

March 26, 2026

To All

Company Name Frontier Management Inc.
 Representative Shoichiro Onishi,
 Representative Director,
 Chairman and President
 (TSE Prime Market Code No. 7038)
 Contact Hiroaki Hamada, Executive Officer,
 Head of Corporate Administration Division
 (TEL. +81-3-6862-5180)

Notice of the Management Structure

We hereby announce the Company's management structure effective as of March 26, 2026, as follows.

Notes

1. Director

Name	Title
Shoichiro Onishi	Representative Director, Chairman and President
Sumio Nishizawa	Director, Deputy President
Kyogo Murase	Director Deputy President Executive Officer Head of Strategy & Operations Consulting Department(co)
Masao Nishihara	Director
Takeshi Umemoto	Director (Audit and Supervisory Committee Member)
Takashi Imamura	Outside Director (Audit and Supervisory Committee Member)
Maoko Kikuchi	Outside Director (Audit and Supervisory Committee Member)

2. Executive officer

Name	Title
Kazunori Matsumoto	Senior Managing Executive Officer Global Head of Mergers & Acquisition
Takayuki Toda	Managing Executive Officer Head of Marketing Department and Business Development Division(co), Head of Osaka Branch(co), Head of Fukuoka Branch(co) and Head of Corporate Strategy & Planning Division Director of Celebrain Corporation.
Yoshiki Nakamura	Managing Executive Officer Head of Specialized Consulting and Transactions Department, Head of Marketing Department and Business Development Division(co), Head of

Name	Title
	Osaka Branch(co) and Head of Fukuoka Branch(co)
Koichiro Tanaka	Executive Officer Head of Strategy & Operations Consulting Department(co)
Satoko Ueyama	Executive Officer Head of HR Strategy & Operation Division and Managing director, Principal Management Department
Hiroaki Hamada	Executive Officer Head of Corporate Administration Division(co) Audit & Supervisory Board Member, Frontier Management (Shanghai) Inc., Audit & Supervisory Board Member, Frontier Capital Inc., Audit & Supervisory Board Member, Celebrain Corporation.

(Note 1) Excluding directors who concurrently serve in other positions.

(Note 2) Concurrent positions at entities other than the Company's group companies are not included.