

September 18, 2025

Company	Japan Investment Adviser Co., Ltd.
Representative	President & CEO Naoto Shiraiwa (TSE Prime Market, Stock Code: 7172)
Contact	Board of Director Takeshi Sugimoto
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## Notice of Personnel Change

Japan Investment Adviser Co., Ltd. announces that we have decided personnel change, at the meeting of the board of directors held today, as described below.

### 1. Details of the Personnel Change (effective as of October 1, 2025)

Eiichiro Saito	New	Head of Solution Sales Division Solution Sales Department / Executive Director HR Development Department / Executive Director
	Current	Head of Strategic Sales Department I Sales Division Broad Area BM Partners Sales Department / Executive Director HR Development Group / Executive Director
Masayuki Kamada	New	Deputy Head of Solution Sales Division Real Estate Sales Department / Executive Director
	Current	Head of Strategic Sales Department II
Kouichi Yahagi	New	Solution Sales Division Wealth Management Sales Department / Executive Director
	Current	Sales Division Tokyo Sales Department / Executive Director
Tadashi Iguchi	New	Solution Sales Division Insurance Agency Department / Executive Director
	Current	Sales Division Insurance Agency Department / Executive Director
Takeyoshi Ii	New	Deputy Head of Sales Division Sales Division Tokyo Metropolitan Sales Department / Executive Director Tokyo Sales Department / Executive Director Shikoku Sales Department / Executive Director
	Current	Deputy Head of Sales Division

		Sales Division Tokyo Metropolitan Sales Department / Executive Director Shikoku Sales Department / Executive Director
Kenzo Tanaka	New	Western Japan Regional Office / Executive Director Investment Banking Division M&A Advisory Department (Osaka) / Executive Director
	Current	Western Japan Regional Office / Executive Director Investment Banking Division Financial Advisory Department (Osaka) / Executive Director M&A Advisory Group (Osaka) / Senior Director
Jo Nakano	New	Investment Banking Division M&A Advisory Department (Tokyo) / Executive Director
	Current	Investment Banking Division Financial Advisory Department (Tokyo) / Executive Director M&A Advisory Group (Tokyo) / Senior Director

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