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Notice of Determination of Interim Dividend and Revision of Year-End Dividend Forecasts for FY 2025

NOK Corporation announces that it has decided today to distribute an interim dividend based on September 30, 2025 and has also revised the forecasts for the year-end dividend for FY2025 (April 1, 2025 to March 31, 2026) as detailed below.

1. Interim Dividend for FY2025

	Amounts Determined	Previous Forecast	Previous Year
Date of Record	September 30, 2025	Same as on the left	September 30, 2024
Dividend per Share	65.00 yen	55.00 yen	50.00 yen
Total Dividend	10,770 million yen	-	8,381 million yen
Date of Payment	December 5, 2025	-	December 3, 2024
Source of Dividend	Retained Earnings	-	Retained Earnings

2. Revision of Year-End Dividend Forecasts for FY2025

	Annual dividend		
	Interim dividend	Year-end dividend	Total dividend
Previous forecast for FY2025		55.00 yen	110.00 yen
Revised forecast for FY2025		65.00 yen	130.00 yen
Actual payment for FY2025	60.00 yen		
Actual payment for FY2024	50.00 yen	55.00 yen	105.00 yen

3. Reason for the Revisions

We have strived to improve our shareholder return in the 3-year medium-term management plan ending March 2026. In addition, our capital allocation policy aims a stepwise increase in dividends based on the mid-/long-term business growth.

Based on this approach, considering the profit growth over the three years of the medium-term management plan, the consolidated business performance for the fiscal year ending March 2026 announced today, and the outlook for future funding levels, we have increased the annual dividend forecast per share by 20.00 yen from the previous

forecast to 130.00 yen. Additionally, the interim dividend per share has been increased by 10.00 yen to 65.00 yen, as determined today.

*Any forward-looking statements on business result projections stated in this material are based on information currently available to NOK Corporation and certain assumptions which NOK Corporation deems reasonable, and are not meant to promise the achievement of such projections. Furthermore, actual financial results may differ significantly due to various factors.