

Note: This document has been translated from the Japanese original for reference purposes only.
In the event of any discrepancy between this translated document and the Japanese original,
the original shall prevail.



February 27, 2026

Company name: Futaba Industrial Co., Ltd.
Name of representative: Yoshihiro Uozumi, President
Listing: Prime of Tokyo Stock Exchange and
Premier of Nagoya Stock Exchange
Securities code: 7241
Inquiries: Takeshi Bamoto, General Manager,
General Affairs
Telephone: +81-564-31-2211

Notice Changing of Representative Directors

FUTABA INDUSTRIAL CO., LTD. hereby informally announces decided the following changes of our representative directors at the Board of Directors held on February 27, 2026.

The appointment and the formal assignment of board members with representative directors and specific titles will become effective upon approval at the 112nd Ordinary General Shareholders' Meeting, and the Board of Directors after the 112nd Ordinary General Shareholders' Meeting in June 2026.

1. Details of changing of representative directors

New Duties	Name	Current
Representative Director, President	Toshiyuki Hisatsune	Operating Officer
Representative Director, Vice President	Toshio Yokota	Representative Director, Operating Officer
(retired from the position)	Yoshihiro Uozumi	Representative Director, President

2. Reasons for changes

To further strengthen the corporate management structure

3. Biography of the new representative director nominees

Name: Toshiyuki Hisatsune

Date of Birth: October 7th, 1964

Business Experience:

Apr. 1987 Joined Toyota Motor Corporation (TMC)

Jan. 2012 Vice President, T.M.A.P – EM

Jan. 2016	General Manager, Body Div. in Motomachi Plant, TMC
Jan. 2021	Deputy chief officer, Production Engineering center in FUTABA INDUSTRIAL CO., LTD. (FTB)
Apr. 2022	Chief officer, Production Engineering center in FTB
Apr. 2022	Operating Officer in FTB (current)
Apr. 2024	Chief Officer, Engineering center in FTB (current)

Number of FTB common shares owned
24,899 shares (as of Dec. 31st, 2025)

4. Date of changing of representative directors
The Date of the 112nd Ordinary General Shareholders' Meeting in June 2026

-End