

January 14, 2026

To All

Company Name Frontier Management Inc.
 Representative Shoichiro Onishi,
 Representative Director,
 Chairman of the Board (CEO)
 (TSE Prime Market Code No. 7038)
 Contact Hiroaki Hamada, Executive Officer,
 Head of Corporate Administration Division
 (TEL. +81-3-6862-5180)

Notice of Executive Officer System

We hereby announce the executive officer system as of February 1, 2026, as follows.

Note

Name	Title	Status
Sumio Nishizawa	Vice President and Executive Office Advisor of Frontier Capital Inc.	
Kazunori Matsumoto	Senior Managing Executive Officer Global Head of Mergers & Acquisition	
Kyogo Murase	Managing Executive Officer Head of Strategy & Operations Consulting Department(co)	Promoted
Yoshiki Nakamura	Managing Executive Officer Head of Specialized Consulting and Transactions Department, Head of Marketing Department and Business Development Division(co), Head of Osaka Branch(co) and Head of Fukuoka Branch(co)	Promoted
Takayuki Toda	Managing Executive Officer Head of Marketing Department and Business Development Division(co), Head of Osaka Branch(co), Head of Fukuoka Branch(co) and Head of Corporate Planning Division Director of Celebrain Inc.	Promoted
Koichiro Tanaka	Executive Officer Head of Strategy & Operations Consulting Department(co)	Appointed
Asao Masue	Executive Officer Head of Corporate Administration Division(co)	
Hiroaki Hamada	Executive Officer Head of Corporate Administration Division(co) Audit & Supervisory Board Member, Frontier Management (Shanghai) Inc. Audit & Supervisory Board Member, Frontier Capital Inc. Audit & Supervisory Board Member, Celebrain Corporation.	

Name	Title	Status
Satoko Ueyama	Executive Officer Head of Human Resources Division and Managing director, Principal Management Department	

Positions held outside our group companies are not listed.