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May 9, 2025

Company name: YAMAE GROUP HOLDINGS CO., LTD.

Representative: Hiroto Omori

President and Representative Director (Securities code: 7130, Tokyo Stock Exchange Prime Market and

Fukuoka Stock Exchange)

Inquiries: Masaki Nagano, Managing Executive Officer,

CFO; General Manager, Finance Dept.

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Notice Concerning Dividends of Surplus

YAMAE GROUP HOLDINGS CO., LTD. (the "Company") hereby announces that it has resolved, at a meeting of the Board of Directors held on May 9, 2025, to pay dividends of surplus with a record date of March 31, 2025. The details are described below.

The proposal will be submitted at the 4th Annual General Meeting of Shareholders scheduled to be held on June 20, 2025.

1. Details of dividend

	Determined amount	Most recent dividend forecast (Announced on February 7, 2025)	Actual results for the previous fiscal year (Fiscal year ended March 31, 2024)
Record date	March 31, 2025	Same as the left	March 31, 2024
Dividend per share	¥70.00	¥70.00	¥60.00
Total amount of dividends	¥1,940 million	_	¥1,661 million
Effective date	June 23, 2025	_	June 24, 2024
Source of dividends	Retained earnings	_	Retained earnings

2. Reason

The Company regards continuous stable dividend payments as one of its most important policies, and its basic policy is to maintain and strengthen the company's competitiveness and distribute results backed by business performance by investing capital to strengthen logistics functions in line with the times with the aim of streamlining and saving labor.

Regarding the year-end dividend for the fiscal year ended March 31, 2025, we have decided a dividend per share of 70.00 yen, the same amount as the dividend forecast announced on February 7, 2025.

(Reference) Breakdown of the annual dividend

	1		
	Dividend per share		
Record date	Second quarter-end	Fiscal-year end	Total
Actual results for the current fiscal year (Fiscal year ended March 31, 2025)		¥70.00	¥70.00
Actual results for the previous fiscal year (Fiscal year ended March 31, 2024)		¥60.00	¥60.00