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May 18, 2026

To Whom It May Concern:

Company Name: ZENKOKU HOSHO Co., Ltd.
Representative: Yuichi Aoki, President
& Representative Director
(Code Number:7164, Prime Market of
the Tokyo Stock Exchange)
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Notice Concerning Dividends from Surplus

ZENKOKU HOSHO Co., Ltd. ("ZENKOKU HOSHO") hereby announces that it resolved at a meeting of its Board of Directors held on May 18, 2026 to deliberate at the general meeting of shareholders about dividends from surplus with the record date of March 31, 2026 as detailed below.

1. Details of dividends

	Amount	Latest dividend forecast (announced on March 16, 2026)	Dividend paid for the previous fiscal year (FY2024)
Record date	March 31, 2026	March 31, 2026	March 31, 2025
Dividend per share	75.00 yen	75.00 yen	212.00 yen
Total dividend amount	9,986 million yen	—	14,342 million yen
Effective date	June 22, 2026	—	June 23, 2025
Source of dividends	Retained earnings	—	Retained earnings

(Note) The Company has conducted a two-for-one share split, effective April 1, 2025. For FY2024, the actual amount of dividends paid before the share split is stated.

2. Reason

ZENKOKU HOSHO considers profit distribution to its shareholders as one of the important aspects of its business. Its basic dividend policy is to pay stable, continuous cash dividends based on comprehensive consideration of the entire business, while securing internal reserves to maintain a solid financial foundation. For the fiscal year ended March 31, 2026, ZENKOKU HOSHO plans to pay a year-end dividend of 75.00 yen per share in accordance with the latest forecast.

(Reference) Breakdown of annual dividends

Record date	Dividends per share		
	2nd-quarter end	Year-end	Annual
Dividend paid for the current fiscal year	45.00 yen	75.00 yen	120.00 yen
Dividend paid for the previous fiscal year (FY2024)	0.00 yen	212.00 yen	212.00 yen