

#### Medium-Term Management Plan FY2026-FY2028 (Our Business Plan and Growth Potential)

#### Feedforce Group Inc. June 26, 2025

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

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#### FY2025 Review

#### FY2025 Results



#### FY2025 Results (Segment)

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# UNITE 30 Accelerate Our Business & Group Synergy

Medium-Term Management Plan through FY Ending May 2028



#### Numerical Targets

#### **Growth Strategy**

Segment-Specific Business Plans Investment and Shareholder Return Policy

#### **Numerical Targets**



In the fiscal year ending May 2028,

• Net sales: 8 billion yen (Expected to contribute to a certain extent from M&A)

• Operating Income: 3.0 billion yen

(Due to the expected amortization costs associated with M&A, M&A contributions are not expected.)

• ROE of 30% or more

as a goal.

Quarterly updates to "Business Plan and Growth Potential" and discloses progress. (The next meeting is scheduled for September 2025.)



# **Numerical Growth Strategy** Targets **Investment and** Segment-Specific Shareholder **Business Plans Return Policy**

#### **Five Growth Strategies**

Partner & Propel

1.	Group Synergy	<ul> <li>Supporting customer growth as a group</li> <li>Expanding customer support capabilities through deeper synergies</li> </ul>
2.	Full-Stack & Deep-Dive	• Omni-directional data marketing × EC/HR specialization
3.	¥2 Tn Commerce Frontier	<ul> <li>TikTok and LLM × Shopping: Taking on the 2 trillion yen market</li> <li>Providing applications that support the stable operation of TikTok Shop</li> </ul>
4.	Agent-First SaaS	• Expanded use of LLM and AI agents

• Expansion of business pipeline

Based on the utilization of data accumulated over the years, we have formulated five growth strategies.

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5.

# 1. Group Synergy

#### Supporting customer growth as a group



- Web Marketing and Advertising Management (PS Business)
- Data Feeds & Social Login (SaaS Business)
- Shopify App Provision, ID Solution, System Construction (DX Business)

Through these businesses, we will support the growth of ecommerce and Web service providers.

# 1. Group Synergy

# Expanding customer support capabilities by deepening synergies



Expand customer support capabilities through group collaboration and realize LTV-based customer development with a common data platform.

## 2. Full-Stack & Deep-Dive

HORIZONTAL

# Omnidirectional Data Marketing × Specializing in EC and HR



Build a data infrastructure × promotion × CRM growth support

Growth industries aim for a high market share with specialized solutions

Applying the know-how gained through industry specialization to standard models

For industries that are expected to grow significantly, we will create specialized solutions

#### 3. ¥2 Tn Commerce Frontier

#### TikTok and LLM× Shopping, Challenging the 2 Trillion Yen Market



Two new businesses in the commerce area

In three years, GMV is estimated to be on the scale of 1 trillion yen, and the company aims to become the No. 1 solution in this range

Integrate with Shopify and leverage existing apps

## 3. ¥2 Tn Commerce Frontier

# Provision of applications to support the stable operation of TikTok Shop



Develop and provide various apps and tools to support TikTok Shop operation as a one-stop service

## 4. Agent-First SaaS

#### **Expansion of use from LLM and AI agents**



By making AI agents the first touchpoint, we can expand to use cases and industries that we could not reach

By layering pay-as-you-go and agentonly add-ons on the subscription platform, multi-layered recurring revenue

Al is also used for sales, support, and implementation, and a structure that increases profit margins as the scale expands

## 5. Partner & Propel

#### **Expand your business pipeline**



Seeking active business alliances with trading companies, telecommunications companies, etc.

Expansion of business assets through sequential development and M&A

Taking on the challenge of overseas markets in the IP and commerce domain

Leverage capital to expand both the number of deals and capabilities



#### Numerical Targets

#### **Growth Strategy**

#### Segment-Specific Business Plans

Investment and Shareholder Return Policy

#### Segment-Based Numerical Targets for the Fiscal Year Ending May 2028



The breakdown of Operating Income is the target of increasing the PS business and SaaS/DX business by 1.5 billion yen each.

#### **Business Plan by Key Services**

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FY2026 plan

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PS	ANAGRAMS	□       Building a stable investment system while maintaining growth         Changes in the number of employees in operation         84       120         FY2022       FY2025         FY2026	<ul> <li>Accelerate adoption Increase recruitment competitiveness by raising salary levels</li> <li>Started support for the introduction of Google Cloud Platform. Deeper support such as data linkage is possible.</li> </ul>	Contir measu
SaaS	social plus	<ul> <li>Stand-alone LINE message delivery function to enhance marketing automation function</li> <li>Support for email passwordless authentication, multi-factor authentication, and passkeys</li> </ul>	<ul> <li>Integrating CDP and marketing solutions, aiming for the top share in Japan in both the authentication and marketing automation fields</li> </ul>	
	CRM PLUS	<ul> <li>Enterprise-centric expansion to support new customer accounts</li> <li>Provision of small-amount option functions and promotion of upselling</li> </ul>	<ul> <li>Toward a "Must Have" service for domestic e- commerce business</li> </ul>	
	<u>Giplus.io</u>	To release human resources-related service "Micro ATS"	<ul> <li>Expand the value provided by specializing in industries such as human resources and e- commerce, including areas related to feeds</li> </ul>	
DX	I Rewire ▲ appunity	<ul> <li>Launch of new Shopify-related businesses by linking with existing ID solutions</li> <li>Expansion of enterprise projects by strengthening service development, including customized development and construction</li> </ul>	<ul> <li>Becoming a leading company in Japan in Shopify development</li> <li>Expanding partner strategies in Japan and overseas to enter the market</li> <li>Expansion through a combination of products and professional services</li> </ul>	
	🖨 Omni Hub	<ul> <li>Expanding into a larger market by increasing compatible POS systems</li> </ul>	OMO Solution to No. 1 in Japan	
	SHIPPI	<ul> <li>Exploring the development of new markets in e-commerce cart and delivery linkage such as TikTok Shop</li> </ul>	Enhance TikTok Shop-related services	
	feedforce Vietnam	<ul> <li>Focusing on local e-commerce and advertising operations for enterprise manufacturers</li> </ul>	<ul> <li>Marketing support for businesses aiming to expand growth in the Vietnamese market</li> </ul>	

#### Plan through FY2028

Continuous implementation of growth measures in key services in all segments



#### Numerical Targets

#### **Growth Strategy**

Segment-Specific Business Plans Investment and Shareholder Return Policy

#### **Investment and Shareholder Return Policy**



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#### **Cache Allocation Policy**





Future operating cash flow will be disbursed as investments or shareholder returns.

The maximum amount of investment, including M&A, is about 3.7 billion yen

In the absence of investment projects, the maximum amount of shareholder returns is about 4.5 billion yen.

We do not plan to increase cash reserves through retained earnings.

### Source of competitiveness

#### Management Resources and Competitive Advantage Sustainable Growth



While maintaining a high sales growth rate, we achieved continuous sales and profit growth compared to before the IPO.

※ Consolidated after FY2020

#### Management Resources and Competitive Advantage Labor productivity\* • Trends in the number of employees



(Million yen)

Although the number of Group employees (full-time employees only) had been on the rise, the number decreased by 35 from the end of FY2024/5 due to the restructuring of the DX business.

Labor productivity on an annualized basis

25 million yen/person, record high level

\* Calculated by dividing the amount of added value (sales - purchases outsourcing costs) on an annualized basis by the number of employees (number of full-time employees).

#### Management Resources and Competitive Advantage Characteristics of business segment



#### Management Resources and Competitive Advantage Management



Yasuo Sato Independent Director (Supervisory Committee) After graduating from university, he worked for Asatsu Inc. (currently ADK Holdings), Digital Garage, Inc., Infoseek, Google, ATARA, LLC Chairman (current position). In August 2020 he became Director (Supervisory committee).

Shingo Nishiyama Group Executive Officer In charge of Group Graduated from Kyoto University, the Faculty of Engineering in 2002. He worked for the Ministry of Construction (currently MLIT) and Nikko Citigroup Securities Co. (currently SMBC Nikko Securities Inc.) before joining Feedforce Inc. in January 2017.

#### Market Environment

#### Market Size Internet advertising and EC markets



Internet advertising costs in 2024 grew steadily to 3.6 trillion yen, accounting for 47.6% of total advertising costs.

E-commerce market size in 2023 was 24.8 trillion yen, for goods sales, it grew by 4.8% compared to the previous year, making the EC rate 9.4%.

#### **Competitive Environment**

Comparison with domestic major advertising agencies and SaaS business

#### Growth and profit rates of major domestic advertising agency business<sup>%1</sup>



#### Growth and profit rates of major domestic SaaS business<sup>%2</sup>



In comparison with major domestic advertising agency and SaaS businesses, we keep the high profit rate even though our scale of total assets and sales are small.

\*\*1 Calculated based on the latest financial results of major companies listed in Japanese stock markets whose main business is advertising
\*\*2 Calculated based on the latest financial results of major companies listed in Japanese stock markets whose main business is SaaS
\*\*3 Calculated using the profit rate before tax for IFRS financial results
\*\*4 Calculated based on actual sales
\*\*5 Calculated based on forecast sales

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#### **Business Model**

#### **Business Overview** Business segments and business areas of subsidiaries



The core companies are Anagrams in PS business, Social PLUS in SaaS business, and Rewire in DX business.



What we want to achieve is **to unearth the hidden charms of company** clients that even they themselves are not aware of and make their business successful.

We want to be a partner that supports our clients in every way possible to help them succeed in their business, not just in the operation of managed advertising.

—Anagrams Features and Strengths —

Marketers are overwhelmingly strong in operational advertising. Able to ask about the entire business and the entire market.

An integrated system that does not separate sales and operations.











Quickest in 5 minutes, Get your products listed on Google



#### What is EC Booster?

"EC Booster" is a service that automates the process of attracting customers, targeting small and medium-sized E-Commerce businesses. Currently, the posting and operation of "Google Shopping Ads" and "Google DSA" are automated and EC businesses can easily post their special products in the prime Google search locations.

Easy submission and automatic operation functions



With as little as 5 minutes of initial setup, you can automatically submit advertisements from your E-commerce site. There is no need for operational effort.

Fully automated handling of difficult screening and other tasks. Daily operations are also fully automated, so you can rest assured.



#### Submission status notification



It will automatically notify you if there are any products that are not listed on Google.

If your ad is disapproved by Google, we'll show you how to deal with it, so you can make improvements in the system right away and minimize lost opportunities!





Make product data top-selling with Data Feed.





### "dfplus.io", a Data Feed Management Tool

"dfplus.io" is a Data Feed Management Tool for utilizing EC product data, human resource job posting data, real estate property data, etc. for marketing.

In addition to data feed ads such as Google Shopping Ads, Criteo, Facebook, Indeed, etc., we also provide recommendations, data linkage with partner sites, and social commerce, realizing an operational environment where even a small number of people can easily achieve results.



#### You can complete the process at hand.

The creation and management of Data Feeds can be completed at hand, greatly reducing communication costs. Rapid implementation of measures is possible.



🖸 plus.io

#### **Powerful features**

We have improved its functions more than 100 times in a year, including automatic optimization, automatic creation of feeds, and avoidance of human errors. Standard support for all major media.



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#### **Beginners are welcome**

With a user interface that is easy to understand, even for beginners in data feeds, it realizes an operation system that does not depend on a single person. Support is also available.

#### social plus

Make it easier to implement Social Login.

ログイン

メールアドレスでログイン

アカウント作成はこちら

ログイン

外部アカウントでログイン

外部アカウントでログイン

social plus



technical capabilities and know-how as

a certified LINE Corporation Technology

Partner and SMB Sales Partner.

messages after purchase completion

and shipping completion.

By linking the member ID to the SNS account, users can easily log in with their familiar SNS account.





# **Omni-Channel Member** information linkage App

#### Member information linkage

**Display member** barcode on the EC site!



You can add your Shopify membership information as your SUMAREJI membership information.



#### Sales information linkage



Unify online and offline purchase status. **Realize cross-channel analysis and CRM!** 





# Dokopoi introduces points system



Set granting and using points to match Japanese business practice



Manage points per user

Show irregular points change and points past records

#### Export

**Export CSV file of customer** information registered on Dokopoi and points past records



**Compatible with Shopify Flow** Able to grant and use points automatically by certain actions



Integrate member and points information by SUMAREJI

**Reward program** 

Exchange saved points for merchandise



**Export CSV file of customer** information registered on Dokopoi and points past records



Link points with off-line stores

combining multiple conditions

(limited period, accumulated

(Omni Hub) and Shopify POS



Show data for LTV improvement, such as the current status of points granted and used

Manage points per user

and points past records

Show irregular points change

#### Limited campaign

amount, etc.)

Change grant rates by

at the time of purchase

Low-cost ID integration and SSO for

commerce and multiple customer contact points centered on Shopify

# Solution

Enabling integrated ID and single sign-on by connecting Shopify and ID infrastructure/customer contact points





Series — App Unity ID solution series

# 🗞 app unity Xross ID

Single sign-on to Shopify using corporations and brands common ID



Integrate multiple IDs including external sites using Shopify store user ID

## and more..

Plan to develop a series of Shopify apps that provide deep customer understanding and high customer experience



#### SHIPPINO

SHIPPINNO processes orders automatically 24 hours a day, from order receipt to shipping requests, inventory synchronization, and sending emails to buyers.

It is a service that automates data linkage related to shipping and dispatch between any mall and logistics warehouse.



#### Non-stop, fully automated processing from order to shipment

- Reflecting incoming data
- Confirmation of order information
- Sending Thank You Email
- Check inventory
- Request shipment to warehouse
- Packing and shipping at warehouse
- Send shipment completion email
- Register shipping information
- Synchronize inventory

https://www.shippinno.net/



#### **Revenue Structure** List of key services and fee structures



Based on revenue models of rate per billing, fixed monthly fee and others.

#### (2) **Revenue Structure** Revenue structure and sales recognition for advertising management services



#### **Risk Information**

#### **Perceived Risks**

Business risks and external environment		Business risks and internal environment		Finar	Financial risks	
Risks Timing and probability	Contents	Risks Timing and probability	Contents	Risks Timing and probability	Contents	
Internet Ads Market Timing: Short-term Probability: High <b>Technological</b> Innovation Timing: Long-term Probability: Medium	The impact of economic fluctuations and changes in corporate advertising strategies will have a significant impact. If it becomes apparent, the performance of the PS could be sluggish. Delays in responding to new technologies will cause the services and technologies provided to become obsolete. If it becomes apparent, there would be an increase in cancellations and existing services, mainly in the SaaS business, may not be able to continue.	Concentration on a specific medium	Dependence on the services of a particular digital platformer. If it becomes apparent, policy changes may prevent the service from being provided as planned. Possibility of information leakage due to unauthorized access from outside. If it becomes apparent, the business could suffer from a downturn in performance due to the suspension of operations and customer churn.	Collectability of investment in new businesses Timing: Long-term Probability: High Impairment of goodwill, etc.	<ul> <li>Inability to generate earnings as initially expected.</li> <li>If this becomes apparent, we may not be able to invest flexibly.</li> <li>Large amount of goodwill and customer-related assets recorded due to M&amp;A.</li> <li>If it becomes apparent, the company may not be able to invest flexibly due to deteriorating financial conditions.</li> </ul>	
<b>Regulations</b> Timing : Long-term Probability: High	Strict regulations on sales promotion methods using personal purchase and browsing history on the Internet. If it becomes apparent, the performance of the PS could be sluggish.					

The "major risks" that will have a significant impact on the realization of growth and execution of the business plan are shown on the left.

If any of these risks were to materialize, it would have a significant impact on the growth and the execution of the business plan.

Please refer to "Major risks" in annual securities report for other risks not listed here.

## (2) Risk Management

Business Risks and external environment			Business Risks and internal environment		Financial risks		
Risks	Countermeasures	Risks	Countermeasures		Risks	Countermeasures	
Internet Ads Market	Diversification of risk through increase in number of projects and diversification of client industries	Concentration on a specific medium	Strengthen ties with Shopify, LINE, and other non-GAFA partners		ollectability of estment in new businesses	Initial cost reduction by lean start-up method	
Technological Innovation	Continuous service improvement and engineer recruitment	Information Security	Limited access rights, periodic vulnerability checks, etc.		mpairment of goodwill, etc.	Straight-line depreciation in 10 years or less	
Regulations	Approaches to ID marketing						

Start countermeasures before the risks become apparent.

**Group Mission** 



Feed a force for good and change