

UNOFFICIAL TRANSLATION

Although JAPAN POST INSURANCE Co., Ltd. pays close attention to provide English translation of the information disclosed in Japanese, the Japanese original prevails over its English translation in the case of any discrepancy.

April 10, 2026

Company name: JAPAN POST INSURANCE Co., Ltd.

Representative: TANIGAKI Kunio, Director and President, CEO, Representative Executive Officer

Stock exchange listing: Prime Market of the Tokyo Stock Exchange (Code Number: 7181)

Notice Regarding the Change in Representative Executive Officer

JAPAN POST INSURANCE Co., Ltd. (the "Company") hereby announces that it made a decision on the candidates for Directors and an unofficial decision on a change in Representative Executive Officer at the meeting of the Nomination Committee held on April 10, 2026.

The candidates for Directors will be elected by the resolution of the Ordinary General Meeting of Shareholders to be held on June, 2026, and Representative Executive Officer will be officially decided at the meeting of the Board of Directors to be held on after the General Meeting of Shareholders.

1. Reason for Change

This change in Representative Executive Officers is due to changes in the company's senior management to strengthen the Company's management structure.

2. Names and positions of the new Representative Executive Officer and resigning Representative Executive Officer

(New Representative Executive Officer)

Name: ONISHI Toru

Position: Director and President, CEO, Representative Executive Officer

(Resigning Representative Executive Officer)

Name: TANIGAKI Kunio

Position: Director and President, CEO, Representative Executive Officer

3. Past experience, positions and responsibilities of the new Representative Executive Officer

Date of birth	Past experience, positions and responsibilities	Number of shares of the Company held
June 17, 1966	April 1990	2,200 shares
	April 2008	
	April 2009	
	July 2009	
	January 2010	
	June 2012	

	July 2013	Department of the Company Senior General Manager of Corporate Planning Department of the Company	
	June 2015	Executive Officer, Senior General Manager of Corporate Planning Department and Senior General Manager of Affiliated Business Office of the Company	
	April 2018	Executive Officer, Senior General Manager of Kinki Regional Headquarters of the Company	
	July 2019	Executive Officer of the Company	
	April 2020	Director of JAPAN POST INSURANCE SYSTEM SOLUTIONS Co.,LTD.	
	June 2020	Managing Executive Officer of the Company	
	June 2023	Director and Deputy President, Representative Executive Officer of the Company (current position)	
	June 2023	Managing Executive Officer of Japan Post Holdings Co., Ltd. (current position)	

4. Scheduled Date of Assuming Office

After the Ordinary General Meeting of Shareholders to be held on June, 2026