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Date: August 7, 2026

Company Name: Akebono Brake Industry Co., Ltd.
Representative: Hiroshi Nagaoka, President & CEO
(Securities Code: 7238 TSE Prime Market)

**Announcement Regarding Final Conditions of Share-based Payment Stock Options (Share acquisition rights)**

Akebono Brake Industry Co., Ltd. (hereinafter the "Company") hereby announces that the total number of share acquisition rights, amount to be paid upon allotment of share acquisition rights, target persons and the number of share acquisition rights allotted have been determined in regard to two kinds of share acquisition rights (medium- and long-term) as share-based payment stock options for Directors (meaning Executive Directors - the same applies hereinafter), Executive Officers who are not concurrently serving as Directors, and division head-level executives of the Company, by resolution of a meeting of the Board of Directors held on July 17, 2026.

I. 15th (A) Performance-related medium-term share acquisition rights

1. Total number of share acquisition rights
   6,141
2. Amount to be paid upon allotment of share acquisition rights
   10,600 yen per one (1) share acquisition right
   (106 yen per one (1) share)
   The right to request remuneration by the person to whom the share acquisition rights are allotted shall be offset against the obligation to pay the subscription price for the stock acquisition rights.
3. Target persons and number of share acquisition rights allotted

| | |
|---|---|
| Directors | 2 persons, 3,479 |
| Executive Officers | 1 person, 715 |
| Division head-level executives | 3 persons, 1,947 |

II. 15th (B) Performance-related long-term share acquisition rights

1. Total number of share acquisition rights
   8,141
2. Amount to be paid upon allotment of share acquisition rights
   10,600 yen per one (1) share acquisition right
   (106 yen per one (1) share)
   The right to request remuneration by the person to whom the share acquisition rights are allotted shall be offset against the obligation to pay the subscription price for the stock acquisition rights.
3. Target persons and number of share acquisition rights allotted

| | |
|---|---|
| Directors: | 2 persons, 6,710 |
| Executive Officers | 1 person, 1,431 |

Note: Information on conditions and other matters related to the share acquisition rights other than the above has been disclosed in "Announcement Regarding the Issuance of Share-based Payment Stock Options (Share acquisition rights)" dated July 17, 2026.

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