

June 2, 2025

To All

Company Name Representative	Frontier Management Inc. Akinori Nishida Representative Director, President & Executive Officer (COO) (Stock code: 7038 The Prime Market of the Tokyo Stock Exchange)
Contact	Hiroaki Hamada, Head of Corporate Management & IR Division (TEL. +81-3-6862-8335)

Notice of Executive Officer System

We hereby announce the executive officer system as of June 1, 2025, as follows.

Note

1. Newly appointed executives

Name	Title
Kazunori Matsumoto	Senior Managing Executive Officer Global Head of Mergers & Acquisition(co)

[Curriculum Vitae of Kazunori Matsumoto]

Year and month	Curriculum Vitae
March, 1994	Graduated from Faculty of Pharmaceutical Sciences, Kyoto University
April, 1994	Joined Sumitomo Corporation
April, 2007	Joined Gyosei & Co.
July, 2008	Joined Deloitte Touche Tohmatsu LLC Seconded to the Intellectual Property Department of Deloitte Tohmatsu Financial Advisory LLC on the same date.
October, 2009	Transferred to Deloitte Tohmatsu Financial Advisory LLC
July, 2012	Partner
October, 2013	Leader of Life Sciences and Healthcare Unit and Intellectual Property Department
October, 2015	Executive Officer, Head of M&A Division
June, 2018	Chief Operating Officer and Executive Officer, Council Member of Deloitte Tohmatsu LLC
June, 2019	Executive Officer and Chief Operating Officer of Deloitte Tohmatsu LLC
Jun 2022	Executive Officer and Clients & Industries Leader
August, 2022	Executive Officer and Clients & Industries Leader and Chairman of Executive Committee of Deloitte Tohmatsu Financial Advisory LLC
December, 2023	Chairman of Executive Committee of Deloitte Tohmatsu Financial Advisory LLC

2. Executive officers as of June 1, 2025

Name	Title	New appointment
Akinori Nishida	Representative Director, President and Executive Officer (COO)	
Sumio Nishizawa	Deputy President and Executive Officer Head of Marketing Department and Business Development Division Head of Osaka Branch, Head of Fukuoka Branch, and Advisor of Frontier Capital Inc.	
Kazunori Matsumoto	Senior Managing Executive Officer Global Head of Mergers & Acquisition (Co)	○
Satoko Ueyama	Executive Officer Head of Human Resources Division and Managing director, Principal Management Department	
Takayuki Toda	Executive Officer Head of Principal Management Department and Head of Corporate Strategy & Planning Division	
Yoshiki Nakamura	Executive Officer Head of Specialized Consulting and Transactions Department	
Hiroaki Hamada	Executive Officer Head of Corporate Administration Division and Head of Corporate Management & IR Division Audit & Supervisory Board Member, Frontier Management (Shanghai) Inc. Audit & Supervisory Board Member, Frontier Capital Inc.	
Kyogo Murase	Executive Officer Head of Strategy & Operations Consulting Department	
Masaya Yajima	Executive Officer Co-CIO and Head of Investment Business Department in Frontier Capital Inc.	