

December 12, 2025

To All

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|----------------|---|
| Company Name   | Frontier Management Inc.  |
| Representative | Shoichiro Onishi<br>Representative Director<br>Chairman of the Board (CEO)<br>(Stock code:7038 The Prime Market<br>of Tokyo Stock Exchange) |
| Contact        | Hiroaki Hamada<br>Head of Corporate Administration Division<br>(TEL. +81-3-6862-5180)   |

### **Notice of Change of representative director**

We received an offer from one representative director to resign as representative director at the Board of Directors meeting, and we will announce the following.

1. Reasons for change

Mr. Akinori Nishida, Representative Director, President and Executive Officer (COO), requested that we resign from the structural reform phase in the fiscal year ended December 2025 to consider the management system for shifting to the re-growth phase from the fiscal year ended December 2026 onward.

Akinori Nishida, who will retire, will support the smooth transition to a new management system as a director..

2. Name and title of the representative director to be transferred

(Retired) Name: Akinori Nishida (Nishida Akinori)

Former Title: Representative Director, President and Executive Officer (COO)

New Title: Director

※Akinori Nishida is scheduled to retire as a director of the Company following the conclusion of our 19th Ordinary General Meeting of Shareholders to be held on March 26, 2026.

3. Date of transfer

December 31, 2025