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September 12, 2025

Company name: YAMAE GROUP HOLDINGS CO., LTD.

Representative: Hideto Oda, Chairperson and Representative Director

CEO

(Securities code: 7130, Tokyo Stock Exchange Prime

Market and Fukuoka Stock Exchange)

Inquiries: Ryoji Yamada, Director and Vice President, CAO

(Telephone: +81-92-412-0711)

Notice Concerning Personnel Changes and Related Matters

YAMAE GROUP HOLDINGS CO., LTD. hereby announces that it has decided to implement the following personnel changes and related matters.

I YAMAE GROUP HOLDINGS CO., LTD. (effective October 1, 2025)

Changes in Officers

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	Name	position		
	Goichi Kawasaki (New Appointment)	Executive Officer and General Manager of Frontier Department		

II YAMAEHISANO Co.,Ltd. (effective October 1, 2025)

(1) Changes in Officers

Name	New position	Current position	
Goichi Kawasaki	Executive Officer and General Manager of Frontier Office	Executive Officer, Deputy General Manager of Digital Division, and General Manager of Business Administration Department	

(2) Changes in Department and Branch Managers

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	Name	New position	Current position	
	Mayumi Shinkai	General Manager of Business Administration Department	Deputy General Manager of Business Administration Department	