



August 29, 2025

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Securities code: 7173
Tokyo Stock Exchange Prime Market
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Notice Concerning Completion of Payment for Disposal of Treasury Shares to Employee Stock Ownership Association as Restricted Stock Incentive and Partial Forfeiture of Rights

Tokyo Kiraboshi Financial Group, Inc. (“the Company”) hereby announces that the payment procedures for the disposal of treasury shares to the Employee Stock Ownership Association as restricted stock incentive, which was resolved at the Board of Directors meeting held on March 26, 2025, has been completed today. Details are as follows.

Additionally, due to a partial forfeiture of rights, there have been changes to the initially planned number of shares for disposal and the total value of disposal. Details of the changes are stated herein.

* For further details regarding this matter, please refer to “Notice Concerning Disposal of Treasury Shares to the Employee Stock Ownership Association as Restricted Stock Incentive” dated March 26, 2025.

1. Overview of the disposal of treasury shares (the changes are underlined)

| | | After Change | Before Change |
|-----|--|--|--|
| (1) | Date of disposal | August 29, 2025 | August 29, 2025 |
| (2) | Class and number of shares for disposal | <u>25,595</u> shares of common stock of the Company | <u>33,239</u> shares of common stock of the Company |
| (3) | Disposal price | 5,960 yen per share | 5,960 yen per share |
| (4) | Total value of disposal | <u>152,546,200</u> yen | <u>198,104,440</u> yen |
| (5) | Method of allotment (Scheduled allottee) | By way of third-party allotment (Tokyo Kiraboshi Financial Group Employee Stock Ownership Association: <u>25,595</u> shares) | By way of third-party allotment (Tokyo Kiraboshi Financial Group Employee Stock Ownership Association: <u>33,239</u> shares) |

2. Reason for the change

Changes to the number of shares for disposal and the total value of disposal resulted from confirmation of the final number of the Employee Stock Ownership Association members consenting to the Restricted Stock Incentive Plan through the Employee Stock Ownership Association.

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.