

<Translation>

January 21, 2026

Name of company: MITSUBISHI MOTORS CORPORATION  
Representative: Takao Kato,  
Representative Executive Officer,  
President & CEO  
(7211 TSE Prime)  
Contact: Keiko Sasaki,  
Vice President  
General Manager of IR Office  
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**Notice Regarding Changes in Representative Executive Officers  
and Determination of Candidates for Directors**

MITSUBISHI MOTORS CORPORATION hereby announces that, at the meeting of the Board of Directors held today, the Board resolved to make changes to representative executive officers and determined the candidate for Chairman of the Board to be selected at the meeting of the Board of Directors to be convened following the Annual General Meeting of Shareholders scheduled for June this year (the "AGM"). In addition, at the meeting of the Nomination Committee held on the same day, three candidates for Director to be proposed at the AGM were determined.

**I. Changes in Representative Executive Officers**

1. Details of Changes

<Change of Position> Name : Takao Kato  
Title : Representative Executive Officer, CEO  
Former Title: Representative Executive Officer, President & CEO

<New Appointment> Name : Keisuke Kishiura  
Title : Representative Executive Officer, President & COO

## 2. Brief Career Summary of Newly Appointed Representative Executive Officer

### 3. Reason for the changes

To strengthen the Company's management foundation by revitalizing its management structure and clarifying executive responsibilities.

#### 4. Effective Date

April 1, 2026

## **II. Determination of Candidates for Directors**

## 1. Candidates for Directors

(To be proposed to the AGM)

Outside Director Tomofumi Hiraku

Director Takao Kato (\*1) (\*2)

Director Keisuke Kishiura (\*2)

\*1: To be appointed as the Chairman of the Board at the Board of Directors' meeting to be held after the AGM, subject to the approval for election as a director at the AGM.

\*2: To serve concurrently as an executive officer.