



To whom it may concern

February 6, 2026

Company Name Musashi Seimitsu Industry Co., Ltd.  
Representative Hiroshi Otsuka, President and CEO  
(Securities Code 7220 TSE Prime/NSE Premier)  
Inquiry Masaru Maeda, Executive Officer  
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## **Notice Concerning Implementation of Structural Reforms in European Business and Recording of Structural Reform Expenses**

The Company hereby announces that its Board of Directors has today resolved to implement structural reforms aimed at improving the profitability and business foundation of its European business.

In connection with this, it hereby announces that structural reform expenses will be recorded as an extraordinary loss in the consolidated financial results for the third quarter of the fiscal year ending March 31, 2026.

### **1. Outline of the Reforms**

With the aim of improving the profitability and business foundation of its European operations, Musashi Europe GmbH (Germany), a consolidated subsidiary of the Company, will implement the following measures aimed at strengthening its business structure through the optimization of its production system.

- (1) Closure of three bases in Germany and liquidation of subsidiaries operating these bases
- (2) Reduction of workforce associated with base consolidation and organizational restructuring
- (3) Transfer of production functions to existing bases (Germany, Hungary, etc.)

### **2. Details of Extraordinary Loss**

In connection with the implementation of these reforms, the Company will record approximately 7.1 billion yen as "structural reform expenses" in the consolidated financial results for the third quarter of the fiscal year ending March 31, 2026. These expenses primarily consist of premium severance pay and other related costs associated with the closure of bases and reduction of the workforce.

### **3. Impact on Earnings Forecast**

The impact of this matter on the consolidated earnings forecast for the fiscal year ending March 31, 2026, is reflected in the "Notice Concerning Revisions to Full-Year Consolidated Earnings Forecast and Dividend Forecast for the Fiscal Year Ending March 31, 2026" announced today.

That is all.