



February 6th, 2026

To whom it may concern

Company name: Musashi Seimitsu Industry Co., Ltd
Name and title of Representative: Hiroshi Otsuka President and CEO
(Security Code: 7220 Prime of
Tokyo Stock Exchange /
Premier of Nagoya Stock Exchange)
Name and Title of Contact Person: Masaru Maeda Executive Officer
Telephone Number: 0 5 3 2 - 2 5 - 8 1 1 1

Announcement of Personnel Changes

Musashi hereby announces that we have decided to make personnel changes.

1. Personnel changes (As of April 1st, 2026)

(1) Personnel changes of executive officers

①Executive Vice President

Name	Current Title	New Title
Haruhisa Otsuka	Executive Officer Deputy CESO (Deputy Energy Solution Business Chief Officer)	Executive Vice President CESO : Chief Energy Solution Business Officer

②Executive Officer (Regional CEO)

Name	Current Title	New Title
Yoshinori Mizuguchi	Executive Officer Regional CEO Asia	Executive Officer Regional CEO Asia Regional CEO China

③Executive Officer (Business / Function)

Name	Current Title	New Title
Yoichi Sugiura	Executive Officer Regional CEO China General Manager of Musashi Seimitsu Investment (Zhongshan) Co., Ltd.	Executive Officer Deputy CESO General Manager of Musashi Energy Solutions Co., Ltd.

Masaru Maeda	Executive Officer CEMO : Chief e-Mobility Business Officer In charge of Corporate Planning & Japan region HR Compliance Officer	Executive Officer CEMO : Chief e-Mobility Business Officer CRO : Chief R&D Officer Compliance Officer
Satomi Ishikawa	Executive Officer CMO : Chief Marketing Officer	Executive Officer CMO : Chief Marketing Officer In charge of Corporate Planning

(2) Personnel changes of others

Name	Current Title	New Title
Yoshiharu Itai	—	Deputy CEMO
Hikaru Murayama	Deputy Regional CEO Japan Manufacturing Engineering Director	Deputy Regional CEO Japan
Zou Feng	General Manager of Musashi Auto Parts (Nantong) Co., Ltd.	Regional COO China General Manager of Musashi Auto Parts (Nantong) Co., Ltd.
Kenji Yokomachi	R&D Director	R&D Director PT
Hiroaki Ichikawa	R&D Director	R&D Director Testing
Seiji Tsuyama	Asia region Sales Director General Manager of Musashi Asia Co., Ltd.	Sales Director
Yoshitsugu Morioka	Global Accounting Gr. Manager	Accounting Director
Akari Morinaga	Human Resources Gr. Manager	HR Director
Takuya Matsuura	Core Business Director	PT Business Director
Seiki Kajiwara	Executive Officer CTO : Chief Technology Officer	L&S Business Director
Shinichiro Nagata	Sales Director	2W Business Director
Mariana Ayumi Yamashita	Indirect Material Purchasing Gr. Manager	Manufacturing Engineering Director
Tatsuya Kobayashi	HR Director	General Manager of Production Div.1
Yuichi Kobayashi	General Manager of Production Div.1	General Manager of Production Div.2
Nobuyasu Kawane	General Manager of Production Div.2	General Manager of Production Div.3
Junji Nakashima	Sales Director	Asia region Sales / Purchasing Director General Manager of Musashi Asia Co., Ltd.
Takayuki Ooba	General Manager of Musashi Auto Parts (Zhongshan) Co., Ltd.	General Manager of Musashi Seimitsu Investment (Zhongshan) Co., Ltd. General Manager of Musashi Auto Parts (Zhongshan) Co., Ltd.

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