



September 12, 2025

Company name: YAMAE GROUP HOLDINGS CO., LTD.
Representative: Hideto Oda, Chairperson and Representative Director
CEO
(Securities code: 7130, Tokyo Stock Exchange Prime
Market and Fukuoka Stock Exchange)
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Notice Concerning Personnel Changes and Related Matters

YAMAE GROUP HOLDINGS CO., LTD. hereby announces that it has decided to implement the following personnel changes and related matters.

I YAMAE GROUP HOLDINGS CO., LTD. (effective October 1, 2025)

Changes in Officers

| Name | position |
|--------------------------------------|---|
| Goichi Kawasaki (New Appointment) | Executive Officer and General Manager of Frontier Department |

II YAMAEHISANO Co.,Ltd. (effective October 1, 2025)

(1) Changes in Officers

| Name | New position | Current position |
|-----------------|---|---|
| Goichi Kawasaki | Executive Officer and General Manager of Frontier Office | Executive Officer, Deputy General Manager of Digital Division, and General Manager of Business Administration Department |

(2) Changes in Department and Branch Managers

| Name | New position | Current position |
|----------------|--|---|
| Mayumi Shinkai | General Manager of Business Administration Department | Deputy General Manager of Business Administration Department |