

December 12, 2025

To All

Company Name Frontier Management Inc.
Representative Shoichiro Onishi
Representative Director
Chairman of the Board (CEO)
(TSE Prime Market Code No. 7038)
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Announcement of business alliance with EpicAI Inc.

Frontier Management Inc. (hereinafter referred to as "FMI") has decided to form a business alliance with EpicAI Inc. (hereinafter referred to as "EpicAI"), a provider of AI solutions, in the field of supporting the utilization of AI in corporate management transformation. We hereby announce the following.

1. Background and Purpose

FMI has been supporting the sustainable growth of enterprises through a variety of solutions, including management consulting, M&A advisory, management execution support, and business revitalization support. In light of the importance of utilizing technology for enhancing corporate value in the medium to long term, we have decided to launch a new AI implementation solutions business.

EpicAI is a startup company originating from the Matsuo Lab at the University of Tokyo, established in 2023, and is developing a custom AI development business primarily for large corporations. Through this business alliance, we will integrate our long-cultivated expertise in management and operations with EpicAI's cutting-edge AI technology to provide comprehensive support for corporate development and transformation by supporting management transformation and AI engineering in a one-stop manner.

2. Main details of the business alliance

Through this business alliance, we have agreed to mutually cooperate in providing services related to promoting DX for clients, particularly in the utilization of AI.

3. Outline of business alliance partners.

■ EpicAI Inc.

EpicAI Corporation is a startup company originating from the Matsuo Lab at the University of Tokyo, established in 2023. The company provides AI contract development and technical advisory services based on clients' business challenges and AI research technology. It is characterized by its strength in extracting information through AI from complex documents, including drawings, tables, and images, and applying it to business operations.

1. Name	EpicAI Inc.
2. Location	6-25-14 Hongo, Bunkyo-ku, Tokyo
3. Title and Name of the Representative	Representative Director Keiichi Yokoyama

4. Description of Business	AI contract development business, joint research and development business, support for new business utilizing AI
5. Date of Establishment	December 2023

4. Future Prospects

Although the impact of this transaction on the Group's business performance for the fiscal year ending December 2024 is expected to be minor. However, we believe that it will contribute to the improvement of the Group's performance in the medium to long term.