July 14, 2026
Company Name: COPRO-HOLDINGS. Co., Ltd.
Chief Executive Officer: Kosuke Kiyokawa
(Stock code: 7059, TSE Prime, NSE Premier)
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Notice Regarding an Absorption-Type Merger Between Consolidated Subsidiaries and Change in the Corporate Name of the Surviving Company

At the Board of Directors meeting held today, we resolved to conduct an absorption-type merger (hereinafter referred to as "the Merger") of our wholly-owned subsidiaries, TE Holdings Co., Ltd. (hereinafter referred to as "TE Holdings") and TRYT Engineering Co., Ltd. (hereinafter referred to as "TRYT Engineering"), with TRYT Engineering as the surviving company, and to change the corporate name of the surviving company.

Since the Merger is an absorption-type merger between our consolidated subsidiaries, some disclosure items and details have been omitted.

1. Purpose of the Merger and Reason for the Change

We acquired all shares of TE Holdings on March 1, 2026, and made the company and its subsidiary TRYT Engineering our consolidated subsidiaries. We have decided to conduct the Merger in order to consolidate the head office functions of TE Holdings, which is an intermediate holding company, into the Company, the parent company, to improve the efficiency of back-office departments across the Group and further strengthen functions.

In addition, TRYT Engineering, the surviving company of the Merger, will change its corporate name to SK Fields Co., Ltd. on the same day as the effective date of the Merger. The new corporate name reflects our unique brand image and our determination to provide numerous "fields" where engineers can grow and thrive as professionals in the construction management domain of our construction engineer staffing and recruitment business. It also represents our commitment to delivering the abundant happiness that lies beyond those opportunities. Taking the opportunity of the corporate name change, we will aim for further business expansion by enhancing awareness and reliability in the market.

2. Summary of the Merger

(1) Schedule of the Merger

Resolution by the Board of Directors regarding the Merger of the subsidiaries	July 14, 2026
Meeting by the Board of Directors to approve the Merger agreement (companies merging)	July 14, 2026
Merger agreement execution date (companies merging)	July 14, 2026
General Meeting of Shareholders to approve the Merger (companies merging)	July 31, 2026 (planned)
Effective date of the Merger	October 1, 2026 (planned)

(2) Method of the Merger

An absorption-type merger where TRYT Engineering will be the surviving company and TE Holdings will be the absorbed company.

(3) Details of the Allotment Relating to the Merger

As a shareholder of TE Holdings, the absorbed company, the Company will be allotted all of the issued shares of TRYT Engineering held by TE Holdings as consideration for the Merger. Therefore, the surviving company after the Merger (SK Fields Co., Ltd. after the change of corporate name) will be a wholly-owned subsidiary of the Company.

(4) Handling of Stock Acquisition Rights and Corporate Bonds with Stock Acquisition Rights Upon the Merger

Not applicable.

3. Overview of Companies Involved in the Merger (as of July 14, 2026)

		Surviving Company	Absorbed Company
(1)	Name	TRYT Engineering Co., Ltd.	TE Holdings Co., Ltd.
(2)	Location	2-12-7 Sonezaki, Kita-ku, Osaka, Osaka Prefecture	2-12-7 Sonezaki, Kita-ku, Osaka, Osaka Prefecture
(3)	Title and Name of the Representative	President and Chief Executive Officer Kosuke Kiyokawa	President and Chief Executive Officer Kosuke Kiyokawa
(4)	Description of the Business	Recruiting and dispatching construction engineers	Holding company of TRYT Engineering Co., Ltd.
(5)	Capital Stock	10 million yen	100 million yen
(6)	Date of Establishment	November 22, 2004	February 5, 2019
(7)	Total Number of Issued Shares	200 shares	540,005 shares
(8)	Fiscal year-end	March 31	March 31
(9)	Major Shareholder and Shareholding Ratio	TE Holdings Co., Ltd. 100.0%	COPRO-HOLDINGS. Co., Ltd. 100.0%
(10)	Financial Status and Operating Results for the Most Recent Fiscal Year (FYE2026)		
	Net assets	1,015 million yen	21,751 million yen
	Total assets	3,850 million yen	22,139 million yen
	Net assets per share	5,075,316.46 yen	40,280.01 yen
	Net sales	1,669 million yen	127 million yen
	Operating profit	183 million yen	8 million yen
	Ordinary profit	189 million yen	9 million yen
	Net income	66 million yen	391 million yen
	Earnings per share (EPS)	330,322.70 yen	725.11 yen

Note: As the Company acquired all shares of TE Holdings Co., Ltd. on March 1, 2026, and included the company and its subsidiary TRYT Engineering Co., Ltd. in the scope of consolidation, the results for the fiscal year ended March 31, 2026, show the results for the one-month period from March 1, 2026 to March 31, 2026.

4. Post-Merger Status (Planned for October 1, 2026)

(1)	Name	SK Fields Co., Ltd.
(2)	Location	2-12-7 Sonezaki, Kita-ku, Osaka, Osaka Prefecture
(3)	Title and Name of the Representative	President and Chief Executive Officer Kosuke Kiyokawa
(4)	Description of the Business	Recruiting and dispatching construction engineers
(5)	Capital Stock	10 million yen
(6)	Fiscal year-end	March 31
(7)	Major Shareholder and Shareholding Ratio	COPRO-HOLDINGS. Co., Ltd. 100.0%

Note: TRYT Engineering Co., Ltd., the surviving company of the Merger, plans to change its corporate name to SK Fields Co., Ltd. on the same day as the effective date of the Merger.

5. Future Outlook

The impact of the Merger on the Company's consolidated business results will be minor.

End