



April 24, 2025

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Name of representative:	Yoshihiro Uozumi, President (Securities code: 7241; Prime of Tokyo Stock Exchange and Premier of Nagoya Stock Exchange)
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## **Notice Concerning the Change in Dividend Policy and the Dividend of Surplus (Commemorative Dividend for the 80th Anniversary)**

Futaba Industrial Co., Ltd. (the “Company”) announces that its board of directors, during a meeting held on April 24, 2025, has resolved to change its dividend policy and the Company’s dividend of surplus with the record date of March 31, 2025. For details, please refer to the following information.

### **1. Change in Dividend Policy**

#### **(1) Reason of the Change**

The Company is committed to management that takes into account capital costs and stock prices. As part of the Company’s efforts to enhance corporate value and shareholder value, the Company has been striving to maintain and improve dividends based on stable payouts in order to further enrich the return of profits to its shareholders. To clarify the Company’s intention to continue this policy in the future, the Company has decided to adopt a progressive dividend system, with the shareholder equity dividend ratio (DOE) set as the minimum threshold.

#### **(2) Details of the Changes**

##### **[Before]**

The Company will strive to meet the expectations of its shareholders by maintaining stable dividends while considering overall business performance and dividend payout ratios. Regarding retained earnings, the Company intends to allocate them to investments that will further strengthen and enhance its management foundation in order to secure the benefits of its shareholders in the future and support its future business development.

(Note: The Company's specific target for the consolidated dividend payout ratio is approximately 30%.)

##### **[After]**

The Company will maintain stable dividends as a foundation and adopt a progressive dividend system with a minimum shareholder equity dividend ratio (DOE) of 3.5%, striving to enhance the return of profits to its shareholders. Regarding retained earnings, the Company intends to allocate them to investments that will further strengthen and enhance its management foundation in order to secure the benefits of its shareholders in the future and support its future business development.

(Note: Shareholder equity dividend ratio (DOE) = Annual dividend amount ÷ Average shareholder equity during the period.)

#### **(3) Timing of the Changes**

The revised dividend policy will take effect from the year-end dividend for the fiscal year ending March 2025.

## 2. Dividend of Surplus

### (1) Details of Dividend

	Determined amount	Last dividend forecast (Announced on April 25, 2024)	Previous period result
Record date	March 31, 2025	As to the left	March 31, 2024
Dividend per share	21.00 yen (Ordinary Dividend 18.00 yen) (Commemorative Dividend 3.00 yen)	18.00 yen (Ordinary Dividend 18.00 yen)	20.00 yen (Ordinary Dividend 18.00 yen)
Total amount of dividends	1,879 million yen	—	1,789 million yen
Effective date	June 5, 2025	—	June 6, 2024
Source of dividends	Retained Earnings	—	Retained Earnings

### (2) Reason

The Company considers the return of profits to shareholders as one of the key challenges in management, and as mentioned above, it has made changes to its dividend policy. Additionally, the Company will celebrate its 80th anniversary in November 2025. The Company would like to express its gratitude for shareholders' long-standing support and cooperation by setting the year-end dividend at 21 yen per share, which includes a regular dividend of 18 yen and a commemorative dividend of 3 yen.

### (Reference) Details of the annual dividends

	Dividend per share (Yen)		
Record date	2nd quarter-end	Year end	Total
Actual results for the current fiscal year	17.00 yen	21.00 yen (Ordinary Dividend 18.00 yen) (Commemorative Dividend 3.00 yen)	38.00 yen (Ordinary Dividend 35.00 yen) (Commemorative Dividend 3.00 yen)
Actual results for the previous fiscal year (March 31, 2024)	15.00 yen	20.00 yen	35.00 yen