

Note: This document has been translated from a part of the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail. The Company assumes no responsibility for this translation or for direct, indirect or any other forms of damages arising from the translation.

(Securities Code: 7129)

June 10, 2026

(Date of commencement of electronic provision measures: June 4, 2026)

Dear Shareholders:

Fumie Aoki
President and Representative
Director
Miahelsa Holdings Corporation
3-19, Nakano-cho, Ichigaya, Shinjuku-
ku, Tokyo, Japan

NOTICE OF THE 5th ANNUAL GENERAL MEETING OF SHAREHOLDERS

We would like to express our appreciation for your continued support and patronage.

We are pleased to inform you that the 5th Annual General Meeting of Shareholders of Miahelsa Holdings Corporation (the “Company”) will be held as follows.

When convening this general meeting of shareholders, the Company has taken measures for providing information in electronic format (the “electronic provision measures”) and has posted matters subject to the electronic provision measures as NOTICE OF THE 5th ANNUAL GENERAL MEETING OF SHAREHOLDERS on the following Company website.

The Company website: https://www.merhalsa-hd.jp/ir/shareholders_meeting/

In addition to the website shown above, the Company has also posted this information on the following website on the Internet.

Tokyo Stock Exchange (TSE) website:

<https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show>

Please access the website above, input the name or securities code of the Company, and click on “Search” to find search results. Then, click on “Basic information” and “Documents for public inspection/PR information” in this order to view the information.

Shareholders not attending the meeting on the day may exercise their voting rights via the Internet or in writing.

If you exercise voting rights via the Internet or in writing, please review the Reference Documents for the General Meeting of Shareholders included in the matters subject to the electronic provision measures, and exercise your vote by 6:00 p.m., Thursday, June 25, 2026 (Japan time).

- 1. Date and Time:** Friday, June 26, 2026, 10:00 a.m. Japan time
- 2. Place:** The Company’s Head Office Building located at 3-19, Nakano-cho, Ichigaya, Shinjuku-ku, Tokyo, Japan
- 3. Meeting Agenda:**
(Matters to be reported) 1. The Business Report, Consolidated Financial Statements for the Company’s 5th Fiscal Year (April 1, 2025 - March 31, 2026) and results of audits by the Accounting Auditor and the Audit and Supervisory Committee of the

- Consolidated Financial Statements
2. Non-consolidated Financial Statements for the Company's 5th Fiscal Year
(April 1, 2025 - March 31, 2026)

(Matters to be resolved)

Proposal 1: Appropriation of Surplus

Proposal 2: Election of Four (4) Directors (excluding Directors who are Audit and Supervisory Committee Members)

END

- When attending the meeting, please submit the enclosed Voting Rights Exercise Form at the reception desk.
- If any amendments are made to matters subject to the electronic provision measures, such amendments will be posted on the respective websites where the matters are posted.

Reference Documents for the General Meeting of Shareholders

Proposal 1: Appropriation of Surplus

The Company regards the distribution of profits to shareholders as an important management issue and its basic policy is to maintain sustainable and stable distribution of dividends, while taking into account retained earnings for future business expansion and the strengthening of its corporate structure, in order to secure its growth potential.

The Company would like to propose the following as a year-end dividend for the fiscal year ended March 31, 2026, after considering the business performance for this fiscal year and future prospects.

Matters regarding the year-end dividend

1. Type of property for dividend

Cash

2. Matters regarding the appropriation of property for dividend to shareholders and its total amount

17 yen per share of the common stock of the Company

Total: ¥47,637,043

3. Effective date of distribution of surplus

June 29, 2026

Policy and process of the election of candidates for Directors

For the selection of candidates for Directors, the Company has adopted policies, based on which it selects candidates who are qualified to be entrusted by shareholders with the management of the Company and to fully fulfill their duties. The Company regards such candidates as appropriate from various viewpoints including extensive experience, expertise, track record, deep insights, and personality suitable for their duties, with consideration given to factors, such as size, balance, and diversity of the Board of Directors as a whole. Based on this policy, the Board of Directors determined the candidates after receiving a report from the Nomination and Remuneration Committee.

System of Directors and Audit and Supervisory Committee Members after the conclusion of the 5th Annual General Meeting of Shareholders (planned)	
Ratio of outside officers among Directors and Audit and Supervisory Committee Members	42.9% (3 members/7 members)
Ratio of female officers among Directors and Audit and Supervisory Committee Members	28.6% (2 members/7 members)

Skill Matrix of Directors and Audit and Supervisory Committee Members after the Conclusion of the 5th Annual General Meeting of Shareholders

If Proposal 2 is approved as proposed, the backgrounds of the Company's Directors and Audit and Supervisory Committee Members will be as follows. The Board of Directors and the Audit and Supervisory Committee consist of members from diverse backgrounds who possess a broad range of knowledge and insights considered important to the Company from the perspective of corporate management.

	No.	Name	Current position and responsibilities in the Company		Attendance at Board of Directors meetings	Years in office	Experience and skills					
					Attendance at Audit and Supervisory Committee meetings		Corporate management	Industry knowledge	Accounting / tax affairs	Legal affairs / risk management	Public administration	Internal control
Candidates for Directors (Proposal 2)	1	Fumie Aoki	President and Representative Director	Reappointment	20/20 times (100.0%) —	4 years and 9 months	•	•				
	2	Masahiko Takahashi	Director	Reappointment	20/20 times (100.0%) —	4 years and 9 months	•		•	•		•
	3	Yuki Aoki	Director	Reappointment	15/15 times (100.0%) —	1 year	•	•				
	4	Takashi Minagawa	Director	Reappointment Outside Independent director	20/20 times (100.0%) —	4 years and 9 months		•			•	•
Candidates for Directors who are Audit and Supervisory Committee Members	—	Masahiro Adachi	Director (Audit and Supervisory Committee Member)		20/20 times (100.0%) 18/18 times (100.0%)	4 years and 9 months	•	•				•
	—	Norio Tohyama	Director (Audit and Supervisory Committee Member)	Outside Independent director	20/20 times (100.0%) 18/18 times (100.0%)	4 years and 9 months			•			•
	—	Masao Hara	Director (Audit and Supervisory Committee Member)	Outside Independent director	19/20 times (95.0%) 18/18 times (100.0%)	4 years and 9 months				•		•

- (Notes)
1. Attendance at Board of Directors meetings for Ms. Yuki Aoki reflects only the meetings held after she assumed office as Director on June 26, 2025.
 2. The above table does not indicate all of the skills and experience possessed by each candidate.

Proposal 2: Election of Four (4) Directors (excluding Directors who are Audit and Supervisory Committee Members)

The terms of office of all four (4) Directors (excluding Directors who are Audit and Supervisory Committee Members) will expire at the conclusion of this General Meeting of Shareholders.

Accordingly, the Company proposes the election of four (4) Directors (excluding Directors who are Audit and Supervisory Committee Members), including one (1) Outside Director, as described below, based on a report from the Nomination and Remuneration Committee. Regarding this proposal, the Audit and Supervisory Committee of the Company has expressed the opinion that each candidate is qualified to serve as Director of the Company.

The candidates for Director (excluding Directors who are Audit and Supervisory Committee Members) are as follows.

No.	Name (Date of birth)	Career summary, positions, responsibilities and significant concurrent positions	Number of shares of the Company held
1	Fumie Aoki (February 7, 1952)	September 1975 Joined Kyushoku Fukyu Kai Co., Ltd. (currently Miahelsa Corporation) May 1991 Auditor, Kyushoku Fukyu Kai Co., Ltd. January 2000 Director and General Manager, Nursing Care Business Department, Japan Life Science Research Institute Co., Ltd. (currently Miahelsa Corporation) May 2001 Director, Kyushoku Fukyu Kai Co., Ltd. (currently Miahelsa Corporation) April 2009 Director and Executive Vice President April 2014 General Manager, Administration Headquarters April 2015 General Manager, Management Strategy Headquarters May 2017 In charge of Nursing Care Business Headquarters and overseas business June 2018 Board Chair, Nonprofit Organization Comprehensive Community Care Forum October 2021 Director and Executive Vice President, the Company October 2021 President and Representative Director, Lifesupport Co., Ltd. June 2022 President and Representative Director, the Company (to present) June 2022 President and Representative Director, Miahelsa Corporation (to present) June 2022 Director, Lifesupport Co., Ltd. (currently Miahelsa Corporation) [Significant concurrent position] President and Representative Director, Miahelsa Corporation	60,000
[Reasons for selection as a candidate for Director] Since assuming office as Director of Miahelsa Corporation in 2000, Ms. Fumie Aoki has long been involved in the management of Miahelsa Corporation and has contributed to enhancing its corporate value. With her wealth of experience and industry knowledge, she has played an important role in the Company's business decision-making and in supervising the performance of duties by Directors, while also serving as representative director of a group company. The Company therefore renominates her as a candidate for Director.			

No.	Name (Date of birth)	Career summary, positions, responsibilities and significant concurrent positions	Number of shares of the Company held
2	Masahiko Takahashi (January 29, 1957)	April 1980 Joined Matsushita Electric Industrial Co., Ltd. (currently Panasonic Corporation) January 2005 General Manager, Kanagawa Branch, Matsushita Electric Industrial Co., Ltd. October 2009 General Manager, Head Office Risk Management Office, Panasonic Corporation January 2013 General Manager, Tokyo Secretary Office February 2015 Seconded to Japan Life Science Research Institute Co., Ltd. (currently Miahelsa Corporation); General Manager, General Affairs Department, Administration Headquarters June 2016 General Manager, Administration Headquarters November 2016 Director and General Manager, Administration Headquarters October 2021 Director, the Company (to present) July 2023 Director and General Manager, Management Planning Headquarters, Miahelsa Corporation February 2026 Director and General Manager, Management Planning Headquarters, in charge of administration and Overseas Strategy Department, Miahelsa Corporation (to present) [Significant concurrent position] Director, and General Manager, Management Planning Headquarters, in charge of administration and Overseas Strategy Department, Miahelsa Corporation	1,000
[Reasons for selection as a candidate for Director] Since assuming office as Director of Miahelsa Corporation in 2016, Mr. Masahiko Takahashi has long been involved in the management of Miahelsa Corporation and has contributed to enhancing its corporate value. With his wealth of experience and industry knowledge, he has played an important role in the Company's business decision-making and in supervising the performance of duties by Directors, while also serving as director of a group company. The Company therefore renominates him as a candidate for Director.			

No.	Name (Date of birth)	Career summary, positions, responsibilities and significant concurrent positions	Number of shares of the Company held
3	Yuki Aoki (May 21, 1982)	September 2019 Joined Miahelsa Corporation, Manager of Management Planning Office, Management Planning Headquarters July 2021 Manager, Operational Management Department, Childcare Business Headquarters April 2022 General Manager, Childcare Business Headquarters July 2022 Executive Officer and General Manager, Childcare Business Headquarters June 2023 Director, Lifesupport Co., Ltd. (currently Miahelsa Corporation) June 2024 Director and General Manager, Parenting Support Business Headquarters, Miahelsa Corporation June 2025 Director, the Company (to present) June 2025 Director, Executive Vice President, and General Manager, Parenting Support Business Headquarters, Miahelsa Corporation (to present) [Significant concurrent position] Director, Executive Vice President, and General Manager, Parenting Support Business Headquarters, Miahelsa Corporation	40,000
[Reasons for selection as a candidate for Director] Ms. Yuki Aoki has contributed to the expansion of the parenting support business and to the overall management of the Group through her wealth of experience, broad insights, and strong leadership. Since April 2022, she has served as General Manager of the Childcare Business Headquarters (currently the Parenting Support Business Headquarters) of Miahelsa Corporation, a subsidiary of the Company. Since June 2023, she has also served as Director of Lifesupport Co., Ltd. (currently Miahelsa Corporation), then a sub-subsidiary of the Company. The Company believes that she is well suited to promote the Company's growth strategy, and therefore renominates her as a candidate for Director.			

No.	Name (Date of birth)	Career summary, positions, responsibilities and significant concurrent positions		Number of shares of the Company held
4	Takashi Minagawa (June 16, 1952)	April 1976	Joined Ministry of Health and Welfare (currently Ministry of Health, Labour and Welfare)	2,000
		August 2003	Deputy Director General, Secretariat of the Ministry of Health, Labour and Welfare, in charge of Vocational Ability Development, and in charge of EPA	
		August 2007	Director, National Hospital Organization	
		October 2011	Managing Director, CIO, Pension Fund Association	
		April 2013	Executive Director, Nippon Pharmacy Association	
		June 2016	Outside Director, JP-HOLDINGS, INC.	
		June 2021	Outside Director, Miahelsa Corporation	
		October 2021	Outside Director, the Company (to present)	
[Reasons for selection as a candidate for Outside Director] Mr. Takashi Minagawa possesses professional knowledge of the business area of the Group and also has experience in corporate management, having served as a director and in other roles at multiple corporations. Leveraging this experience, the Company expects him to supervise and support the management of the Company to enhance its corporate value in his capacity as Outside Director, and therefore renominates him as a candidate for Outside Director.				

- (Notes) 1. There are no special interests between any of the candidates and the Company.
2. The Company has entered into an agreement with Mr. Takashi Minagawa to limit his liability for damages as stipulated in Article 423, Paragraph 1 of the Companies Act, pursuant to the provisions of Article 427, Paragraph 1 of the Companies Act. The maximum amount of liability under the agreement is the amount stipulated in Article 425, Paragraph 1 of the Companies Act. If his reelection is approved, the Company plans to continue the agreement with him.
3. Mr. Takashi Minagawa is a candidate for Outside Director.
4. The Company has designated Mr. Takashi Minagawa as an independent officer as stipulated by the rules of the Tokyo Stock Exchange and notified the Exchange accordingly. If his reelection is approved, the Company plans to continue to designate him as an independent officer and notify the Exchange accordingly.
5. Mr. Takashi Minagawa is not, and has not for the past ten years been, an executive or officer of a specified associated service provider of the Company.
6. The term of office of Mr. Takashi Minagawa as Outside Director of the Company will be four years and nine months at the conclusion of this General Meeting of Shareholders.
7. The Company has entered into a directors and officers (D&O) liability insurance policy with an insurance company, as stipulated in Article 430-3, Paragraph 1 of the Companies Act, which covers legal damages and court costs to be borne by the insured. Each candidate will be included as an insured under the policy. The Company plans to renew the policy with the same coverage at the next renewal.

END