July 9, 2026

FOR IMMEDIATE RELEASE

Company Name: UNISOL Holdings Corporation

Representative: Ryohei Furusato
President and Representative Director
(Securities Code: 7128; TSE Prime Market)

Contact: Hideyuki Sakakihara
Executive Officer, Head of Corporate Administration Unit
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Notice Regarding Formulation of New Medium-Term Management Plan "UNISOL II"

UNISOL Holdings Corporation (the "Company") hereby announce that, at the Board of Directors meeting held today, formulated a new Medium-Term Management Plan, "UNISOL II," for the fiscal years ending December 31, 2027 through December 31, 2029, as detailed below.

1. Executive Summary
    - The current MTMP results are expected to be significantly lower than the initial target.
    - Based on the issues that emerged, the new MTMP includes strengthening the earnings base through structural reform and pivoting to higher added value, setting an operating profit target of ¥6.0 billion.
    - M&A remains an important strategy for strengthening our business base and acquiring growth engines. We will flexibly utilize external financing (up to ¥20.0 billion) according to deal size, while maintaining financial soundness.
    - As a milestone for achieving capital efficiency of ROE of 8.0% or higher, we are targeting ROE of 6.0% or higher under the new MTMP, and will implement shareholder returns totaling approximately ¥18.0 billion through proactive balance sheet management.

2. Quantitative Targets

	FY2026 (Forecast)	FY2029 (Target)
Net sales	¥165,000 million	¥188,000 million
Operating profit （Operating profit margin）	¥3,400 million (2.1%)	¥6,000 million (3.2%)
Profit attributable to owners of parent	¥2,100 million	¥4,120 million
ROE	2.9%	6.0% or higher

3. Shareholder Return Policy

Under the new MTMP, the Company seeks to maintain equity at an appropriate level. To this end, we have set a minimum Dividend on Equity (DOE) ratio of 3.5% for ordinary dividends, with a dividend payout ratio of 100%.

	Current	Shareholder return policy and anticipated total returns under new MTMP *	
Ordinary dividends	DOE of 3.5% or more	Set minimum DOE target at 3.5% with payout ratio at 100%	about ¥10 billion
Special dividends	Flexible application of additional shareholder returns in accordance with profit levels and financial conditions	(No change)	about ¥2 billion
Repurchase of treasury shares	Flexible application of additional shareholder returns in accordance with profit levels and financial conditions	(No change)	about ¥6 billion

*The anticipated total returns include the capital policies implemented ahead of schedule from the fiscal year ending December 31, 2026.

For further details, please refer to the New Medium-Term Management Plan "UNISOL II" disclosed concurrently today.