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### Next steps of the Shonan Plant

Following Nissan Motor Co., Ltd.'s decision to end the outsourcing of NV200 Vanette production at our Shonan Plant by the end of fiscal year 2026, we have been carefully examining all possible options for the future of the plant. While exploring the possibility of continuing vehicle production through outsourcing opportunities, we have also considered shifting toward support businesses such as the production of specially equipped vehicles and service parts, with top priority placed on securing employment for our employees.

As a result, at today's meeting of our Board of Directors, we resolved to position the Shonan Plant as a facility dedicated to the production of service parts. This decision was made based on factors such as profitability, scalability, and employment stability.

This direction allows us to leverage the technical skills, expertise of our employees, and equipments while also offering potential for business expansion and continuity in service parts production for other Nissan plants, including those overseas, and for other companies.

Regarding employees currently working at the Shonan Plant, we will consider possible transfers to Nissan Shatai Kyushu, which will continue vehicle production, or to other affiliated companies within the Nissan Shatai Group, as part of the transition to service parts production.

We will begin informing our employees and initiating discussions with the labor union in due course.

Any impact on our business performance resulting from the termination of vehicle production and the implementation of personnel measures will be disclosed promptly once calculations are finalized.