according to the continuous shareholding period and the number of shares held, as shown in the table below.

Number of shares held / Continuous holding period	100 or more but fewer than 500 shares	500 or more shares
More than 1year but less than 3 years	QUO Card worth 1,000 yen	QUO Card worth 2,000 yen
More than 3 years	QUO Card worth 2,000 yen	QUO Card worth 3,000 yen

(Note 1) The number of shares held is determined based on the number of shares recorded in the Company's shareholder registry as of September 30 of each year. Changes in the number of shares held during the continuous holding period are not taken into account. However, please note that the period during which the number of shares held fell below 100 shares will not be included in the continuous holding period.