



March 27, 2026

Company name: The First Bank of Toyama, Ltd.  
Name of representative: Mitsuru Nomura,  
President and Representative Director  
(Securities code: 7184; Prime Market of the  
Tokyo Stock Exchange)  
Inquiries: Kenji Fuji, Executive Officer, General  
Manager of Corporate Planning Department  
(Telephone: +81-76-424-1219)

## Notice Concerning Changes in Representative Directors and Other Officers, Etc.

The First Bank of Toyama, Ltd. (the “Bank”) hereby announces that, at the Board of Directors meeting held on March 27, 2026, it has unofficially decided upon the following changes in Representative Directors and other officers.

This matter is scheduled to be formally decided at the 115th Annual General Meeting of Shareholders scheduled to be held on June 23, 2026, and the subsequent Board of Directors meeting.

### 1. Change in Representative Directors (As of June 23, 2026)

#### (1) Reason for change

Due to the aim of reforming management structure following the expiration of the terms of the officers.

#### (2) Retiring Representative Director

Name	New title of position	Current title of position
Mikiya Kuwahara	Scheduled to be appointed as President and Representative Director of Toyama First Lease Ltd.	Senior Managing Director and Representative Director

#### (3) Candidate for new Representative Director

Name	New title of position	Previous title of position
Tsutomu Honda	Managing Director and Representative Director, Organizational Operation Supervisor, General Manager of Human Resource Planning Department	Managing Director, General Manager of Human Resource Planning Department

#### (4) Career summary of candidate for new Representative Director

Note: Please refer to the attached career summary of the candidate for new Representative Director.

## 2. Changes in Directors

### (1) Candidates for new Director (As of June 23, 2026)

- Director: Tamotsu Soda (currently Executive Officer, General Manager of Operations Administration and Systems Department, General Manager of Channel Innovation Department, Internet Branch Manager)
- Director: Kenji Fuji (currently Executive Officer, General Manager of Corporate Planning Department)
- Director: Manabu Sunahara (currently Executive Officer, Assistant Manager of Regional Area Corporate Business Department, Assistant Manager of Retail Banking Department)

Note: Please refer to the attached career summary of the candidates for new Director.

### (2) Retiring Directors (As of June 23, 2026)

- Director: Mikiya Kuwahara (currently Senior Managing Director, Sales Supervisor)
- Director: Yasushi Takashima (currently Director, General Manager of Financial Market Department)

Note: Mikiya Kuwahara is scheduled to be appointed as President and Representative Director of Toyama First Lease Ltd.  
Yasushi Takashima is scheduled to be appointed as President and Representative Director of Toyama First Estate, Inc.

### (3) Changes in job assignment

(As of April 6, 2026)

Name	New assignment	Previous assignment
Hitoshi Ii	Sales Support Supervisor	General Manager of Regional Area Corporate Business Department, General Manager of Retail Banking Department
Manabu Sunahara	General Manager of Regional Area Corporate Business Department, General Manager of Retail Banking Department	Assistant Manager of Regional Area Corporate Business Department, Assistant Manager of Retail Banking Department (Treated as General Manager)
Tamotsu Soda	General Manager of Operations Administration and Systems Department, General Manager of Channel Innovation Department	General Manager of Operations Administration and Systems Department, General Manager of Channel Innovation Department, Internet Branch Manager

(As of June 23, 2026)

Name	New assignment	Previous assignment
Tsutomu Honda	Organizational Operation Supervisor, General Manager of Human Resource Planning Department	General Manager of Human Resource Planning Department
Hitoshi Ii	General Manager of Financial Market Department	Sales Support Supervisor

3. Changes in Executive Officers (As of June 23, 2026)

(1) Retiring Executive Officers

Executive Officer: Tamotsu Soda (currently Executive Officer,  
General Manager of Operations Administration and Systems  
Department,  
General Manager of Channel Innovation Department,  
Internet Branch Manager)

Executive Officer: Kenji Fuji (currently Executive Officer,  
General Manager of Corporate Planning Department)

Executive Officer: Manabu Sunahara (currently Executive Officer,  
Assistant Manager of Regional Area Corporate Business  
Department,  
Assistant Manager of Retail Banking Department)

Note: Tamotsu Soda, Kenji Fuji, and Manabu Sunahara are scheduled to be appointed as Directors on the same date.

[Inquiries regarding this matter]

Corporate Planning Group, Corporate Planning Department: Hori  
(Telephone: +81-76-424-1219)

Career summary of the candidate for new Representative Director

Name (Date of birth)	Career summary	Number of the Bank's shares owned (As of September 30, 2025)
Tsutomu Honda (March 27, 1963)	<p>Apr. 1985    Joined the Bank</p> <p>Oct. 2004    Branch Manager of Tonami Branch</p> <p>Apr. 2009    Marketing Promotion Officer of Marketing and Sales Planning Department</p> <p>June 2012    Assistant Manager of Takaoka Branch</p> <p>Apr. 2016    Branch Manager of New Center Branch</p> <p>Apr. 2018    General Manager of Financial Market Department</p> <p>June 2020    Executive Officer, General Manager of Financial Market Department</p> <p>June 2021    Director, General Manager of Metropolitan Area Corporate Business Department, Branch Manager of Tokyo Branch, Head of Tokyo Office</p> <p>Jan. 2023    Director, General Manager of Corporate Planning Department</p> <p>June 2025    Managing Director, General Manager of Human Resource Planning Department (current position)</p>	21,987 shares

Career summary of the candidates for new Director

Name (Date of birth)	Career summary
<p>Tamotsu Soda (April 22, 1970)</p>	<p>Apr. 1993    Joined the Bank  Apr. 2009    Research Officer of Corporate Planning Department  Oct. 2011    Branch Manager of Toiyamachi Branch  Jan. 2015    Research Officer of Corporate Planning Department  Apr. 2016    Assistant Manager of Corporate Planning Department  Oct. 2017    Assistant Manager of Business Management Department  Mar. 2020    Assistant Manager of Corporate Planning Department, in charge of Business Innovation Office  Apr. 2021    Assistant Manager of Corporate Planning Department, General Manager of Business Innovation Office  Apr. 2022    Assistant Manager of Corporate Planning Department, General Manager of Business Innovation Office, General Manager of Digital Innovation Office, Assistant Manager of Direct Banking Department, Internet Branch Manager  Jan. 2023    General Manager of Channel Innovation Department, Internet Branch Manager  June 2024    Executive Officer, General Manager of Channel Innovation Department, Internet Branch Manager  June 2025    Executive Officer, General Manager of Operations Administration and Systems Department, General Manager of Channel Innovation Department, Internet Branch Manager (current position)</p>

Name (Date of birth)	Career summary
<p>Kenji Fuji (May 1, 1972)</p>	<p>Apr. 1995    Joined the Bank  Apr. 2011    Research Officer of Corporate Planning Department  Apr. 2013    Branch Manager of Taikoyama Branch  Oct. 2016    Research Officer of Risk Management Department  Oct. 2017    Chief Research Officer of Business Management Department  Apr. 2022    Assistant Manager of Head Office Sales Department  Apr. 2023    Assistant Manager of Corporate Planning Department  June 2024    Executive Officer, General Manager of Head Office Sales Department, Branch Manager of Koizumi Branch  Apr. 2025    Executive Officer, Assistant Manager of Corporate Planning Department  June 2025    Executive Officer, General Manager of Corporate Planning Department (current position)</p>

Career summary of the candidates for new Director

Name (Date of birth)	Career summary
<p>Manabu Sunahara (January 19, 1972)</p>	<p>Apr. 1995    Joined the Bank  Apr. 2014    Branch Manager of Iwase Branch  Oct. 2017    Branch Manager of Takayama Branch  May 2019    Branch Manager of Namerikawa Branch  Apr. 2022    Chief Marketing Promotion Officer of Regional Area Corporate Business Department,  Chief Marketing Promotion Officer of Retail Banking Department  Jan. 2023    Branch Manager of New Center Branch  June 2025    Executive Officer, Assistant Manager of Regional Area Corporate Business Department,  Assistant Manager of Retail Banking Department  * Treated as General Manager (current position)</p>

<Reference> New officer structure (As of June 23, 2026)

After this matter has been formally decided at the Annual General Meeting of Shareholders scheduled to be held on June 23, 2026, and the subsequent Board of Directors meeting, the structure of Directors, Audit & Supervisory Board Members, and Executive Officers is scheduled to be as follows.

#### Directors (12)

Name	Title of position	
Mitsuru Nomura	President and Representative Director	
Tsutomu Honda	Managing Director and Representative Director, Organizational Operation Supervisor, General Manager of Human Resource Planning Department	
Mamoru Motoi	Director, General Manager of Business Management Department	
Hitoshi Ii	Director, General Manager of Financial Market Department	
Kazumasa Moriyama	Director, General Manager of Metropolitan Area Corporate Business Department, Branch Manager of Tokyo Branch and Head of Tokyo Office	
Tamotsu Soda	Director, General Manager of Operations Administration and Systems Department, General Manager of Channel Innovation Department	<Newly elected>
Kenji Fuji	Director, General Manager of Corporate Planning Department	<Newly elected>
Manabu Sunahara	Director, General Manager of Regional Area Corporate Business Department, General Manager of Retail Banking Department	<Newly elected>
Katsuki Kanaoka	Outside Director	
Taketo Tanigaki	Outside Director	
Yuka Nishida	Outside Director	
Ryota Yanagihara	Outside Director	

#### Audit & Supervisory Board Members (4)

Name	Title of position
Keiji Matsuda	Full-time Audit & Supervisory Board Member
Nakaba Maeda	Full-time Audit & Supervisory Board Member
Makoto Kamachi	Outside Audit & Supervisory Board Member
Hiroshi Shimatani	Outside Audit & Supervisory Board Member

#### Executive Officers (4)

Name	Title of position
Satoshi Shinojima	Executive Officer, General Manager of Audit Department
Yoshisuke Ueno	Executive Officer, General Manager of Compliance and Fiduciary Duty Department
Hisanori Motoshima	Executive Officer, General Manager of Head Office Sales Department, Branch Manager of Koizumi Branch
Kazuya Hatakeda	Executive Officer, Branch Manager of Takaoka Branch, Branch Manager of Shimizu Branch

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.