



May 16, 2025

Company name: YAMAE GROUP HOLDINGS CO., LTD.  
 Representative: Hideto Oda, Chairperson and Representative Director  
 CEO  
 (Securities code: 7130, Tokyo Stock Exchange Prime  
 Market and Fukuoka Stock Exchange)  
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## Notice Concerning Appointment of Executive Officers

YAMAE GROUP HOLDINGS CO., LTD. (the “Company”) hereby announces that it has resolved, at a meeting of the Board of Directors held on May 16, 2025, the appointment of executive officers. The details are described below.

### I YAMAE GROUP HOLDINGS CO., LTD.

Election of Directors (Dated June 20, 2025: The proposal will be submitted to the 4th Annual General Meeting of Shareholders of the Company to be held on the same day.)

#### (1) Candidates for Directors not serving as Audit and Supervisory Committee Members

Name	New position	Current position
Hideto Oda	Chairperson and Representative Director CEO (Chief Executive Officer)	Same as left
Hiroto Omori	President and Representative Director COO (Chief Operating Officer)	Same as left
Ryoji Yamada	Vice President and Director CAO (Chief Administrative Officer), Headquarters Supervisor	Same as left
Takeko Maruyama	Managing Director CHO (Chief Human Resources Officer), Director in charge of Human Resources and General Affairs	Same as left
Kyoji Kudo	Director	Same as left

(2) Candidates for Directors serving as Audit and Supervisory Committee Members

Name	New position	Current position
Nobuyuki Kusaba	Director, Full-time Audit and Supervisory Committee Member	Same as left
Yasufumi Mori	Director, Full-time Audit and Supervisory Committee Member	Same as left
Hironobu Abe	Outside Director, Audit and Supervisory Committee Member	Same as left
Tsunemichi Nakanishi	Outside Director, Audit and Supervisory Committee Member	Same as left
Masao Shimosaka	Outside Director, Audit and Supervisory Committee Member	Same as left
Tomoko Yamamoto	Outside Director, Audit and Supervisory Committee Member	Same as left

II YAMAEHISANO Co.,Ltd

Executive officer personnel (effective May 22, 2025)

Name	New position	Current position
Noriyoshi Kishinoue	General Manager of Kumamoto Branch	Managing Executive Officer and General Manager of Kumamoto Branch
Hiroyuki Hijioka	Managing Executive Officer and General Manager of Feed and Livestock Department	Executive Officer and General Manager of Feed and Livestock Department