



January 29, 2026

To Whom It May Concern

Company name: Hino Motors, Ltd.
 Representative: Satoshi Ogiso, President & CEO,
 Member of the Board of Directors,
 (Code Number: 7205 TSE, Prime, NSE, Premier)
 Contact Person: Makoto Iijima, General Manager,
 Corporate Communications Dept, Public Affairs Div.
 Phone: (042)586-5494

Notice Concerning Change of Representative Directors

Hino Motors, Ltd. (the “Company”) hereby announces that, at its Board of Directors meeting held on January 29, 2026, the Board of Directors has resolved the change of Representative Director, as follows.

1. Reason for Change

This change of Representative Director is due to the business integration with Mitsubishi Fuso Truck and Bus Corporation to be implemented in April 2026, resulting in the Company becoming a wholly-owned subsidiary of ARCHION Corporation, the new holding company. Under the new group management structure, the Company will carry out corporate transformation and promote business globally. As announced in the “Notice Concerning Change of Representative Directors” dated November 4, 2025, Mr. Satoshi Ogiso, who currently serves as President, Member of the Board Directors (Representative Director) of the Company, is scheduled to step down from such position on April 1, 2026, and Mr. Satyakam Arya is scheduled to assume the position of President, Member of the Board Directors (Representative Director) of the Company, on the same date.

2. Scheduled Date of Appointment

April 1, 2026

3. Details of Change

Name	New position	Current position
Naoki Sato	Senior Managing Officer, Member of the Board of Directors (Representative Director)	Senior Managing Officer, Member of the Board of Directors

4. Brief Career Summary of Newly Appointed Representative Director

Name (Date of birth)	Brief career summary		Number of shares owned (thousand shares)
Naoki Sato (January 26, 1967)	Apr. 1989	Joined the Company	0.8
	Feb. 2018	General Manager of Product Strategy Dept.	
	Feb. 2020	Officer	
	Oct. 2021	Operating Officer, Strategy & Planning	

	Feb. 2023	Chief Operating Officer, Japan Business (to present)	
	Jun. 2023	Senior Managing Officer, Member of the Board of Directors (to present)	

End