



March 25, 2025

To Whom it may concern,

Company name: Forum Engineering Inc.
(Code: 7088, Prime Market of TSE)
Representative Director,
Representative: President and Chief Tsutomu Sato
Executive Officer
Senior Executive Officer
Contact: Public Relations and Hiroki Yomogita
Investor Relations Dept.
Phone: +81-3-3560-5505

Notice regarding selection of the candidates for Directors (excluding directors who are Audit and Supervisory Committee members) and the candidates for Directors who are members of the Audit and Supervisory Committee

Forum Engineering Inc. (the “Company”) hereby announces that its Board of Directors has resolved at a meeting held on March 25, 2025, formally appoint candidates for directors (excluding directors who are members of the Audit and Supervisory Committee) and candidates for directors who are members of the Audit and Supervisory Committee as follows.

This matter is scheduled to be formally decided at the 45th Ordinary General Meeting of Shareholders to be held in June 2025.

At the Ordinary General Meeting of Shareholders, the company’s Board of Directors will strengthen its global perspective and gender balance.

The company will welcome its first foreign director and have several female directors scheduled to take office. The company will continue to promote diversity and strive for sustainable growth and increased corporate value.

1. The candidates for Directors (excluding directors who are Audit and Supervisory Committee Members)

Name	Current title	New title	Reappointment / New Appointment
Tsutomu Sato	Representative Director, President and Chief Executive Officer	Representative Director, President and Chief Executive Officer	Reappointment
Hiroto Motohata	Director and Executive Vice President	Director and Executive Vice President	Reappointment
Varun Modgill		Director	New Appointment
Heizo Takenaka	Director (Outside)	Director (Outside)	Reappointment

*Tsutomu Sato will be reappointed as a member of the Nominating and Compensation Committee.

*Varun Modgill is currently the Managing Director of Cognavi India Private Limited.

Name and summary of experience of the newly appointed candidate

Name	Curriculum Vitae
Varun Modgill (Aug. 16, 1984)	May 2007 Zovamo Ventures Private Limited Director May 2016 Zoai Technologies Founder Sep. 2017 Eoraa & Co. Partner Apr. 2023 Cognavi India Private Limited Director May 2023 Cognavi India Private Limited Managing Director



2. The candidate for Director who is a member of the Audit and Supervisory Committee

Name	Current title	New title	Reappointment / New Appointment
Yuriko Yoshitsune		Director (Audit and Supervisory Committee Member (Outside))	New Appointment

Name and summary of experience of the newly appointed candidate

Name	Curriculum Vitae
Yuriko Yoshitsune (Oct. 8, 1974)	<p>Oct. 2001 Passed the bar exam</p> <p>Apr. 2002 Judicial trainee</p> <p>Oct. 2003 Admitted to the bar (Dai-Ichi Tokyo Bar Association)</p> <p>Ishizaki Nobunori Law Firm (currently Ishizaki & Yamanaka)</p> <p>May 2005 Management lawyers council Member (current position)</p> <p>Jan. 2010 Change of attorney registration (Tokyo Bar Association)</p> <p>Aug. 2011 Kataoka & Kobayashi Law Firm (currently Kataoka & Kobayashi LPC)</p> <p>Jan. 2014 Kataoka & Kobayashi LPC Partner (current position)</p> <p>Sep. 2022 Ministry of Land, Infrastructure, Transport and Tourism</p> <p>National Institute for Land and Infrastructure Management</p> <p>The Bidding Monitoring Committee and the Evaluation Committee for the Results of Contracted Work Member (current position)</p> <p>Compliance Advisory Committee Chair (current position)</p> <p>Apr. 2023 The Higo Bank, Ltd. Outside Director (Audit and other committee member) (current position)</p> <p>Nov. 2023 Ministry of Health, Labour and Welfare, Tokyo Labor Bureau</p> <p>Tokyo Regional Labor Relations Commission, Port Labor Subcommittee</p> <p>Public Interest Representative Committee Member</p> <p>Jun. 2024 uridoki Inc. Outside Auditor (current position)</p>

* Yuriko Yoshitsune's registered name is Yuriko Uzaki, but her professional name is listed here.

* As Toshihiro Uno and Kazuko Nakata, who are currently Audit and Supervisory Committee Members, are in the middle of their terms of office, they will continue to serve as Audit and Supervisory Committee Members.

* The company has obtained the prior consent of the Audit and Supervisory Committee for the candidacy of Yuriko Yoshitsune as a candidate for the position of Director (Audit and Supervisory Committee Member).

* After the general meeting of shareholders, Kazuko Nakata and Yuriko Yoshitsune will be reappointed as members of the Nominating and Compensation Committee, following the necessary procedures at the Board of Directors meeting.

3. Director scheduled to retire

Name	Current title
Kasei Ninomiya	Director (Audit and Supervisory Committee Member (Part-time))