



February 27, 2025

To our shareholders,

| | |
|----------------|---|
| Company | Kyushu Financial Group, Inc. |
| Representative | Yoshihisa Kasahara, President and Representative Director |
| Stock code | 7180, TSE Prime and FSE |
| Contact | Shinichi Yamakata, Senior Executive Officer, General Manager of Corporate Planning Division (Tel 096-326-5588) |

**Notice Regarding Change of Directors and Executive Officers
of the Company and Its Subsidiaries**

We hereby announce the following changes in Directors and Executive Officers of Kyushu Financial Group, Inc. ("the Company") and its subsidiaries.

Directors of the Company will be officially determined at the 10th Ordinary General Meeting of Shareholders scheduled to be held on June 20, 2025.

【Details of the change】

1. Kyushu Financial Group, Inc.

(1) Retiring Executive Officers (as of March 31, 2025)

| Name | New position | Current position |
|-------------------|-------------------------------|--|
| Eiichi Etoh | Director | Director and Senior Managing Executive Officer |
| Norihisa Akatsuka | Director | Director and Senior Managing Executive Officer |
| Kuniaki Matsumae | Director | Director and Managing Executive Officer |
| Kohei Kuroda | Retirement ^{*Note 1} | Executive Officer |
| Akiko Otsuka | Retirement ^{*Note 2} | Executive Officer |

^{*Note 1:} Mr. Kohei Kuroda will be appointed as Corporate Auditor of Kyushu FG Securities, Inc. as of April 1, 2025.

^{*Note 2:} Ms. Akiko Otsuka will be appointed as Director (Audit and Supervisory Committee Member) of The Higo Bank, Ltd. as of April 1, 2025.

(2) Executive Officers to be promoted (as of April 1, 2025)

| Name | New position | Current position |
|-------------------|--|---|
| Riichiro Tada | Director and Senior Managing Executive Officer | Director and Managing Executive Officer |
| Shinichi Yamakata | Managing Executive Officer | Senior Executive Officer |
| Koichi Ichitsubo | Managing Executive Officer ^{*Note 1} | Senior Executive Officer |
| Hiroki Katsume | Senior Executive Officer ^{*Note 2} | Executive Officer |

^{*Note 1:} Mr. Koichi Ichitsubo will be appointed as Director and Managing Executive Officer of The Higo Bank, Ltd. and Managing Director of The Kagoshima Bank, Ltd. as of April 1, 2025.

^{*Note 2:} Mr. Hiroki Katsume will be appointed as Senior Executive Officer of The Higo Bank, Ltd. and Senior Executive Officer of The Kagoshima Bank, Ltd. as of April 1, 2025.

(3) Newly appointed Executive Officers (as of April 1, 2025)

| Name | New position | Current position |
|-------------------|---|--|
| Sayoko Kitamura | Managing Executive Officer ^{*Note} | Managing Executive Officer of The Higo Bank, Ltd. |
| Yasuhiro Hamada | Senior Executive Officer | Executive Officer of The Higo Bank, Ltd. |
| Masahiko Tokuyama | Executive Officer | Newly appointed |
| Ryoji Tanabe | Executive Officer | Associate Director, Compliance and Risk Management Division of The Higo Bank, Ltd. |

| Name | New position | Current position |
|---------------------|-------------------|--|
| Yoshihiro Koyamada | Executive Officer | Associate Director and General Manager of Personnel Division of The Kagoshima Bank, Ltd. |
| Takahiro Yoshimitsu | Executive Officer | Chief of Kamoike Branch of The Kagoshima Bank, Ltd. |

*Note: Ms. Sayoko Kitamura will be appointed as Director and Managing Executive Officer of The Higo Bank, Ltd. as of April 1, 2025.

(4) Retiring Directors (excluding Directors who also serve as Audit and Supervisory Committee Members) (as of June 20, 2025)

| Name | New position | Current position |
|-------------------|-------------------------------|------------------|
| Eiichi Etoh | Retirement ^{*Note 1} | Director |
| Norihisa Akatsuka | Retirement ^{*Note 2} | Director |
| Kuniaki Matsumae | Retirement | Director |
| Katsuaki Watanabe | Retirement | Outside Director |

*Note 1: Mr. Eiichi Etoh will be appointed as President and Representative Director of The Higin Lease Co., Ltd. and Chairman of JR Kyushu FG Lease, Inc. as of April 1, 2025.

*Note 2: Mr. Norihisa Akatsuka will be appointed as President and Representative Director of The Kagoshima Lease Co., Ltd. as of April 1, 2025.

(5) Candidates for newly appointed Directors (excluding Directors who also serve as Audit and Supervisory Committee Members) (as of June 20, 2025) ^{*Note 1}

| Name | New position | Current position |
|-------------------|---|------------------------------------|
| Shinichi Yamakata | Director and Managing Executive Officer | Managing Executive Officer |
| Koichi Ichitsubo | Director and Managing Executive Officer | Managing Executive Officer |
| Sayoko Kitamura | Director and Managing Executive Officer | Managing Executive Officer |
| Ken Shibusawa | Outside Director | Newly appointed ^{*Note 2} |
| Nobuaki Fukumoto | Outside Director | Newly appointed ^{*Note 3} |

*Note 1: To be determined by election at the 10th Ordinary General Meeting of Shareholders scheduled to be held on June 20, 2025.

*Note 2: Mr. Ken Shibusawa currently serves as Representative Director of Shibusawa and Company, Inc., Chairman and Director of Commons Asset Management, Inc., Founder and Chief Executive Officer of &Capital Inc. and Outside Director of The Higo Bank, Ltd.

*Note 3: Mr. Nobuaki Fukumoto currently serves as Executive Officer of PSC Inc.

(6) Retiring Directors who also serve as Audit and Supervisory Committee Members (as of June 20, 2025)

| Name | New position | Current position |
|----------------|-----------------------------|--|
| Yuichi Tanabe | Retirement ^{*Note} | Director who also serves as Audit and Supervisory Committee Member |
| Katsuro Tanaka | Retirement | Outside Director who also serves as Audit and Supervisory Committee Member |

^{*Note:} Mr. Yuichi Tanabe will be appointed as Corporate Auditor of The Higin Lease Co., Ltd. as of April 1, 2025.

(7) Candidates for newly appointed Directors who also serve as Audit and Supervisory Committee Members (as of June 20, 2025) ^{*Note 1}

| Name | New position | Current position |
|-------------|--|------------------------------------|
| Jiro Sakata | Director who also serves as Audit and Supervisory Committee Member | Newly appointed ^{*Note 2} |
| Rie Taiko | Outside Director who also serves as Audit and Supervisory Committee Member | Newly appointed ^{*Note 3} |

^{*Note 1:} To be determined by election at the 10th Ordinary General Meeting of Shareholders scheduled to be held on June 20, 2025.

^{*Note 2:} Mr. Jiro Sakata currently serves as Director and Audit and Supervisory Committee Member of The Higo Bank, Ltd. and will double as the same from June 20, 2025 onward.

^{*Note 3:} Ms. Rie Taiko currently serves as Partner of TMI Associates.

2. The Higo Bank, Ltd.

(1) Retiring Directors (excluding Directors who also serve as Audit and Supervisory Committee Members) (as of March 31, 2025)

| Name | New position | Current position |
|------------------|-------------------------------|--|
| Hitoshi Yamaki | Retirement ^{*Note 1} | Deputy President (Representative Director) |
| Tsutomu Tajima | Retirement ^{*Note 2} | Director and Senior Managing Executive Officer |
| Yasunari Iwatate | Retirement ^{*Note 3} | Director and Managing Executive Officer |
| Riichiro Tada | Retirement ^{*Note 4} | Director and Managing Executive Officer |

^{*Note 1:} Mr. Hitoshi Yamaki will be appointed as Advisor of The Higo Bank, Ltd. as of April 1, 2025.

^{*Note 2:} Mr. Tsutomu Tajima will be appointed as President and Representative Director of Higin Capital Co., Ltd. as of April 1, 2025.

^{*Note 3:} Mr. Yasunari Iwatate will be appointed as President and Representative Director of Higo Shoji Co., Ltd. as of April 1, 2025.

^{*Note 4:} Mr. Riichiro Tada will be appointed as Director and Senior Managing Executive Officer of Kyushu Financial Group, Inc. as of April 1, 2025.

(2) Director (excluding Directors who also serve as Audit and Supervisory Committee Members) to be promoted (as of April 1, 2025)

| Name | New position | Current position |
|------------------|--|---|
| Yoshiro Takamoto | Deputy President (Representative Director) | Director and Managing Executive Officer |

(3) Newly appointed Directors (excluding Directors who also serve as Audit and Supervisory Committee Members) (as of April 1, 2025)

| Name | New position | Current position |
|--------------------|--|--|
| Koichi Ichitsubo | Director and Managing Executive Officer ^{*Note 1} | Senior Executive Officer of Kyushu Financial Group, Inc. |
| Sayoko Kitamura | Director and Managing Executive Officer ^{*Note 2} | Managing Executive Officer |
| Kazuyoshi Uchiyama | Director and Managing Executive Officer | Senior Executive Officer |
| Taketoshi Kiriara | Director and Managing Executive Officer | Executive Officer |

^{*Note 1:} Mr. Koichi Ichitsubo will be appointed as Managing Director of The Kagoshima Bank, Ltd. as of April 1, 2025. After the appointment as Managing Executive Officer of Kyushu Financial Group, Inc. as of April 1, 2025, he will be appointed as Director and Managing Executive Officer by election at the 10th Ordinary General Meeting of Shareholders of Kyushu Financial Group, Inc. scheduled to be held on June 20, 2025.

^{*Note 2:} After the appointment as Managing Executive Officer of Kyushu Financial Group, Inc. as of April 1, 2025, Ms. Sayoko Kitamura will be appointed as Director and Managing Executive Officer by election at the 10th Ordinary General Meeting of Shareholders of Kyushu Financial Group, Inc. scheduled to be held on June 20, 2025.

(4) Retiring Directors who also serve as Audit and Supervisory Committee Members (as of March 31, 2025)

| Name | New position | Current position |
|------------------|-----------------------------|--|
| Yuichi Tanabe | Retirement ^{*Note} | Director who also serves as Audit and Supervisory Committee Member |
| Hideshi Takeuchi | Retirement | Outside Director who also serves as Audit and Supervisory Committee Member |

^{*Note:} Mr. Yuichi Tanabe will be appointed as Corporate Auditor of The Higin Lease Co., Ltd. as of April 1, 2025.

(5) Newly appointed Directors who also serve as Audit and Supervisory Committee Members (as of April 1, 2025)

| Name | New position | Current position |
|--------------|--|---|
| Akiko Otsuka | Director who also serves as Audit and Supervisory Committee Member | Executive Officer of Kyushu Financial Group, Inc. |
| Takeo Nakano | Outside Director who also serves as Audit and Supervisory Committee Member | Newly appointed ^{*Note} |

^{*Note:} Mr. Takeo Nakano currently serves as Outside Director of FUJIYA CO., LTD., President of Shouohkai Foundation and External Director of Tokyo Tatemono Co., Ltd.

(6) Retiring Executive Officers (as of March 31, 2025)

| Name | New position | Current position |
|-----------------|-------------------------------|----------------------------|
| Keisuke Migita | Retirement ^{*Note 1} | Managing Executive Officer |
| Hidenori Sakata | Retirement ^{*Note 2} | Executive Officer |
| Yasuhiro Hamada | Retirement ^{*Note 3} | Executive Officer |

^{*Note 1:} Mr. Keisuke Migita will be appointed as President and Representative Director of Takara Kogyo Co., Ltd. as of April 1, 2025.

^{*Note 2:} Mr. Hidenori Sakata will be appointed as Director and Managing Executive Officer of Higin Business Support Co., Ltd. as of April 1, 2025.

^{*Note 3:} Mr. Yasuhiro Hamada will be appointed as Senior Executive Officer of Kyushu Financial Group, Inc. as of April 1, 2025.

(7) Executive Officers to be promoted (as of April 1, 2025)

| Name | New position | Current position |
|-------------------|--|---|
| Makoto Ikeda | Director and Senior Managing Executive Officer | Director and Managing Executive Officer |
| Tokuhiro Nakamura | Senior Executive Officer | Executive Officer |
| Hiroki Katsume | Senior Executive Officer ^{*Note} | Executive Officer |

^{*Note}: Mr. Hiroki Katsume will be appointed as Senior Executive Officer of Kyushu Financial Group, Inc. and Senior Executive Officer of The Kagoshima Bank, Ltd. as of April 1, 2025.

(8) Newly appointed Executive Officers (as of April 1, 2025)

| Name | New position | Current position |
|------------------|-------------------|---|
| Takeharu Masuda | Executive Officer | General Manager of Honshu Block and Chief of Tokyo Branch |
| Shingo Uemura | Executive Officer | General Manager of Personnel Division |
| Tadashi Fujita | Executive Officer | General Manager of IT Management Division |
| Takeshi Fukunaga | Executive Officer | General Manager of Operations Administration Division |
| Hiroyuki Sakata | Executive Officer | General Manager of Corporate Planning Division |

(9) Retiring Director (excluding Directors who also serve as Audit and Supervisory Committee Members) (as of June 20, 2025)

| Name | New position | Current position |
|---------------|-----------------------------|------------------|
| Ken Shibusawa | Retirement ^{*Note} | Outside Director |

^{*Note}: Mr. Ken Shibusawa will be appointed as Outside Director (excluding Directors who also serve as Audit and Supervisory Committee Members) by election at the 10th Ordinary General Meeting of Shareholders of Kyushu Financial Group, Inc. scheduled to be held on June 20, 2025.

(10) Newly appointed Director (excluding Directors who also serve as Audit and Supervisory Committee Members) (as of June 20, 2025)

| Name | New position | Current position |
|-----------------|------------------|----------------------------------|
| Shozo Yamaguchi | Outside Director | Newly appointed ^{*Note} |

^{*Note}: Mr. Shozo Yamaguchi currently serves as Representative Director of Institute of Financial Management, Outside Director of LBI Co., Ltd. and President of Specified Nonprofit Corporation Financial IT Association.

3. The Kagoshima Bank, Ltd.

(1) Retiring Directors (excluding Directors who also serve as Audit and Supervisory Committee Members) (as of March 31, 2025)

| Name | New position | Current position |
|------------------|-----------------------------|-------------------|
| Kuniaki Matsumae | Retirement | Managing Director |
| Riichiro Tada | Retirement ^{*Note} | Managing Director |

^{*Note:} Mr. Riichiro Tada will be appointed as Director and Senior Managing Executive Officer of Kyushu Financial Group, Inc. as of April 1, 2025.

(2) Director (excluding Directors who also serve as Audit and Supervisory Committee Members) to be promoted (as of April 1, 2025)

| Name | New position | Current position |
|-----------------|--------------------------|-------------------|
| Seita Tsukahara | Senior Managing Director | Managing Director |

(3) Newly appointed Directors (excluding Directors who also serve as Audit and Supervisory Committee Members) (as of April 1, 2025)

| Name | New position | Current position |
|------------------|------------------------------------|--|
| Yoichi Torimaru | Managing Director | Managing Executive Officer |
| Koichi Ichitsubo | Managing Director ^{*Note} | Senior Executive Officer of Kyushu Financial Group, Inc. |

^{*Note:} Mr. Koichi Ichitsubo will be appointed as Director and Managing Executive Officer of The Higo Bank, Ltd. as of April 1, 2025. After the appointment as Managing Executive Officer of Kyushu Financial Group, Inc. as of April 1, 2025, he will be appointed as Director and Managing Executive Officer by election at the 10th Ordinary General Meeting of Shareholders of Kyushu Financial Group, Inc. scheduled to be held on June 20, 2025.

(4) Retiring Director who also serves as Audit and Supervisory Committee Member (as of March 31, 2025)

| Name | New position | Current position |
|--------------|-----------------------------|--|
| Rie Yanagida | Retirement ^{*Note} | Director who also serves as Audit and Supervisory Committee Member |

^{*Note:} Ms. Rie Yanagida will be appointed as Vice President and Director of Kyushu Economic Research Institute as of April 1, 2025.

(5) Newly appointed Director who also serves as Audit and Supervisory Committee Member (as of April 1, 2025)

| Name | New position | Current position |
|-------------------|--|--------------------------|
| Masahiro Takemoto | Director who also serves as Audit and Supervisory Committee Member | Senior Executive Officer |

(6) Retiring Executive Officers (as of March 31, 2025)

| Name | New position | Current position |
|-------------------|-------------------------------|----------------------------|
| Hisayuki Sakanoue | Retirement ^{*Note 1} | Managing Executive Officer |
| Yoichi Torimaru | Retirement ^{*Note 2} | Managing Executive Officer |
| Masahiro Takemoto | Retirement ^{*Note 3} | Senior Executive Officer |

^{*Note 1:} Mr. Hisayuki Sakanoue will be appointed as President and Representative Director of Kyushu Economic Research Institute as of April 1, 2025.

^{*Note 2:} Mr. Yoichi Torimaru will be appointed as Managing Director as of April 1, 2025.

^{*Note 3:} Mr. Masahiro Takemoto will be appointed as Director who also serves as Audit and Supervisory Committee Member as of April 1, 2025.

(7) Executive Officer to be promoted (as of April 1, 2025)

| Name | New position | Current position |
|----------------|---|-------------------|
| Hiroki Katsume | Senior Executive Officer ^{*Note} | Executive Officer |

^{*Note:} Mr. Hiroki Katsume will be appointed as Senior Executive Officer of Kyushu Financial Group, Inc. and Senior Executive Officer of The Higo Bank, Ltd. as of April 1, 2025.

(8) Newly appointed Executive Officers (as of April 1, 2025)

| Name | New position | Current position |
|-----------------|-------------------|--|
| Hiroki Atsuchi | Executive Officer | Associate Director and General Manager of Operations Administration Division |
| Tomoaki Uchino | Executive Officer | Chief of Oroshihonmachi Branch and Chief of Taniyamako Branch |
| Shintaro Ueyama | Executive Officer | Chief of Fukuoka Branch and General Manager of Fukuoka Office, Regional Support Division |

4. Kyushu FG Securities, Inc.

(1) Retiring Directors (as of March 31, 2025)

| Name | New position | Current position |
|-------------------|--------------|------------------|
| Eiichi Etoh | Retirement | Director |
| Norihisa Akatsuka | Retirement | Director |
| Makoto Ikeda | Retirement | Director |

(2) Newly appointed Directors (as of April 1, 2025)

| Name | New position | Current position |
|-------------------|--------------|--|
| Riichiro Tada | Director | Director and Managing Executive Officer of Kyushu Financial Group, Inc. Director and Managing Executive Officer of The Higo Bank, Ltd. Managing Director of The Kagoshima Bank, Ltd. |
| Shinichi Yamakata | Director | Senior Executive Officer of Kyushu Financial Group, Inc. |
| Hiroshi Maede | Director | Director and Managing Executive Officer of The Higo Bank, Ltd. |

(3) Retiring Corporate Auditor (as of March 31, 2025)

| Name | New position | Current position |
|----------------|--------------|-------------------|
| Ushio Hasegawa | Retirement | Corporate Auditor |

(4) Newly appointed Corporate Auditor (as of April 1, 2025)

| Name | New position | Current position |
|--------------|-------------------|---|
| Kohei Kuroda | Corporate Auditor | Executive Officer of Kyushu Financial Group, Inc. |

(5) Newly appointed Executive Officers (as of April 1, 2025)

| Name | New position | Current position |
|----------------------|-------------------|--|
| Goro Kaminishikawara | Executive Officer | General Manager of Sales Planning Division |
| Kengo Hamasaki | Executive Officer | General Manager of Corporate Planning Division |

5. Kyushu Digital Solutions Co., Ltd.

(1) Retiring Directors (as of March 31, 2025)

| Name | New position | Current position |
|-------------------|--------------|------------------|
| Eiichi Etoh | Retirement | Director |
| Norihisa Akatsuka | Retirement | Director |
| Yoshiro Takamoto | Retirement | Director |

(2) Newly appointed Directors (as of April 1, 2025)

| Name | New position | Current position |
|-------------------|--------------|--|
| Riichiro Tada | Director | Director and Managing Executive Officer of Kyushu Financial Group, Inc. Director and Managing Executive Officer of The Higo Bank, Ltd. Managing Director of The Kagoshima Bank, Ltd. |
| Shinichi Yamakata | Director | Senior Executive Officer of Kyushu Financial Group, Inc. |
| Taketoshi Kiriara | Director | Executive Officer of The Higo Bank, Ltd. |

(3) Retiring Corporate Auditor (as of March 31, 2025)

| Name | New position | Current position |
|---------------|--------------|-------------------|
| Yuichi Tanabe | Retirement | Corporate Auditor |

(4) Newly appointed Corporate Auditor (as of April 1, 2025)

| Name | New position | Current position |
|-------------|-------------------|--|
| Jiro Sakata | Corporate Auditor | Director and Audit and Supervisory Committee Member of The Higo Bank, Ltd. |

(5) Retiring Executive Officers (as of March 31, 2025)

| Name | New position | Current position |
|------------------|--------------|--------------------------|
| Koichi Kumamoto | Retirement | Senior Executive Officer |
| Seishi Tsumagari | Retirement | Executive Officer |

(6) Executive Officer to be promoted (as of April 1, 2025)

| Name | New position | Current position |
|---------------|---|--|
| Yuji Fukuyama | Director and Senior Managing Executive Officer | Director and Managing Executive Officer |

(7) Newly appointed Executive Officer (as of April 1, 2025)

| Name | New position | Current position |
|---------------|-------------------|---|
| Koji Mukohara | Executive Officer | Chief of Aira Branch of The Kagoshima Bank, Ltd. |

6. Kyushu Mirai Creation Co., Ltd.

(1) Retiring Directors (as of March 31, 2025)

| Name | New position | Current position |
|-------------------|--------------|------------------|
| Daisuke Kawabata | Retirement | Director |
| Eiichi Etoh | Retirement | Director |
| Norihisa Akatsuka | Retirement | Director |

(2) Newly appointed Directors (as of April 1, 2025)

| Name | New position | Current position |
|-------------------|--------------|--|
| Takumi Sakuragi | Director | Assigned to Personnel Division of The Kagoshima Bank, Ltd. (seconded to Kyushu Financial Group, Inc.) |
| Riichiro Tada | Director | Director and Managing Executive Officer of Kyushu Financial Group, Inc. Director and Managing Executive Officer of The Higo Bank, Ltd. Managing Director of The Kagoshima Bank, Ltd. |
| Shinichi Yamakata | Director | Senior Executive Officer of Kyushu Financial Group, Inc. |

7. Kyushu Accounting Service Co., Ltd.

(1) Retiring Director (as of March 31, 2025)

| Name | New position | Current position |
|-------------|--------------|------------------|
| Eiichi Etoh | Retirement | Director |

(2) Newly appointed Director (as of April 1, 2025)

| Name | New position | Current position |
|-----------------|--------------|--|
| Yasuhiro Hamada | Director | Executive Officer of The Higo Bank, Ltd. |

For your reference

Board of Directors and Executive Committee as
of April 1, 2025

The following board of directors and executive committee structure is planned for the Company and its subsidiaries, namely, The Higo Bank, Ltd., The Kagoshima Bank, Ltd., Kyushu FG Securities, Inc., Kyushu Digital Solutions Co., Ltd., Kyushu Mirai Creation Co., Ltd. and Kyushu Accounting Service Co., Ltd.

1. Kyushu Financial Group, Inc. (as of April 1, 2025)

(1) Directors (excluding Directors who also serve as Audit and Supervisory Committee Members):

9 members

| | |
|--|--------------------------|
| Chairman (Representative Director) | Akihisa Koriyama |
| President (Representative Director) | Yoshihisa Kasahara |
| Director and Senior Managing Executive Officer | Riichiro Tada (promoted) |
| Director | Eiichi Etoh |
| Director | Norihisa Akatsuka |
| Director | Kuniaki Matsumae |
| Director | Motohiro Kamimura |
| Outside Director | Katsuaki Watanabe |
| Outside Director | Yuji Nemoto |

(2) Directors who also serve as Audit and Supervisory Committee Members: 5 members

| | |
|---|---------------------|
| Director (Audit and Supervisory Committee Member) | Yuichi Tanabe |
| Director (Audit and Supervisory Committee Member) | Masahide Kitanosono |
| Outside Director (Audit and Supervisory Committee Member) | Katsuro Tanaka |
| Outside Director (Audit and Supervisory Committee Member) | Yuko Tashima |
| Outside Director (Audit and Supervisory Committee Member) | Nobuya Suzuki |

(3) Executive Officers other than Directors: 10 members

| | |
|----------------------------|---------------------------------------|
| Managing Executive Officer | Shinichi Yamakata (promoted) |
| Managing Executive Officer | Koichi Ichitsubo (promoted) |
| Managing Executive Officer | Sayoko Kitamura (newly appointed) |
| Senior Executive Officer | Yasuhiro Hamada (newly appointed) |
| Senior Executive Officer | Hiroki Katsume (promoted) |
| Executive Officer | Satoko Nawata |
| Executive Officer | Masahiko Tokuyama (newly appointed) |
| Executive Officer | Ryoji Tanabe (newly appointed) |
| Executive Officer | Yoshihiro Koyamada (newly appointed) |
| Executive Officer | Takahiro Yoshimitsu (newly appointed) |

2. The Higo Bank, Ltd. (as of April 1, 2025)

(1) Directors (excluding Directors who also serve as Audit and Supervisory Committee Members):

10 members

| | |
|--|--------------------------------------|
| President (Representative Director) | Yoshihisa Kasahara |
| Deputy President (Representative Director) | Yoshiro Takamoto (promoted) |
| Director and Senior Managing Executive Officer | Makoto Ikeda (promoted) |
| Director and Managing Executive Officer | Hiroshi Maede |
| Director and Managing Executive Officer | Koichi Ichitsubo (newly appointed) |
| Director and Managing Executive Officer | Sayoko Kitamura (newly appointed) |
| Director and Managing Executive Officer | Kazuyoshi Uchiyama (newly appointed) |
| Director and Managing Executive Officer | Taketoshi Kiriara (newly appointed) |
| Outside Director | Makoto Kigawa |
| Outside Director | Ken Shibusawa |

(2) Directors who also serve as Audit and Supervisory Committee Members: 5 members

| | |
|---|--------------------------------|
| Director (Audit and Supervisory Committee Member) | Jiro Sakata |
| Director (Audit and Supervisory Committee Member) | Akiko Otsuka (newly appointed) |
| Outside Director (Audit and Supervisory Committee Member) | Yuriko Yoshitsune |
| Outside Director (Audit and Supervisory Committee Member) | Keiko Toya |
| Outside Director (Audit and Supervisory Committee Member) | Takeo Nakano (newly appointed) |

(3) Executive Officers other than Directors: 12 members

| | |
|--------------------------|------------------------------------|
| Senior Executive Officer | Tokuhiro Nakamura (promoted) |
| Senior Executive Officer | Hiroki Katsume (promoted) |
| Executive Officer | Takayuki Tsukazaki |
| Executive Officer | Keisuke Sunoue |
| Executive Officer | Hideo Kawazoe |
| Executive Officer | Yutaka Takahama |
| Executive Officer | Yuki Iwashita |
| Executive Officer | Takeharu Masuda (newly appointed) |
| Executive Officer | Shingo Uemura (newly appointed) |
| Executive Officer | Tadashi Fujita (newly appointed) |
| Executive Officer | Takeshi Fukunaga (newly appointed) |
| Executive Officer | Hirofumi Sakata (newly appointed) |

3. The Kagoshima Bank, Ltd. (as of April 1, 2025)

(1) Directors (excluding Directors who also serve as Audit and Supervisory Committee Members):

10 members

| | |
|--|------------------------------------|
| Chairman (Representative Director) | Motohiro Kamimura |
| President (Representative Director) | Akihisa Koriyama |
| Deputy President (Representative Director) | Hiromi Ikariyama |
| Senior Managing Director | Seita Tsukahara (promoted) |
| Managing Director | Narumi Takenoshita |
| Managing Director | Hiroaki Sasai |
| Managing Director | Yoichi Torimaru (newly appointed) |
| Managing Director | Koichi Ichitsubo (newly appointed) |
| Outside Director | Toshiaki Hiwatari |
| Outside Director | Shinji Yamashige |

(2) Directors who also serve as Audit and Supervisory Committee Members: 5 members

| | |
|---|-------------------------------------|
| Director (Audit and Supervisory Committee Member) | Masahide Kitanosono |
| Director (Audit and Supervisory Committee Member) | Masahiro Takemoto (newly appointed) |
| Outside Director (Audit and Supervisory Committee Member) | Takeshi Takemori |
| Outside Director (Audit and Supervisory Committee Member) | Kie Matsushima |
| Outside Director (Audit and Supervisory Committee Member) | Ryoichi Matsuyama |

(3) Executive Officers other than Directors: 12 members

| | |
|--------------------------|-----------------------------------|
| Senior Executive Officer | Kazuhiro Sudo |
| Senior Executive Officer | Katsumi Kumise |
| Senior Executive Officer | Junichi Kajiya |
| Senior Executive Officer | Hiroki Katsume (promoted) |
| Executive Officer | Sota Yonemori |
| Executive Officer | Kimiyasu Uemura |
| Executive Officer | Yasuhiro Ozasa |
| Executive Officer | Satoshi Yoshinaga |
| Executive Officer | Hideki Nakamichi |
| Executive Officer | Hiroki Atsuchi (newly appointed) |
| Executive Officer | Tomoaki Uchino (newly appointed) |
| Executive Officer | Shintaro Ueyama (newly appointed) |

4. Kyushu FG Securities, Inc. (as of April 1, 2025)

(1) Directors: 6 members

President (Representative Director)

Hirofumi Kaigakura

Deputy President (Representative Director)

Yoji Nojima

Director

Riichiro Tada (newly appointed)

Director

Shinichi Yamakata (newly appointed)

Director

Hiromi Ikariyama

Director

Hiroshi Maede (newly appointed)

(2) Corporate Auditor: 1 member

Corporate Auditor

Kohei Kuroda (newly appointed)

(3) Executive Officers: 4 members

Executive Officer

Yuji Yamane

Executive Officer

Shigehiro Nakagawa

Executive Officer

Goro Kaminishikawara (newly appointed)

Executive Officer

Kengo Hamasaki (newly appointed)

5. Kyushu Digital Solutions Co., Ltd. (as of April 1, 2025)

(1) Directors: 7 members

President (Representative Director)

Kenji Tokunaga

Director and Senior Managing Executive Officer

Yuji Fukuyama (promoted)

Director and Managing Executive Officer

Junichiro Sasaki

Director

Riichiro Tada (newly appointed)

Director

Shinichi Yamakata (newly appointed)

Director

Narumi Takenoshita

Director

Taketoshi Kiriara (newly appointed)

(2) Corporate Auditor: 1 member

Corporate Auditor

Jiro Sakata (newly appointed)

(3) Executive Officers: 2 members

Executive Officer

Shunichi Kotaka

Executive Officer

Koji Mukohara (newly appointed)

6. Kyushu Mirai Creation Co., Ltd. (as of April 1, 2025)

(1) Directors: 8 members

President (Representative Director)

Taizo Hagihara

Director

Ryo Shimizu

Director

Tomonori Nakamura

Director

Takumi Sakuragi (newly appointed)

Director

Riichiro Tada (newly appointed)

Director

Shinichi Yamakata (newly appointed)

Director

Hiromi Ikariyama

Director

Makoto Ikeda

(2) Corporate Auditor: 1 member

Corporate Auditor

Masahide Kitanosono

7. Kyushu Accounting Service Co., Ltd. (as of April 1, 2025)

(1) Directors: 3 members

President (Representative Director)

Toru Hayashida

Director

Shinichi Yamakata

Director

Yasuhiro Hamada (newly appointed)

(2) Corporate Auditor: 1 member

Corporate Auditor

Masahide Kitanosono

For your reference

Board of Directors and Executive Committee as
of June 20, 2025

The following board of directors and executive committee structure is planned for the Company and its subsidiary, The Higo Bank, Ltd., as of and after the 10th Ordinary General Meeting of Shareholders scheduled to be held on June 20, 2025.

There are no plans to change the board of directors and executive committee structure of the Company's subsidiaries other than The Higo Bank, Ltd. from that in effect on April 1, 2025.

1. Kyushu Financial Group, Inc. (as of June 20, 2025)

(1) Directors (excluding Directors who also serve as Audit and Supervisory Committee Members):

10 members

| | |
|--|-------------------------------------|
| Chairman (Representative Director) | Akihisa Koriyama |
| President (Representative Director) | Yoshihisa Kasahara |
| Director and Senior Managing Executive Officer | Riichiro Tada |
| Director and Managing Executive Officer | Shinichi Yamakata (newly appointed) |
| Director and Managing Executive Officer | Koichi Ichitsubo (newly appointed) |
| Director and Managing Executive Officer | Sayoko Kitamura (newly appointed) |
| Director | Motohiro Kamimura |
| Outside Director | Yuji Nemoto |
| Outside Director | Ken Shibusawa (newly appointed) |
| Outside Director | Nobuaki Fukumoto (newly appointed) |

(2) Directors who also serve as Audit and Supervisory Committee Members: 5 members

| | |
|---|-------------------------------|
| Director (Audit and Supervisory Committee Member) | Masahide Kitanosono |
| Director (Audit and Supervisory Committee Member) | Jiro Sakata (newly appointed) |
| Outside Director (Audit and Supervisory Committee Member) | Yuko Tashima |
| Outside Director (Audit and Supervisory Committee Member) | Nobuya Suzuki |
| Outside Director (Audit and Supervisory Committee Member) | Rie Taiko (newly appointed) |

(3) Executive Officers other than Directors: 7 members

| | |
|--------------------------|---------------------|
| Senior Executive Officer | Yasuhiro Hamada |
| Senior Executive Officer | Hiroki Katsume |
| Executive Officer | Satoko Nawata |
| Executive Officer | Masahiko Tokuyama |
| Executive Officer | Ryoji Tanabe |
| Executive Officer | Yoshihiro Koyamada |
| Executive Officer | Takahiro Yoshimitsu |

2. The Higo Bank, Ltd. (as of June 20, 2025)

(1) Directors (excluding Directors who also serve as Audit and Supervisory Committee Members):

10 members

| | |
|--|-----------------------------------|
| President (Representative Director) | Yoshihisa Kasahara |
| Deputy President (Representative Director) | Yoshiro Takamoto |
| Director and Senior Managing Executive Officer | Makoto Ikeda |
| Director and Managing Executive Officer | Hiroshi Maede |
| Director and Managing Executive Officer | Koichi Ichitsubo |
| Director and Managing Executive Officer | Sayoko Kitamura |
| Director and Managing Executive Officer | Kazuyoshi Uchiyama |
| Director and Managing Executive Officer | Taketoshi Kiriwara |
| Outside Director | Makoto Kigawa |
| Outside Director | Shozo Yamaguchi (newly appointed) |

(2) Directors who also serve as Audit and Supervisory Committee Members: 5 members

| | |
|---|-------------------|
| Director (Audit and Supervisory Committee Member) | Jiro Sakata |
| Director (Audit and Supervisory Committee Member) | Akiko Otsuka |
| Outside Director (Audit and Supervisory Committee Member) | Yuriko Yoshitsune |
| Outside Director (Audit and Supervisory Committee Member) | Keiko Toya |
| Outside Director (Audit and Supervisory Committee Member) | Takeo Nakano |

(3) Executive Officers other than Directors: 12 members

| | |
|--------------------------|--------------------|
| Senior Executive Officer | Tokuhiro Nakamura |
| Senior Executive Officer | Hiroki Katsume |
| Executive Officer | Takayuki Tsukazaki |
| Executive Officer | Keisuke Sunoue |
| Executive Officer | Hideo Kawazoe |
| Executive Officer | Yutaka Takahama |
| Executive Officer | Yuki Iwashita |
| Executive Officer | Takeharu Masuda |
| Executive Officer | Shingo Uemura |
| Executive Officer | Tadashi Fujita |
| Executive Officer | Takeshi Fukunaga |
| Executive Officer | Hiroyuki Sakata |